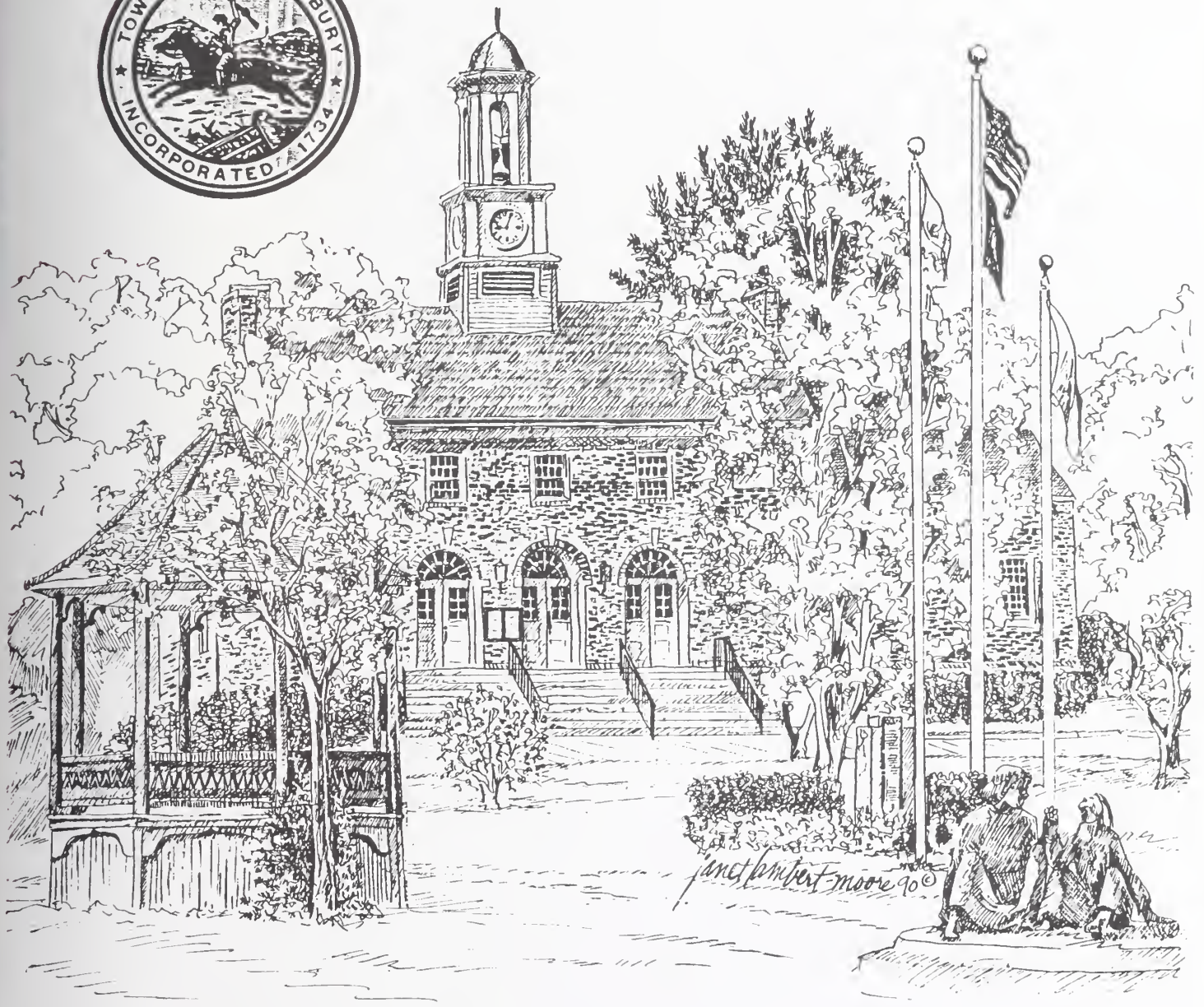


Annual Town Report



1989

Town of Tewksbury

ALBERT LaBONTE, SR.**AUXILIARY POLICE CAPT. & CHIEF**

The retirement of Al LaBonte, Captain and Chief, was a great loss to this organization. He was one of the founding members of the Tewksbury Auxiliary Police which he has been active in for 40 years.

Retired: 1981

Also served as school crossing guard:	1967-1971
Traffic Supervisor:	1972
Traffic Guard.	1973

MARY T. LOVE

Council Of Aging: 1981-1989

KISBRO F. NAJJAR

Council Of Aging: 1984-1989

VINCENT G. SCHETTINO

Patriotic Activities Committee: 1967-1974
1979-1980

PAUL J. McASKILL

Mapping Committee: 1968
Chairman 1969
Water Study Committee: 1968, 1975
Council For Youth: 1973
Council Of Aging: 1972, 1977, 1981-1989
Chairman: 1980
Deep Rock Well Study Comm.: 1982-1984

JOHN McLELLAN

Bicentennial Commission: 1975-1977

COVER DESIGN BY JANET LAMBERT MOORE

Janet Lambert Moore is a noted Greater Lowell artist who has won many prizes in paintings, portraiture and graphics. Her work is displayed throughout the world. She has published and illustrated a Lowell History and consulted on numerous arts festivals, exhibits theatrical productions, educational projects and publications. In 1987 she took paintings of Lowell subjects to Quebec City for the International Jack Kerouac Gathering, celebrating the leader of the beat writers. She has illustrated two beat magazine covers both in the United States and England. In 1989 she had a solo exhibit of works inspired by a trip to Ireland and an exhibit in New York City. Her work is in the collections of many banks and corporations as well as the private collections of numerous officials including members of the Massachusetts and United States Congress and Senate.

Janet was born and educated in Lowell. She has a BFA from Massachusetts College of Art and a MEd from Salem State College. A former high school art director, she is now pursuing a full time painting career. She accepts multi-media commissions in addition to her original work. She has dozens of prints of Lowell and the surrounding towns. Her work can be seen at Rare Finds at the MILL in No. Chelmsford or by contacting her at 508-459-4003, or 44 Walker St., Lowell, MA 01854.

Colored prints of the Center of Tewksbury as seen on the cover are available through the artist.

General Government

Biograph

Town Officers Elections

Town Committees

Town Meeting Warrants

Annual and Specials

Biograph

1. *Town:*
Tewksbury, Massachusetts
Incorporated in 1734
2. *County:*
Middlesex, ss.
3. *Location:*
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. *Population:*

1970 — 22,755	1988 — 27,300
1980 — 24,478	1989 — 28,209
5. *Land Areas:*
20.70 square miles;
10,789.5 acres assessed
6. *Density:*
Person per square mile:

1970 — 1099	1988 — 1318
1980 — 1182	1989 — 1363
7. *Climate:*
Mean annual precipitation — 43.40 inches.
Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.
8. *Elevation:*
Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.
9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.
11. *Form of Government:*
Open Town Meeting.

Elected Officers

SELECTMEN

Charles E. Coldwell, <i>Chairman</i>	1990
Lou Carciofi	1991
William J. Hurton	1991
Charles T. Coppola	1992
John J. Kelley, Jr.	1992

BOARD OF HEALTH

William Lindsey, <i>Chairman</i>	1990
Allan Dunlevy	1991
Donald Miller, M.D.	1992

TOWN CLERK

Elizabeth Carey	1990
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MODERATOR

James Coakley	1990
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PLANNING BOARD

Robert Sullivan, <i>Chairman</i>	1990
Cheryl Busch	1994
George Donovan	1991
Rick Krause	1992
Robert Fowler	1993

SCHOOL COMMITTEE

William Emerson	1992
Benjamin Maxwell	1992
Donna Colella	1990
Charles LaBella	1991
Patricia Meuse	1991

SCHOOL COMMITTEE—REGIONAL TECHNICAL

Richard Griffin	1994
Peter Downing	1991

HOUSING AUTHORITY

Louise Gearty	1994
Leo Chibas	1990
Roland Roy	1991
Salvatorio Ciaccio, <i>State Appt.</i>	1991
Mary Delaney	1993

TRUST FUND COMMISSIONERS

Richard Stanton	1992
Laura Stella	1990
Mark J. Hanson	1991

LIBRARY TRUSTEES

Nancy M. Boyle	1992
M. Eileen McDonagh	1992
Robert Moore	1990
Eleanor Corey	1990
Donna Haines	1991
Maureen Kelley	1991

Appointive Officers

Town Manager—David G. Cressman

Executive Secretary—Sandra A. Barbeau

Town Counsel—Charles Zaroulis, Esq.

Animal Inspector—James Manley

Appraisers—Board of Selectmen

Attendance Officers—Robert Cook/George Hazel

Auditor—Thomas Berube

BOARD OF APPEALS

Bruce Gordon, Jr.	1994
Donald McKinley	1990
Charles Stella	1991
Patricia DiBiase	1991
Peter Downing, <i>Chairman</i>	1992

ASSOCIATE MEMBERS

Robert Rodgers	1990
Marc P. Ginsberg	1990
Derek Sheehan	1990
William Ritchie	1990
Albert Woodman	1990

BOARD OF REGISTRARS

Edward Creamer	1991
Robert Hunter	1990
Elizabeth Carey, <i>Clerk</i>	1991
Frederick Montague	1991

BUILDING COMMISSIONER—George Nawn

Cemetery Officer—John Collins

Civil Defense Director—Michael Sitar

CONSTABLES—Expiration Date 1991

Sandra Barbeau	Robert A. Christakos
Alfred Hanley	Henry E. Sullivan
Edwina Hudson	Michael J. Jarjoura
Paul Johnson	Armand Soucy
William Zampbell	John D. Sullivan
Harold Morang	Wilson E. Brazile
Mary Raddatz	Walter Collins
Rudy Simpson	Albert Pongonis
David H. Muscovitz	Walter McAvoy

Dog Officer—Walter Collins

Fence Viewers—Paul Johnson
Alfred L. Morin
Marsha Hunt

DPW Superintendent—William Burris

Treasurer—Warren Carey

Town Historian—Francis L. Brown

Veterans Agent—Thomas Hodgson

Veterans Burial Indigent
Farmer & Dee Inc.
Tewksbury Funeral Home

Veterans Grave Officer—Harry Patterson

WIRE INSPECTOR

Jeremiah Delaney
Philip Souza (alternate)

WEIGHERS

Edward H. Bowley
Thomas E. Bowley
Cheryl A. Carty
George Brazee
Domenic Pensanalli
Thomas W. Dewhist
Paul E. Allen
Paul E. Allen, Jr.
Brian E. Allen

SEALER OF WEIGHTS AND MEASURES

Frank Sullivan

Appointed Committees

CONSERVATION COMMISSION

William D. Hallisey	1991
Phillip Stone	1990
Cosmo DiBiase (resigned)	
Donna J. Harrington	1990
Peter Peters	1991
Richard J. Hanson	1991
Gail Perdicaro, <i>Chairperson</i>	1990

COUNCIL ON AGING

Susan Sullivan, <i>Chairperson</i>	1992
Bernice Sprague	1990
Ruth McDermott	1992
Peg Keefe	1991
Debra Aubut	1990
Hetta Thompson	1991
Dennis DeDeo	1990
Frank Chriscitello	1990
Anna F. Yonaker	1992
Warren Hupper	1990

INDUSTRIAL COMMISSION

Henry Borazzo	1989
Thomas Girard	1990
Charles Coppola	1993

MUNICIPAL BUILDING COMM.

William Latta	1990
Thomas Cooke	1989
Harold McDonald	1989

NORTHERN MIDDLESEX AREA COMMISSION

David G. Cressman/*Town Manager*

PERSONNEL BOARD

Donna Gill (Emp. Rep.)	1992
John C. Day	1991
Michael F. Skerry	1992
William Blakeney	1990
H. David Perry	1991

RECREATION COMMISSION

Ernest Lightfoot	1990
Norm Desmarais	1990
William Blakeney	1994
Pete Barbatos	1990
Tim Monahan	1992

SOLID WASTE REPRESENTATIVE

Ed Flanagan

INDUSTRIAL DEVELOPMENT FINANCING

Charles A. Gaffney	1993
John Forman	1989
Arthur Ford	1990
Gail Perdicaro	1991

CABLE ADVISORY COMMITTEE

Edmund Stoddard
Don Stewart
Joseph M. Salvo
Tony Bento

PATRIOTIC ACTIVITIES COMMITTEE

Richard Sutherby	Cathy Richards
Charles English	Thomas Gordon
Norma Doherty	Daniel Morris
Paul Coppola	Jerome E. Selissen
Daniel Sprague	Elizabeth Carey
Bradford Dee	James Coakley

ARTS LOTTERY COMMISSION

Barbara Karner	Margaret Bowley
Betty Scott	JoAnn Brace
Kendra Conn	Ann Marie Mowat
Donna Tyrell	Karen Gagne
Elsie Howell	Janet L. Priest
Karen Favreau	Sonja Cuneo
John Day	

Special Government Districts

SENATORS IN CONGRESS

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building Washington

HONORABLE JOHN KERRY (D)
Senate Office Building, Washington

CONGRESSIONAL DISTRICT: 7th

EDWARD J. MARKEY
House of Representatives, Washington

State Government
 PATRICIA McGOVERN (D)
 Second Essex & Middlesex Senatorial Districts
 Senate Offices: State House, Boston, Mass.

COUNTY GOVERNMENT COMMISSIONER
 Bill Schmidt
 Thomas J. Larkin
 Edward J. Kennedy, Jr.

JAMES R. MICELI (D)
 Twentieth Middlesex District of General Courts:
 House of Representatives, State House
 Boston, Mass.

Annual Town Election

April 1, 1989

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot

boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 3029 votes cast. Precinct 1—442; Precinct 1A—498; Precinct 2—385; Precinct 2A—357; Precinct 3—510; Precinct 3A—456; Precinct 4—381.

Precinct 1	Alice Casazza, Warden	Ellen Keefe, Clerk
Precinct 1A	Alice Casazza, Warden	Ellen Keefe, Clerk
Precinct 2	Cecelia Wolff, Warden	Maxine Drew, Clerk
Precinct 2A	Cecelia Wolff, Warden	Maxine Drew, Clerk
Precinct 3	Lorraine Whitten, Warden	Dorothy Demarais, Clerk
Precinct 3A	Lorraine Whitten, Warden	Dorothy Demarais, Clerk
Precinct 4	Patricia Hennessy, Warden	Marion Snook, Clerk

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
TWO—SELECTMEN—THREE YEARS								
Charles T. Coppola	293	345	233	226	341	322	245	2005*
John J. Kelley, Jr.	303	351	257	251	359	327	263	2111*
Charles J. Shibilia	148	146	145	127	155	116	122	959
Blanks	139	151	134	107	162	145	132	970
Others	1	3	1	3	3	2	0	13
ONE—BOARD OF HEALTH								
Donald H. Miller	206	266	180	186	257	237	193	1525*
Alexandria M. Weida	184	170	146	122	179	146	126	1073
Blanks	52	62	59	49	74	73	58	427
Others	0	0	0	0	0	0	4	4
ONE—MODERATOR								
James P. Coakley	363	414	301	291	382	344	299	2394*
Blanks	79	84	83	65	127	112	82	632
Others	0	0	1	1	1	0	0	3
ONE—PLANNING BOARD—FIVE YEAR TERM								
Wilfred A. Lambert	133	158	94	88	100	134	87	794
Robert E. Brown	86	100	56	64	121	76	62	565
Richard A. Krause	117	117	115	91	196	136	143	915*
Paul J. McAskill Jr.	73	75	86	71	49	67	59	480
Blanks	33	48	34	42	44	43	30	274
Others	0	0	0	1	0	0	0	1
ONE—PLANNING BOARD—THREE YEAR UNEXPIRED TERM								
Paul D. Albertelli Jr.	52	52	39	24	151	66	50	434
Cheryl A. Busch	147	166	98	106	144	170	98	929*
Michael D. Donovan	47	50	47	37	32	46	54	313
Bernard E. Doucette	5	12	41	36	8	6	9	117
Norman E. Gay	14	34	6	11	18	15	17	115

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
Thomas R. Girard	20	11	13	6	23	16	8	97
Thomas F. Gordon	22	10	9	12	8	9	12	82
Gregory Holden	17	16	9	13	25	19	9	108
David M. O'Brien	97	122	108	98	78	79	110	692
Blanks	21	25	15	14	23	30	14	142
Others	0	0	0	0	0	0	0	0

TWO—SCHOOL COMMITTEE

Bill Emerson	328	377	273	268	374	341	295	2251*
Benjamin J. Maxwell	325	373	278	262	375	323	268	2204*
Blanks	229	249	218	181	271	247	197	1592
Others	2	2	1	3	0	1	2	11

ONE—REGIONAL VOCATIONAL SCHOOL COMMITTEE

Richard E. Griffin	332	385	281	284	381	344	275	2282*
Blanks	109	112	104	73	129	111	105	743
Others	1	1	0	0	0	1	1	4

ONE—HOUSING AUTHORITY

Louise Flucker Gearty	333	400	287	287	391	340	293	2331*
Blanks	109	98	98	70	119	116	88	698
Others	0	0	0	0	0	0	0	0

ONE—TRUSTEE PUBLIC LIBRARY

Nancy M. Boyle	273	363	260	257	372	302	269	2096*
David J. Goguen	210	170	125	124	131	152	107	1019
Marilyn Eileen McDonagh	207	238	199	190	302	250	218	1604
Blanks	194	225	186	142	215	206	168	1336
Others	0	0	0	1	0	2	0	3

ONE—TRUST FUND COMMISSIONER

Richard J. Stanton	327	395	290	286	367	333	290	2288*
Blanks	115	103	95	69	143	123	91	739
Others	0	0	0	2	0	0	0	2

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

1989 ANNUAL TOWN MEETING

Index to Articles

Borrowing	38
Budget — Annual	4
Election of Officers	1
Gift/Grant	23, 32, 36
Leasing Equipment	16
Legislation	13, 14, 34, 35, 37, 39
Officer's Report	2
Personnel By-Law Amendments	20, 25, 26, 27, 33
Recycling	12
Reserve Fund	5
Salaries — Public Officials	3
Sanitary Sewer	15, 55
School Committee	20, 21
Soccer Fields	11
Stabilization Fund	7
Streets	19, 52
Suits, Contracts, Obligations	10, 21, 22, 24, 29, 31, 46, 47, 48, 49, 53
Tax Levy	6
Tax Title Property	9
Town By-laws	18, 30
Treasurer/Collector	22
Water Rate Study	17
Zoning By-law Amendments	28, 40, 41, 42, 43, 44, 45, 50, 51, 54

ANNUAL TOWN MEETING

Annual Town Meeting May 1, 1989

Tewksbury Memorial High School
Pleasant Street
May 1, 3, and 4

Moderator James Coakley convened the Annual Town Meeting at 8:00 P.M. on Monday, May 1, 1989.

There were 342 registered voters and 29 visitors in attendance.

Rev. Mr. William Emerson, Deacon, St. William's Parish, offered the Invocation and Blessing upon the Assembly.

Moderator Coakley requested a Moment of Silence for the deceased Town Officials and Town Employees; Thomas Conlon, Walter Morris, Donald Prescott, and John Rosano.

The Moderator read the Town Meeting Guidelines and designated the area for the visitors.

On Wednesday, May 3, 1989, the Annual Town Meeting reconvened at 8:00 P.M. with 335 registered voters and 22 visitors in attendance.

On Thursday, May 4, 1989, the Annual Town Meeting reconvened at 8:00 P.M. with 226 registered voters and 19 visitors in attendance.

ARTICLE 1. To choose all necessary Town Officers, by ballot, Two (2) Selectmen for three years; One (1) member of the Board of Health for three years; One (1) Moderator for an unexpired one year term; One (1) member of the Planning Board for five years; One (1) member of the Planning Board for three years (to complete the unexpired five year term); Two (2) members of the School Committee for three years; One (1) member of the Regional Vocational School Committee for three years; One (1) member of the Housing Authority for five years; Two (2) Public Library Trustees for three years; One (1) Trust Fund Commissioner for three years.

Accomplished at the Annual Town Election, April 1, 1989.

Finance Committee Chairman, Joseph Gill, motioned to waive the reading of the Warrant Articles and this motion was Adopted. 8:06 p.m. (5-1-89)

ARTICLE 2. To hear and act upon reports of the various town officers; or take any other action relative thereto.

MOTION: Selectman William Hurton motioned to make two (2) Corrections to the 1988 Annual Town Report:

1. page 2—Board of Appeals Patricia DiBiase 1993
2. page 10—Trustee Public Library TWO

VOTED: To accept the 1988 Annual Town Report, as Corrected. 8:08 p.m. (5-1-89)

ARTICLE 3. To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1989-90.

	FY89 Present Salary	FY90 Requested Salary	FY90 Town Mgr. Recommend.	Voted
Board of Health				
Chairman	\$500.00	\$500.00	\$500.00	\$500.00
Members (2)	400.00	400.00	400.00	400.00
Moderator	\$500.00	\$500.00	\$500.00	500.00
Planning Board				
Chairman	1150.00	1300.00	1150.00	1150.00
Members (4)	800.00	900.00	800.00	800.00
School Committee				
Chairman	3500.00	3500.00	3500.00	3500.00
Members (4)	3000.00	3000.00	3000.00	3000.00
Selectmen				
Chairman	7000.00	7000.00	7000.00	7000.00
Members (4)	6000.00	6000.00	6000.00	6000.00

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 3 was Adopted, per the Finance Committee's Recommendations. 10:15 P.M. (5-1-89)

ARTICLE 4. To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, herein-after designated, and determining that the same be expended only for such purposes under the direction of the respective boards, committee and officers, as follows:

Corrections were made by the Finance Committee on their Recommendations for the following Departments:

CHANGE TO:

Town Manager—Line Item—Rubbish Collection	\$1,274,208.
Police—Salaries	2,291,036.
Police—Operating	90,811.
School—Salaries	12,068,628.
School—Operating	3,857,003.
School—Capital Outlay	48,448.
School—Out of State Travel	1,000.
Public Works—Operating	870,471.
Council on Elderly—Salaries	25,671.
Council on Elderly—Operating	26,425.
Unclassified—Interest Maturing Debt	1,660,140.
Unclassified—Interest Temporary Loans	270,100.

Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 4, as Corrected, in accordance with the Finance Committee's Recommendations.

Moderator James Coakley informed the Assembly that he would read each Department and mark for Debate any Department, so moved, to be Debated.

The Departments marked for Debate were:

Selectmen	Fire	Building
Civil Defense	Health	Patriotic Activities Committee

VOTED: All Departments NOT marked for Debate were Adopted, as Recommended by the Finance Committee. 10:34 P.M. (5-1-89)

MOTION: Selectman Chairman, Charles Coldwell, motioned to Reconsider the Departments, under Article 4, NOT marked for Debate, "in hopes it doesn't prevail."

VOTED: Not one (1) voter stood in favor of Reconsideration and over one hundred (100) voters stood opposed to Reconsideration. 10:36 P.M. (5-1-89)

DEBATED BUDGETS:

FIRE—

MOTIONS: Town Manager, David Cressman, motioned for:
Fire—Salary \$2,637,903
Fire—New Employees 90,840

Finance Committee motioned for:
Fire—Salary 2,692,023
Fire—New Employees 0

Fire Chief Thomas Ryan & Firefighter Lawrence Driscoll motioned for:
Fire—Salary 2,737,569
Fire—New Employees 130,626

VOTED: Town Manager's motions for:
Fire—Salary 2,637,903
Fire—New Employees 90,840
were Adopted. 10:59 P.M. (5-1-89)

All the other Fire budget items were Adopted per the Finance Committee's Recommendations. 10:59 P.M. (5-1-89)

MOTION: A motion was made to Reconsider the Fire Budget.

VOTED: Not one (1) voter stood in favor of Reconsideration. Over seventy-five (75) voters stood opposed to Reconsideration. 11:00 P.M. (5-1-89)

SELECTMEN—

MOTIONS: Selectman Charles Coppola motioned for:
Selectmen—Capital Outlay \$4,000
The Finance Committee motioned for:
Selectmen—Capital Outlay \$300

VOTED: The Finance Committee's recommendation for:
Selectmen—Capital Outlay \$300
was Adopted. 8:11 P.M. (5-3-89)

The remaining Selectmen Budget items were Adopted, per the Finance Committee's Recommendations. 8:12 P.M. (5-3-89)

CIVIL DEFENSE

MOTION: The Finance Committee motioned to Adopt, per their Recommendations.
VOTED: The Civil Defense Budget was Adopted, per the Finance Committee's Recommendations. 8:13 P.M. (5-3-89)

BUILDING—

MOTIONS: Town Manager, David Cressman, motioned for:
Building—Salaries \$178,057
Building—New Employee 25,507

Finance Committee motioned for:
Building—Salaries 184,068
Building—New Employee 0

VOTED: The Finance Committee's motions Failed. 8:25 P.M. (5-3-89) Town Manager's motions for Salary and New Employee were Adopted. 8:25 P.M. (5-3-89)

Selectman William Hurton motioned to Adopt the remaining Building budget items, per the Finance Committee's Recommendations and this motion was Adopted. 8:26 P.M. (5-3-89)

PATRIOTIC ACTIVITIES COMMITTEE—

MOTIONS: Selectman Hurton motioned for:
Patriotic Activities—Operating \$15,000
The Finance Committee motioned for:
Patriotic Activities—Operating 13,000

VOTED: The Finance Committee's motion Failed. 63 YES, 146 NO 8:37 P.M. (5-3-89)

Selectman Hurton's motion for:
Patriotic Activities—Operating \$15,000
was Adopted. 8:37 P.M. (5-3-89)

The Finance Committee motioned to Adopt the remaining Patriotic Activities budget items, per the Finance Committee's Recommendations and this motion was Adopted. 8:39 P.M. (5-3-89)

BOARD OF HEALTH BUDGET

MOTIONS: Board of Health Chairman, William Lindsey, motioned for:
Board of Health—New Employee \$8,593
Board of Health—Line Items:
Lowell Mental Health 9,000
Hazard. Household Waste 20,000

The Finance Committee motioned for:
Board of Health Salaries \$78,633
Board of Health—Line Items:
Lowell Mental Health 0
Hazard, Household Waste 0

Treasurer/Collector Warren Carey Motioned for:
 Board of Health—Line Item:
 Lowell Mental Health \$6,000

VOTED: The Finance Committee's motion,
 Lowell Mental Health 0
 Failed.
 Treasurer Carey's motion,
 Lowell Mental Health \$6,000
 Failed.
 The Board of Health's motion,
 Lowell Mental Health \$9,000
 was Adopted.
 The Finance Committee's motion,
 Hazard, Household Waste 0
 Failed: 69 YES, 125 NO
 The Board of Health's motion,
 Hazard, Household Waste \$20,000
 was Adopted.

The Finance Committee motioned to Adopt the rest of the Board of Health budget items and recommended \$6700 for Operating and this motion was Adopted. 9:28 P.M. (5-3-89)

Department	Salaries & Wages	Operating	Outlay
MODERATOR	\$ 500	\$ 100	\$ 0
New Employees	0		
Out/State Travel			0
Line Items			0
SELECTMEN	77,402	39,248	300
New Employees	0		
Out/State Travel			0
Line Items:			
(Legal Serv.)		10,000	
TOWN MANAGER	169,594	6,600	0
New Employees	0		
Out/State Travel			1,200
Line Items:			
Rubbish Coll. & Disp.		1,274,208	
FINANCE COMMITTEE	1,150	875	0
New Employees	0		
Out/State Travel			0
Line Items			0
ACCOUNTING	115,517	2,500	0
New Employees	0		
Out/State Travel			0
Line Items:			
(Recd Binding)		500	
COMPUTER SYSTEM	0	100,000	0
New Employees	0		
Out/State Travel			0
Line Items:			0
ASSESSORS	135,434	36,725	600
New Employees	0		
Out/State Travel			0
Line Items:			
(Reval.)		0	
TREASURER-COLLECTOR	234,383	120,150	3,110
New Employees	0		
Out/State Travel			0
Line Items:			
(Book Bind.)		1,500	
Employee Training Sem.		400	
TOWN COUNSEL	0	55,000	0
New Employees	0		
Out/State Travel			0
Line Items			0

PERSONNEL BOARD	4,248	230	0
New Employees	0		
Out/State Travel			0
Line Items:			
(Print. By-Law)		500	
TOWN CLERK	94,163	11,556	425
New Employees	0		
Out/State Travel			0
Line Items:			0
ELECTION	9,500	0	0
New Employees	0		
Out/State Travel			0
Line Items			0
BOARD OF REGISTRARS	2,650	2,400	425
New Employees	0		
Out/State Travel			0
Line Items:			0
CONSERVATION			
COMMISSION	10,485	1,875	0
New Employees	0		
Out/State Travel			0
Line Items			0
PLANNING BOARD	63,596	9,200	0
New Employees	0		
Out/State Travel			0
Line Items:			
(N.M.A.C.)		6,896	
BOARD OF APPEALS	10,634	5,250	0
New Employees	0		
Out/State Travel			0
Line Items			0
COMPREHENSIVE HOUSING			
COMMITTEE	500	100	0
New Employees	0		
Out/State Travel			0
Line Items:			
(Shrd. Planner)	0		
CABLE TELEVISION	0	11,000	0
New Employees	0		
Out/State Travel			0
Line Items			0
TOWN HALL	44,364	35,462	6,790
New Employees	0		
Out/State Travel			0
Line Items			0
POLICE	2,291,036	90,811	123,909
New Employees	46,008		
Out/State Travel			2,200
Line Items:			0
AUXILIARY POLICE	0	1,231	0
New Employees	0		
Out/State Travel			0
Line Items			0
FIRE	2,637,903	89,610	47,000
New Employees	90,840		
Out/State Travel			2,000
Line Items:			
(Mutual Aid)		150	
Fire Alarm Maint.		0	
North Sta. Maint.		1,500	
Engine 2 & 3 Repairs		5,000	
Fire Prev. Wk.		2,000	
Uniforms			0
BUILDING	178,057	12,950	
New Employees	25,507		
Out/State Travel			0
Line Items			0
WEIGHTS & MEASURES	1,688	600	0
New Employees	0		
Out/State Travel			0
Line Items			0
CIVIL DEFENSE	836	5,770	230
New Employees	0		

Out/State Travel			0
Line Items:			
(SCBA, Radios)			0
DOG OFFICER	29,702	5,850	0
New Employees	0		
Out/State Travel			0
Line Items			0
PARKING CLERK	0	3,400	0
New Employees	0		
Out/State Travel			0
Line Items			0
SCHOOL	12,068,628	3,857,003	48,448
New Employees	0		
Out/State Travel			1,000
Line Items:			
(Boiler Repl.)			0
PUBLIC WORKS	1,679,046	870,471	150,500
New Employees	23,726		
Out/State Travel			1,000
Line Items:			
Town Shr. Lowell Sewer		110,000	
Snow/Ice Control		101,011	
Sewer/Well Proj.		15,000	
Testing of Wells		0	
Purch. of Water		450,000	
Lrg. Wtr. Mtr. Repl.		6,000	
Swr. Coordinator	0		
Wtr./Swr. Billilng		29,000	
Imp. Eq. PFL Park		10,000	
LA/FE Loader		16,135	
Hol./Dec. Acct.		0	
STREET LIGHTING	0	123,410	0
New Employees	0		
Out/State Travel			0
Line Items			0
CEMETERIES	0	1,400	0
New Employees	0		
Out/State Travel			0
Line Items			0
BUS SUBSIDY	0	34,850	0
New Employees	0		
Out/State Travel			0
Line Items			0
HEALTH	78,633	6,700	0
New Employees	0		
Out/State Travel			0
Line Items:			
(Lowell Ment. Hlth.)			9,000
Household Hazard Waste Coll.		20,000	
COMMUNITY ACTION	24,820	1,050	0
New Employees	0		
Out/State Travel			0
Line Items			0
COUNCIL ON ELDERLY	25,671	26,425	0
New Employees	0		
Out/State Travel			0
Line Items:			
(Jan. Serv.)		7,000	
Merr. Val. Homecare			1,600
Ann. Christ. Dinner			6,000
Retired Sr. Vol. Program		1,600	
VETERANS SERVICES	58,296	3,123	0
New Employees	0		
Out/State Travel			0
Line Items:			
(Vet. Aid)		72,500	
EXCEPTIONAL CHILDREN	11,609	11,810	0
New Employees	0		
Out/State Travel			0
Line Items:			0

PATRIOTIC ACTIVITIES			
COMMITTEE	0	15,000	500
New Employees	0		
Out/State Travel			0
Line Items			0
LIBRARY	163,283	51,800	650
New Employees	0		
Out/State Travel			0
Line Items:			
(Automation)			9,950
REREATION	17,122	17,936	500
New Employees	0		
Out/State Travel			0
Line Items:			
(Programs)		19,500	
UNCLASSIFIED			
Maturing Debt		1,510,000	
Int. Maturing Debt		1,660,140	
Int. Temp. Loans		270,100	
Reg. Voc. School		1,568,502	
Occ. Injury Resv.		25,000	
Unempl. Comp.		10,000	
Group Insurance		1,335,313	
Medicare Tax		60,000	
Fire/Liability Ins.		380,000	
	\$20,426,531	\$14,678,926	\$417,337

ARTICLE 4—ANNUAL BUDGET—FISCAL 1990

Total Budget Appropriation	\$35,522,794
Other Available Funds	
Budget Appropriation by Taxation	\$35,522,794

Article	Raise & Appropriate	Transfer	Borrow
4. Annual Budget	\$35,522,794		
5. Reserve Fund	50,000.00		
6. Reduce Tax Levy		\$750,000.00	E&D
11. Continuing Construction	22,500.00	9,470.88	Art.42 1988 ATM
North St. Soccer Fields		1,266.00	Art.31
			9/28/87STM
15. TO Art. 5 May 6, 1987 STM	195,000.00		
For Pleasant St./			
Pillsbury Av. Sewer			
17. Update Water Systems Map		10,000.00	Art.2 7/28/83STM
19. Construction Improvement	40,759.00	\$163,037.00	
Etc. of Primary and/or			
Local Roads			
TOTAL RAISE & APPROPRIATE	\$35,831,053.00		
TRANSFER FROM E&D		\$750,000.00	
TRANSFER FROM OTHER		20,736.88	
TOTAL TRANSFER		\$770,736.88	
TOTAL BORROW			\$163,037.00

APPROPRIATION CERTIFICATE—FISCAL 1990 RECAPITULATION

Tax Levy (Total Raise & Appropriate)	\$35,831,053.00
Reduce Tax Levy (Article 6, Transfer from E&D)	750,000.00
Net Tax Levy	35,081,053.00
From Other Available Funds	20,736.88
From E&D To Redue Tax Levy	750,000.00
Total Appropriation	\$35,851,789.88

ATTEST:

Elizabeth A. Carey, CMC
Town Clerk

ARTICLE 5. To see if the Town will vote to raise and appropriate \$50,000 for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any other action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption and to Raise and Appropriate \$50,000.

VOTED: Article 5 was Adopted. 10:12 p.m. (5-3-89)

ARTICLE 6. To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any other action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption and to Transfer from E&D, \$750,000, for the purpose of Article 6.

VOTED: Article 6 was Adopted. 8:24 p.m. (5-4-89)

ARTICLE 7. To see what sum the Town will vote to transfer from E&D to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws; or take any other action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

MOTION: The Finance Committee motioned to Withdraw Article 7. The Board of Selectmen concurred.

VOTED: Article 7 was Withdrawn. 9:51 p.m. (5-3-89)

ARTICLE 8. To see if the Town will authorize the Town Manager to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any other action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 8 was Adopted. 10:06 p.m. (5-3-89)

ARTICLE 9. To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the town under tax title procedure, provided that the Board of Selectmen or whomever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

MOTION: The Finance Committee motioned to Amend and Adopt, Article 9.

VOTED: The Amendment was Adopted. 9:50 p.m. Article 9 was Adopted, as Amended. 9:50 p.m. (5-3-89)

AMENDMENT: No property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for

the purpose of this Article, is defined as the greater of (a) the assessed value, or (b) the appraised value as certified by a qualified and recognized real estate appraisal firm.

ARTICLE 10. To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000.00 to be expended by the Town Manager, after consultation with a municipal building advisory committee, for the purpose of contracting with architectural and engineering consultants to perform a study of space needs of various town departments and school administrative staff and necessary improvements to town buildings to bring them up to the most recent code compliance and energy conservation standards, and recommend possible solutions to existing space needs; and/or prepare schematic drawings for a facility to house town and school departments and/or an addition or new park maintenance and storage facility; or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee deferred to the Town Manager. Town Manager, David Cressman, motioned to Withdraw Article 10.

VOTED: Article 10 was Withdrawn. 8:32 p.m. (5-4-89)

ARTICLE 11. To see if the Town will vote to raise and appropriate from available funds the sum of \$22,500.00 and transfer the sum of \$9470.88 from Article 43 of the 1988 Annual Town Meeting and transfer the sum of \$1266.00 from Article 31 of the September 28, 1987, Special Town Meeting for the purpose of continuing construction of the Soccer Fields facility off North Street; or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption and to: Raise & Appropriate \$22,500.00; Transfer \$9,470.88 from Art.42 1988 ATM; Transfer \$1,266.00 from Art.31 9-28-87 STM; and Recommends that the Town Manager expend the funds.

VOTED: Article 11 was Adopted, per the Finance Committee's Recommendations. 8:11 p.m (5-4-89)

ARTICLE 12. To see if the Town will vote to authorize the Board of Selectmen in accordance with General Laws, Chapter 40, Section 8H, to establish a recycling program for the purpose of recycling any type of solid waste, including but not limited to paper, glass, metal, and plastics, for which the Board of Selectmen may establish rules and regulations which may require that all residents, schools, and businesses separate such recyclables from their solid waste, and further, to authorize the Board of Selectmen to enter into agreements for the purpose of establishing a recycling program in accordance with Massachusetts General Laws, Chapter 40, Sections 8H and 4A, where applicable, or act on anything relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 12 was Adopted. 8:45 p.m. (5-4-89)

ARTICLE 13. To see if the Town will vote to authorize the

Board of Selectmen to petition the State Legislature to enact an act amending the act establishing a Selectmen-Town Manager form of government for the Town of Tewksbury (Chapter 275 Acts of 1986 and Chapter 336 Acts of 1987) so as to provide for the creation of a department of public health under the supervision of the Town Manager and all nonelected officials or employees of the Board of Health would become under the supervision of the Town Manager and the elected Board of Health would remain as an elected body responsible for establishing health policy and investigating public health problems, or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Indefinite Postponement. The Town Manager motioned for Adoption.

VOTED: Article 13 was Indefinitely Postponed. 8:31 p.m. (5-1-89)

ARTICLE 14. To see if the Town will vote to authorize the Board of Selectmen to petition the State Legislature to amend an act establishing a Selectmen-Town Manager form of government for the Town of Tewksbury, Chapter 275, Acts of 1986 and Chapter 336 Acts of 1987, so as to provide that the Board of Health shall be abolished and there shall be created an appointed Board of Health to act in an advisory capacity on matters relating to public health, or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Indefinite Postponement.

VOTED: Article 14 was Indefinitely Postponed. 8:16 p.m. (5-1-89)

ARTICLE 15. To see if the Town will vote to raise and appropriate to Article V of the May 6, 1987, Special Town Meeting the sum of \$240,000 for the construction of sanitary sewer and watermain and their appurtenances on Pleasant Street and Pillsbury Ave. and to add to Article V of the May 6, 1987, Special Town Meeting the words, "and lands," at the end of the third line of said article, or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption and to Raise and Appropriate \$195,000.

VOTED: Article 15 was Adopted, per the Finance Committee's Recommendation. 8:03 p.m. (5-4-89)

ARTICLE 16. To see if the Town will vote to authorize the Town Manager to enter into Leasing Programs with the option to purchase equipment for the Fire Department and Public Works Departments. Said contracts shall be subject to annual appropriation or take any other action thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 16 was Adopted 8:47 p.m. (5-4-89)

ARTICLE 17. To see if the Town will vote to transfer from Article 2 (water main-16", Andover-North Street) of the July

28, 1983, special town meeting the sum of \$40,000.00 to be expended by the Town Manager for the purpose of a water rate study and the update of the Town's existing water systems map or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned to Amend and Adopt Article 17.

MOTION: The Finance Committee's Amendment was Adopted. 10:03 p.m. Article 17 was Adopted, as Amended. 10:06 p.m. (5-3-89)

Treasurer/Collector Warren Carey motioned to Reconsider, Article 17 and this motion was Adopted. The Moderator counted over seventy-five (75) voters in Favor of Reconsideration and two (2) voters Opposed to Reconsideration. (2/3's vote: 51.3) 10:07 p.m. (5-3-89)

MOTION: The Finance Committee motioned to Amend and Adopt Article 17.

VOTED: The Finance Committee's Amendment was Adopted 10:08 p.m. Article 17, was Adopted, as Amended. 10:08 p.m. (5-3-89)

AMENDMENT: Delete the figure \$40,000. and substitute the figure \$10,000. At the end of the 3rd line, delete: "a water rate study and".

ARTICLE 18

PROPOSED

To see if the Town will vote to amend the Town By-Laws Article VI, Section 12, as follows:

SECTION 12: Repairs on Private Ways—The Town Manager/Board of Selectmen may cause the repairs to be made on private ways in the town provided that the following conditions are met:

- (A) The type and extent of temporary repairs shall include only the filling of holes or depressions in the subsurface of such ways with sand, gravel or other suitable materials where practical to be the same as or similar to those used for the existing surface of such ways and grading.
- (B) Before permanent repairs are to be made on any private way, the Town Manager/Board of Selectmen will make a determination by vote to see if such repairs will: a) improve public safety, b) be financially cost efficient to the Town, c) enhance the general welfare of the community.
- (C) Such permanent repairs can be made only upon petition by the abutters who own fifty (50%) percent of the linear footage of such total way and one hundred (100%) percent of the abutters adjacent to the affected area on which the work is to be done.
- (D) Betterment charges shall not be assessed.
- (E) The Town, its officers, agents and employees in making of repairs under this section shall not be liable on account of any damage caused by such repairs. Said repairs shall not be undertaken unless the Town Manager has

in his possession agreements executed by all abutting owners of the affected area to release and save the town, its officers, agents and employees, harmless on account of any damage whatever caused by such repairs. Such agreements to release and save harmless shall be recorded in the Registry of Deeds and shall be deemed to be covenants running with the land and shall be binding upon all subsequent owners thereof.

(F) Said private way shall have been opened to public use for six years or more, and in such cases Section Twenty-Five (25) of Chapter Eighty-Four (84) of the Massachusetts General Laws shall not apply.

(G) No cash deposit shall be required for said repairs. or take any other action relative thereto.

PRESENT

SECTION 12: Temporary Minor Repairs on Private Ways—The Board of Public Works may cause the temporary minor repairs to be made on private ways in the Town provided that the following conditions are met:

(A) The type and extent of said temporary minor repairs shall include only the filling of holes or depressions in the subsurface of such ways with sand, gravel or other suitable materials where practical to be the same as or similar to those used for the existing surface of such ways and grading, but shall not include surfacing or permanent construction of said ways. The scope of the work which can be performed will be no greater than that which has been done on the way previously. There will be no change in the character of the way and no permanent expansion or improvement therein.

(B) A determination is made by vote of the Board of Public Works that public necessity requires said repairs.

(C) Such repairs can be made only upon petition by the abutters who own fifty (50%) percent of the linear footage of such total way and one hundred (100%) percent of the abutters adjacent to the affected area on which the work is to be done.

(D) Betterment charges shall not be assessed.

(E) The town, its officers, agents and employees, in making of repairs under this section shall not be liable on account of any damage caused by such repairs. Said repairs shall not be undertaken unless the board has in its possession agreements executed by all abutting owners of the affected area to release and save the town, its officers, agents and employees, harmless on account of any damage whatever caused by such repairs. Such agreements to release and save harmless shall be recorded in the Registry of Deeds and shall be deemed to be covenants running with the land and shall be binding upon all subsequent owners thereof.

(F) Said private way shall have been opened to public use for six years or more, and in such cases Section Twenty-Five (25) of Chapter Eighty-Four (84) of the Massachusetts General Laws shall not apply.

TOWN MANAGER

MOTIONS: The Finance Committee motioned for Indefinite Postponement. Town Manager, David Cressman, motioned for Adoption.

VOTED: The Finance Committee's motion for Indefinite Postponement Failed. 9:01 p.m. (5-4-89) Town Manager's motion for Adoption was Adopted. Majority vote. 9:01 p.m. (5-4-89)

ARTICLE 19. To see if the Town will vote to raise and appropriate or transfer from available funds, or borrow the sum of \$203,796.25 to be expended by the Town Manager for the purpose of construction, reconstruction, improvement and repair of primary and/or local roads and to determine how any such sum shall be raised, whether by taxation, by transfer, from available funds, by borrowing or otherwise, and if by borrowing to authorize the Treasurer with the approval of the Town Manager to borrow not exceeding the sum of \$203,796.25 under the pursuant to Chapter 44, Section 765), of the General Laws as amended and supplemented, or any other enabling authority and to issue bonds and notes of the Town therefore, and the Town Manager is authorized to apply for, accept and expend any state aid or reimbursement that may be available for the foregoing purposes, said monies borrowed will be 75% reimbursed for local roads and 100% for primary roads by the Commonwealth of Massachusetts under various statutes, provided that the borrowing hereafter authorized shall be reduced by the amount of such reimbursement agreed to by the Commonwealth and that the Treasurer with the approval of the Town Manager is authorized to borrow such sums as may be necessary in anticipation of such reimbursement pursuant to Chapter 44, Section 6A, of the General Laws or take any action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned to Adopt and to:

<i>Raise and Appropriate</i>	\$40,759.00
<i>and Borrow</i>	163,037.00

VOTED: Article 19 was Adopted by a unanimous vote. The Moderator counted over 51 voters standing in favor of Adoption and 0 voters Opposed to Adoption. 8:34 p.m. (5-4-89)

ARTICLE 20. To see if the Town will vote to amend the Personnel By Law, Section III, Paragraph (e-1), by creating the following full time positions and salary scales, effective July 1, 1989:

ASSISTANT BUILDING COMMISSIONER

I	II	III	IV	V	VI
\$28,255	\$29,668	\$31,151	\$33,019	\$35,002	\$37,102

LOCAL BUILDING INSPECTOR

I	II	III	IV	V	VI
\$25,628	\$26,910	\$28,255	\$29,668	\$31,151	\$33,019

or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption. Mr. Thomas Camara motioned for Indefinite Postponement.

VOTED: Mr. Camara's motion for Indefinite Postponement Failed. Secret Ballot: 44 YES, 137 NO 10:45 p.m. (5-3-89)

The Finance Committee's motion for Adoption was Adopted. Secret Ballot: 138 YES, 22 NO 10:53 p.m. (5-3-89)

Article 20 was Adopted.

ARTICLE 21. To see if the Town will vote to amend Article 3 of the May 4, 1988 Special Town Meeting to authorize the Town Manager to additionally use the funds in the established account towards the expenses for the design and reconstruction of Route 38 from Interstate 495 to Kennedy Road whereby funds from the Commonwealth of Massachusetts and private individuals, corporations, and other organizations shall be deposited in said account or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 21 was Adopted 9:16 p.m. (5-4-89)

ARTICLE 22. To see if the Town will vote to authorize the Board of Selectmen to sell at public auction the premises situated at 397 Rogers Street, Tewksbury, for an amount not less than the Assessor's assessment of said property, or take any other action relative thereto.

TOWN MANAGER

MOTION: Town Manager, David Cressman motioned to Withdraw Article 22.

VOTED: Article 22 was Withdrawn 8:46 p.m. (5-4-89)

ARTICLE 23. To see if the Town will vote to accept the Wamesit Indian Statue as a gift from the Committee from Interested Citizens, Inc., or to take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 23 was Adopted. 9:22 p.m. (5-1-89)

ARTICLE 24. To see if the Town will vote to make a one time payment of \$3000.00 to the Tewksbury Cemetery Corp. for the purpose of perpetual care and upkeep of the Veterans' lots, town lots and tomb which are owned by the Town of Tewksbury and located in Tewksbury Cemetery, or take any other action relative thereto.

TOWN MANAGER

MOTION: Town Manager, David Cressman, motioned to Withdraw Article 24.

VOTED: Article 24 was Withdrawn. 10:01 p.m. (5-3-89)

ARTICLE 25

PROPOSED

To see if the Town will vote to amend the Personnel By Laws, Section II, Personnel Policy, by making the following changes and additions to the paragraphs indicated:

- (J) Salary increases for employees under the Personnel By-Law Wage Schedule shall not be paid by the Town Treasurer until employee step increases are approved by the Town Manager and the Board is notified.

- (K) The Town Manager may develop, implement and from time to time amend a program for the formal evaluation of Personnel By-Law employees. Each employee who is so evaluated will be provided with a copy of the completed evaluation form, will have the opportunity to discuss the same with the evaluator, and will be required to sign the same to acknowledge receipt. An employee who is in disagreement with any observation or conclusion reflected in the evaluation forms may attach hereto a statement. Evaluation forms may be given such weight as is deemed appropriate by the Town Manager in connection with assignment, promotion, demotion, step increase or any other personnel action.

PRESENT

- (J) Salary increases for employees under the Personnel By-Law Wage Schedule shall not be paid by the Town Treasurer until employee step increases are approved by the Board.

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 25 was Adopted. 9:16 p.m. (5-4-89)

ARTICLE 26. To see if the Town will vote to amend the Personnel By Law, Section III, Wage Schedule, as follows:

By creating the following full time permanent positions and salary scale:

SANITARIAN					
I	II	III	IV	V	VI
\$21,020	\$22,282	\$23,621	\$25,038	\$26,542	\$28,135

by deleting the position, Traffic Supervisor, or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Indefinite Postponement. The Town Manager motioned to Amend and Adopt.

VOTED: The Town Manager's Amendment was Adopted. 9:03 p.m. (5-1-89) The Finance Committee's motion for Indefinite Postponement was Adopted 9:04 p.m. (5-1-89) Article 26 was Indefinitely Postponed.

ARTICLE 27. To see if the Town will vote to amend the Personnel By Law, Section IV, Fringe Benefits by making the following changes and additions to paragraphs indicated:

PROPOSED:

Replace Paragraph F with the following:

- (F)1 Terminal Leave: Any full-time regular permanent employee of the Town at retirement, or in the event of death of such town employee, his or her estate, shall be allowed a portion of the accumulated Sick Leave as Terminal Leave. Terminal Leave allowance shall be computed as follows: Forty (40) percent of unused accumulated Sick Leave to be paid at retirement or to the estate, at the rate of the Employee's then basic rate of pay. The foregoing to be retroactive to January 1, 1973 and for employees hired before January 1, 1989.

(F)2 For employees of the Fire and Police Departments terminal leave shall be calculated at forty (40) percent of the unused accumulated sick leave to be paid at retirement, or to the estate, at the rate of the employee's then basic rate of pay. However, if said employee's schedule of work is different from a majority of the members of the fire or police department the schedule used by a majority of members of the respective said department shall be the determining factor.

(F)3 Any new employee of the Town hired by the Town after January 1, 1989 including members of the Police and Fire Departments shall have his/her terminal leave capped at 40 percent of 135 days unused accumulated sick leave to be paid at the time of retirement at the rate of the retiree's basic weekly pay unless the employee is a member of the Fire or Police Departments where the rate of the basic weekly pay will be determined by the schedule of the majority of the members of said respective department which shall be the determining factor.

(K) Insurance:
Add to Paragraph K the following:

Effective July 1, 1989, said insurance benefits and costs will be governed by what is negotiated between the Town and the Insurance Advisory Committee provided said negotiated agreement is approved by the Board of Selectmen, School Committee, and the various unions and funded by the Town.

(L) Longevity:
Add to Paragraph L the following:

Effective January 1, 1989, any new employee hired by the Town will earn \$500 in longevity pay to be added to the base pay in effect as shown in Section III, the Classification and Wage Schedule for every five year increment of continuous service as a full-time permanent employee of the Town. The maximum longevity pay will be \$2500 per year after the completion of twenty five (25) years of continuous service.

PRESENT

(F) Terminal Leave: Any full time regular permanent employee of the Town at retirement, or in the event of death of such town employee, his or her estate, shall be allowed a portion of the accumulated Sick Leave as Terminal Leave. Terminal Leave allowance shall be computed as follows: Forty (40) percent of unused accumulated Sick Leave to be paid at retirement or to the estate, at the rate of the Employee's then basic rate of pay. The foregoing to be retroactive to January 1, 1973.

(K) Insurance:
(1) Hospital and sickness plan—Plan under Chapter 32B adopted by the townspeople by vote at town meeting March 5, 1960, to be paid one-half by employee.

(2) One half hospitalization insurance to continue to be paid by the town for the widow of an employee losing his life in the line of duty. In the event however, should the widow remarry, then the said Town shall cease to pay hospitalization insurance.

(L) LONGEVITY:

(1) Longevity increment shall be granted to each full time employee at the completion of five years full-time continuous employment for the Town of Tewksbury.

(2) The increment shall be 3% of the base pay in effect at the completion of five years of full-time employment; 6% of the base pay in effect at the completion of ten years of full-time employment 9% of the base pay in effect at the completion of 15 years of full time employment; 12% of the base pay in effect at the completion of twenty-years of full-time employment; 15% of the base pay in effect at the completion of twenty-five years of full-time employment. The maximum increment shall be received at the completion of twenty-five years of employment.

(3) The Longevity increment shall in no way be considered as part of the rate for Civil Service purposes.

(4) The Longevity increment shall be included for all applicable purposes in determining any and all rights under the Middlesex County Retirement Fund.

(5) The effective date of the Longevity plan shall be April 1, 1968.

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption. The Town Manager concurred and motioned to Amend Article 27.

VOTED: The Town Manager's Amendment was Adopted. 9:09 p.m. (5-4-89) Article 27 was Adopted, as Amended. 9:09 p.m. (5-4-89)

AMENDMENT:

(F)1 Add the word, "non-union," before the word, "employee" on line 1.

(F)2 Add the word, "non-union," before the word "employees" on line 1 and add the word, "work," before the word, "schedule" on line 6.

(F)3 Add the words, "who is a non-union employee or becomes a non-union employee," after "1989" on line 1 and add the word, "work," before the word, "schedule" on line 7.

(K) Add the words, "for non-union employees," after the word, "costs," on line 1.

(L) Strike the words, "Effective January 1, 1989," on line 1 and add the words, "after January 1, 1989 who is a non-union employee or becomes a non-union employee" after the word, "Town," on line 1.

ARTICLE 28. To see if the town will vote to amend the zoning by-laws by adding the following to Section 7 Accessory Uses.

7.8 The outdoor display and/or storage of goods and merchandise for sale is permitted only when such display and/or storage is wholly incidental and secondary to the primary use conducted within the permanent structure on the lot. No such

display and/or storage may occur in delineated parking spaces, traffic lanes, crosswalks, sidewalks, front yards, or public ways. No additional signs are permitted. Or take any action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption. The Town Manager motioned to Withdraw Article 28.

VOTED: Article 28 was Withdrawn. 10:00 P.M. (5-3-89)

ARTICLE 29. To see if the town will vote to convey to the Conservation Commission a certain parcel of land located on the easterly side of Foster Street in the Town of Tewksbury, Middlesex County, Massachusetts, bounded and described as follows:

Beginning at a point on the north corner of land Domiano and Carmela Rapuano; thence

East a distance of 725 feet, more or less, by land belonging to Domiano and Carmela Rapuano, Frederick Cordiero, James and Barbara Duffy, Charles and Lenora Doherty, Harry and Leta Haddock, Thomas Dentremon and Richard and Janet Dolata to a point; thence

Northwest a distance of 470 feet, more or less, by land belonging to James and Marjorie O'Keefe and Bruce and Mary MacDonald to a point; thence.

Southwest a distance of 100 feet, more or less, along Colonial Drive and land belonging to the Town of Tewksbury to a point; thence

Southeast a distance of 330 feet, more or less, through land belonging to the Town of Tewksbury to a point; thence

West a distance of 550 feet, more or less, through land belonging to the Town of Tewksbury to a point; thence

South along Foster Street a distance of 100 feet, more or less, to the point of beginning.

Containing one hundred and ten thousand (110,000) square feet, more or less.

BOARD OF SELECTMEN

MOTION: The Board of Selectmen motioned for Adoption.

VOTED: Article 29 was Adopted. 8:04 P.M. (5-4-89)

ARTICLE 30. To see if the town will vote to amend the town by laws by adding to Article VI STREETS, a new Section 20:

Section 20.

When an organization or company plans to conduct road-work, the following policy shall be adhered to:

I: PROCEDURAL GUIDELINES

- A) The Police Department shall receive notice of request for a detail at least 24 hours prior to the start of the proposed work (emergencies excluded).

- B) The Officer in Charge at the time the request for a detail is received, shall, as soon as possible, seek an Officer for that detail.

II: WORK REQUIRING A POLICE OFFICER

A Police Officer shall be hired for the following work, whether by private organization or public agency:

- A) Any street opening which directly affects or impedes vehicular traffic on a public way listed in Section III.
- B) Any work in or adjacent to a public way listed in Section III which directly affects or impedes vehicular traffic.

III. MANDATORY DETAILS ON PUBLIC WAYS

A Police Officer shall be hired for any work (as specified in Section II above) on the following public ways:

Andover St.	Maple St.
Astle St.	Marshall St.
Bailey Rd.	Marston St.
Ballard Rd.	McLaren Rd.
Beech St.	Navillus Rd.
Bridge St.	North St.
Carter St.	No. Billerica Rd.
Chandler St.	Park Ave.
Chapman Rd.	Patton Rd.
Clark Rd.	Pike St.
Colonial Dr.	Pine St.
Common St.	Pinnacle St.
Country Club Dr.	Pleasant St.
County Rd.	Pond St.
East St.	Pringle St.
Fiske St.	River Rd.
Foster Street	Robinson Ave.
French St.	Rogers St.
Helvetia St.	Salem Rd.
Hill Street	Shawsheen St.
Hood St.	South St.
James St.	Summer St.
Kendall Rd.	Trull Rd.
Lake St.	Vale St.
Lee St.	Victor Dr.
Livingston St.	Water St.
Lowe St.	Whipple Rd.
Lowell St.	Whittemore St.
Main St.	Woburn St.

IV: NIGHT DETAILS ON PUBLIC WAYS

A Police Officer shall be hired for any work specified in Section II on all public ways between dusk and dawn.

V: OPTIONAL DETAILS

Where any work of the kind specified in Section II creates a hazard to the public safety on any public way not listed in Section III, the Police Chief, Deputy Police Chief, Officer in Charge or his designee shall determine if a detail is necessary.

VI: WORKING CONDITION

No work is to commence until such time as the detail

officer is present or a cruiser is temporarily assigned to that location and is present and authorizes the work to begin.

VII: VIOLATIONS

First Offense: WARNING

Second Offense: \$100.00 FINE

Third or subsequent Offense: \$300.00 FINE

The Town Manager/Board of Selectmen reserve the right to suspend, revoke, or refuse to issue a permit to open a public way in Tewksbury for the purpose of performing construction work for just cause.

POLICE CHIEF

MOTION: The Finance Committee motioned to Adopt. Police Chief John Mackey motioned to Amend, with two (2) Amendments, and Adopt.

VOTED: Chief Mackey's First Amendment to Section II, C, was Adopted. 9:58 P.M. (5-3-89) Chief Mackey's Second Amendment to Section VII, and the New Section VIII, was Adopted. 9:59 P.M. (5-3-89) Article 30 was Adopted, as Amended. 10:00 P.M. (5-3-89) Majority vote.

SECTION II C) Any work in or adjacent to a public way listed in Section III, shall not be required to have a Detail Officer if, based upon, but not limited to the following considerations, the Chief of Police or his designee determine it is not necessary.

1. **DURATION** The amount of time spent working in one area does not exceed 15 minutes.

2. **LOCATION** The work area does not extend beyond one-third of the travelled portion of the lane.

3. **HAZARD** The work being performed does not constitute a safety hazard and proper precautions are taken to insure the safety of the public and the workers.

2ND AMENDMENT: Replace Section VII, Violations, with a NEW Section VII, IMMEDIATE HAZARDS, and make VIOLATIONS, Section VIII.

VII: IMMEDIATE HAZARDS

When a hazard to public safety exists on or adjacent to any public way the Police Chief, Deputy Police Chief, Officer in Charge or his designee shall assign a Detail Officer(S) to that location until such time as the responsible parties are contacted and the condition rectified.

VIII: VIOLATIONS

First Offense: WARNING

Second Offense: \$100.00 FINE

Third or Subsequent Offense: \$300.00 FINE

ARTICLE 31. To see if the town will vote to raise and appropriate or transfer from available funds the sum of \$50,000.00 for the purpose of installing approximately 850' of 8" water main from Carver Street-Dalton Street-Saville St.

and install a water meter box on the Billerica side of Saville St., or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: The Finance Committee motioned for Indefinite Postponement. Selectman Coppola motioned to Adopt and Raise and Appropriate \$50,000.

VOTED: The Finance Committee's motion for Indefinite Postponement was Adopted. 8:13 P.M. (5-1-89)

ARTICLE 32. To see if the town will vote to accept from Raytheon Corporation, the gift of hydraulic rescue and extrication tools. Such tools to be used, housed, and maintained by the Tewksbury Fire Department.

FIRE CHIEF

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 32 was Adopted. 8:45 P.M. (5-4-89)

ARTICLE 33. To see if the town will vote to amend the Personnel By-Law, Section III, Paragraph (e-1), by creating the following part time position and salary scale:

RESERVE DISPATCHER

I	II	III	IV	V	VI
7.34	8.07	8.89	9.79	10.78	11.87

or take any other action relative thereto.

PERSONNEL BOARD

MOTION: The Finance Committee motioned to Adopt.

VOTED: Article 33 was Adopted. Secret Ballot: 121 YES, 16 NO 8:31 P.M. (5-4-89)

ARTICLE 34. To see if the town will vote to accept Massachusetts General Laws, Chapter 59, Section 5, Clause 17D, (Chapter 73 of Acts of 1986) an act further regulating real estate exemptions.

BOARD OF ASSESSORS

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 34 was Adopted. Secret Ballot: 206 YES, 20 NO 8:45 P.M. (5-1-89)

Assessor Barbara Flanagan requested that Article 35 be acted on after Article 34 as they are related and in sequence.

ARTICLE 35. To see if the town will vote to accept Massachusetts General Laws, Chapter 59, Section 5, Clause 41C, (Chapter 73 of Acts of 1986) an act further regulating real estate tax exemptions.

BOARD OF ASSESSORS

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 35 was Adopted. Secret Ballot: 185 YES, 7 NO 8:56 P.M. (5-1-89)

ARTICLE 36. To see if the town will vote to accept a \$48,352.00 Equal Education Opportunity Grant for FY90 for the Shawsheen Valley Regional Vocational Technical High School District or take any other action relating thereto.

SHAWSHEEN VALLEY REGIONAL
SCHOOL COMMITTEE

MOTION: The Finance Committee motioned to Adopt and Accept a \$48,352.00 Equal Education Opportunity Grant.

VOTED: Article 36 was Adopted. 9:21 P.M. (5-1-89)

ARTICLE 37. To see if the town will vote to authorize the Treasurer to enter into compensating balance agreements for fiscal 1990 pursuant to Chapter 44, Section 53F of the Massachusetts General Laws, or take any other action relative thereto.

TREASURER/COLLECTOR

MOTION: The Finance Committee motioned to Adopt.

VOTED: Article 37 was Adopted. 8:25 P.M. (5-4-89)

ARTICLE 38. To see if the town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1989, in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the Massachusetts General Laws, Chapter 44, Section 17.

TREASURER/COLLECTOR

MOTION: The Finance Committee motioned to Adopt.

VOTED: Article 38 was Adopted. 10:12 P.M. (5-3-89)

ARTICLE 39. To see if the Town will vote to accept Massachusetts General Laws Section 57 of Chapter 40, which will allow the Town to, by by-law or ordinance, deny any application for, or revoke or suspend any local license or permit including renewals and transfers issued for any person, Corporation or business enterprise who has neglected or refused to pay any local Taxes, Fees, Assessments, or any other Municipal Charges.

TREASURER/COLLECTOR

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 39 was Adopted. Secret Ballot: 138 YES, 35 NO 10:20 P.M. (5-3-89)

ARTICLE 40. To see if the Town will vote to amend the Tewksbury Zoning By-Laws, Section 4.6.F, Automotive Service (2), paragraph 1. Gasoline Service Stations (2) by adding after "(2)" the following "and (10)," and by amending the "Notes for Use Regulation Schedule" by adding the following:

(10) "No owner or operator of a gasoline filling station shall allow the pumping of motor fuel for retail sale without an attendant employed by the station present to hold the gas nozzle while motor fuel is being pumped into the tank of the vehicle.

"A gasoline filling station may have self-service islands if and where, by this by-law, provided, however, that the gasoline filling station provides identical facilities by type and number for service by an attendant on a so-called 'full' or 'mini-service island'."

Or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement. The Board of Selectmen motioned for Adoption. Selectman Louis Carciofi motioned to Amend.

VOTED: Selectman Carciofi's Amendment Failed. 9:47 P.M. (5-3-89) Finance Committee's motion for Indefinite Postponement was Adopted. 9:48 P.M. (5-3-89) Article 40 was Indefinitely Postponed.

MOTION: Planning Board member George Donovan motioned to Reconsider Article 40.

VOTED: The Moderator counted 0 voters in Favor of Reconsideration and over 125 voters standing Opposed to Reconsideration. 9:48 P.M. (5-3-89) Reconsideration Failed.

ARTICLE 41. To see if the Town will vote to amend the Zoning By-Law as follows, or take any other action thereto:

4.11.1 Applicability: No business, industrial or institutional building shall hereafter be erected or externally enlarged, and no business, industrial or institutional use shall hereafter be expanded in ground area of 1,000 square feet or more unless in conformity with a Site Plan Special Permit approved by the Planning Board or if less than 1,000 square feet, deemed a significant change by the Building Inspector.

PLANNING BOARD

MOTION: Planning Board Chairman, Robert Sullivan, motioned for Adoption. Mr. Paul Fansel motioned for Indefinite Postponement.

VOTED: Article 41 was Indefinitely Postponed. 143 YES, 101 NO 9:17 P.M. (5-1-89)

MOTION: Mr. Fansel motioned to Reconsider, Article 41, "in hopes it doesn't prevail."

VOTED: Reconsideration Failed. The Moderator counted one (1) voter in Favor of Reconsideration and at least seventy-five (75) voters Opposed to Reconsideration. 9:20 P.M. (5-1-89)

ARTICLE 42. To see if the Town will vote to amend the Tewksbury Zoning By-Laws, Section 2, Definitions, as follows:

DELETE: FRONTAGE: The straight line distance between the points of intersection of the side lot lines and facing edges of the street right of way.

ADD: FRONTAGE: That portion of a lot fronting upon and providing rights of access to a street, to be measured continuously along a single street.

Or take any other action relative thereto.

PLANNING BOARD

MOTION: The Planning Board motioned for Adoption. Mr. Paul Fansel motioned for Indefinite Postponement.

VOTED: Mr. Fansel's motion for Indefinite Postponement Failed. 10:11 P.M. (5-1-89) Four (4) voters requested a standing count. The Moderator denied their request. The Planning Board's motion was Adopted. The Moderator counted at least sixty (60) voters standing in Favor of Adoption and twelve (12) voters Opposed to Adoption. 10:14 P.M. (5-1-89) (2/3's vote—48) Article 42 was Adopted.

ARTICLE 43. To see if the Town will vote to amend the Tewksbury Zoning By-Laws, Section 8, Non-Conforming Uses, as follows:

NEW SECTION 8.5: Any structure or lot, in or on which a nonconforming use is abandoned or superseded by a permitted use, shall thereafter conform to the regulations for the district and the nonconforming use or structure, other than a single family dwelling, not used for a period of two years shall be deemed abandoned and shall not again be revived or such structure used, except in conformity with all the applicable provisions of this by-law or any amendments thereto.

Or take any other action relative thereto.

PLANNING BOARD

MOTION: The Planning Board motioned to Withdraw Article 43.

VOTED: Article 43 was Withdrawn. 9:17 P.M. (5-4-89)

ARTICLE 44. To see whether the Town will vote to rezone the following described parcel to Multiple Family District (Section 3.8, Tewksbury Zoning By-Laws). The parcel is now zoned Heavy Industry (Section 3.3, Tewksbury Zoning By-Laws) and General Residence and Farming (Section 3.1, Tewksbury Zoning By-Laws). The parcel is shown on Tewksbury Assessors Map 63 as Lot 50.

LEGAL DESCRIPTION OF PROPERTY TO BE REZONED TO MULTIPLE FAMILY DWELLING

Beginning at a point on the westerly side of North Street at the intersection with northerly line of land of the Boston and Maine Corporation, thence:

N 67° 24' 56" W, along said Boston and Maine Corporation land a distance of 1040.00 feet to a point thence;

N 10° 02' 28" W, along land of New England Power Company a distance of 596.61 feet thence;

S 72° 04' 45" E a distance of 430.46 to a point thence;

N 65° 11' 13" W a distance of 502.50 to a point thence;

N 30° 40' 56" W a distance 389.42 feet to a point. The last three courses being along land of New England Power Company thence;

N 61° 35' 28" E, along land of NEW ENGLAND POWER

CO. a distance of 1082.74 to a drill hole in the corner of a stone wall, thence;

S 13° 00' 02" E, along a stone wall a distance of 65.54 feet to an iron pipe, thence;

S 12° 23' 47" E, along said stone wall, a distance of 216.25, to a point thence;

S 10° 52' 02" E, along said stone wall, a distance of 202.10 feet to an iron pipe, the last three courses are along land of now or formerly Elinor Nawossa, thence;

S 24° 19' 58" E, along said Nawossa land and land of now or formerly Daniel A. Small, a distance of 601.90 feet, to a point thence;

S 75° 17' 45" E, along land of now or formerly Philip Cogan, a distance of 210.97 feet to a point thence;

S 17° 55' 16" W, along land of now or formerly Walter Cogan, a distance of 129.26 feet to a point thence;

N 72° 04' 45" W, along land of Domenic Germano, et al, a distance of 167.00 feet to a point thence;

PLANNING BOARD

MOTION: The Planning Board motioned for Adoption.

VOTED: The Moderator counted at least seventy-six (76) voters standing in Favor of Adoption and zero (0) voters standing Opposed to Adoption. Article 44 was Adopted by a unanimous vote. 9:06 P.M. (5-4-89)

ARTICLE 45. To see if the Town will vote to approve Phase I of the Tewksbury Zoning By-Laws by adding the following to Section 2 Definitions.

1. General Residence: (GR)

A. R10—10,000 square foot lots (1/4 acre), available only with sewerage.

B. R20—20,000 square foot lots (1/2 acre), available only with sewerage.

C. R40—43,560 square foot lots (1 acre).

D. R80—87,120 square foot lots (2 acres).

2. Farming: (FA)

Cultivating and harvesting general crops including the storage of necessary farm equipment on parcels of less than five (5) acres and raising of livestock if on parcels of more than five (5) acres.

3. Commercial: (COM)

Minimum lot size shall be one (1) acre. Two hundred ninety one feet each side of Main Street from the Wilmington line to the Lowell line where frontage is on Main Street.

4. Transitional: (TR)

Minimum lot size shall be 43,560 square feet (1 acre). The purpose of this zone is to act as a buffer between residential zones and zones of higher intensity use. Also, to preserve the historic nature of all buildings within the zone and to main-

tain a residential appearance where possible.

5. Parks/Conservation: (P/C)

Minimum lot size shall be two (2) acres. This zone will establish land areas for recreational and conservation uses.

6. Institutional: (INS)

Minimum lot size shall be five (5) acres. This zone will establish land areas where land will be used for institutional purposes only.

7. Municipal: (MN)

Minimum lot size shall be one (1) acre. Use of land by the Town of Tewksbury.

MASTER ZONING COMMITTEE

MOTIONS: The Finance Committee made no recommendation and deferred to the Master Zoning Committee. Mr. Joseph Brown motioned for Indefinite Postponement. Assessor Barbara Flanagan motioned to Amend. Mr. Roger Crochetiere motioned to Amend. Mrs. Lee Toth motioned to Amend. Mr. Walter Maciel motioned to Amend. Selectman Louis Carciofi motioned to Adopt, as Amended.

VOTED: Mr. Brown Withdrew his motion for Indefinite Postponement. Assessor Flanagan's Amendment Failed. Assessor Flanagan's Amendment Failed. 9:54 P.M. Mr. Crochetiere's Amendment Failed. 89 YES, 144 NO 9:58 P.M. Mrs. Toth's Amendment was Adopted. 124 YES, 15 NO 10:02 P.M. Mr. Maciel's Amendment Failed. 10:04 P.M. Selectman Carciofi's motion to Adopt, as Amended, was Adopted. 221 YES, 18 NO 10:08 P.M. (2/3's vote—159.3) Article 45 was Adopted, as Amended. (5-1-89)

AMENDMENT:

1. General Residence: (GR)

- A. R10—add "municipal" before sewerage
- B. R20—add "municipal" before sewerage

5. Parks/"Conservation:" (P/C)

delete Conservation
recreational and "conservation" uses

ARTICLE 46. To see if the Town will vote to raise and appropriate a sum of money, to be expended by the School Committee, for expanding the parking area at Tewksbury Memorial High School or take any action relative thereto.

TEWKSBUURY SCHOOL COMMITTEE

MOTION: The Finance Committee motioned for Indefinite Postponement. The School Committee motioned to Adopt and Raise and Appropriate \$35,000.

VOTED: Article 46 was Indefinitely Postponed. 8:43 P.M. (5-4-89)

ARTICLE 47. To see if the Town will vote to raise and appropriate \$24,042. to be expended by the School Committee to replace/repair equipment and supplies and to repair building damage caused by vandalism at the Junior High School or take any action relative thereto.

TEWKSBUURY SCHOOL COMMITTEE

MOTION: The Finance Committee motioned to Withdraw Article 47.

VOTED: Article 47 was Withdrawn. 10:54 P.M. (5-3-89)

ARTICLE 48. To see if the Town will vote that the Division of Civil Service be directed to permit, Edmund J. Lascelles, Jr., of 1 Arnold Road, Tewksbury, MA. 01876, to take an examination for the position of Police Officer, notwithstanding that my age, exceeds the maximum age requirement of certification and appointment to said position in the Town of Tewksbury, and further, if necessary to authorize the Board of Selectmen to petition the General Court to enact a, Special Act permitting myself, Edmund J. Lascelles, Jr. to take the examination for the position of Police Officer, notwithstanding that my age exceeds the maximum requirement, for certification and appointment to said position, or take any action relative thereto.

**EDMUND J. LASCELLES, JR.
AND OTHERS**

MOTIONS: Mr. Joseph Brown motioned for Indefinite Postponement. Mr. Edmund Lascelles, Jr. motioned for Adoption.

VOTED: Mr. Brown's motion was Defeated. 10:10 P.M. (5-3-89) Mr. Lascelles, Jr's. motion was Adopted. 10:10 P.M. (5-3-89) Article 48 was Adopted.

ARTICLE 49. To see if the Town will vote that the Division of Civil Service be directed to permit, Edmund J. Lascelles, Jr., of 1 Arnold Road, Tewksbury, MA. 01876, to take an examination for the position of Fire Fighter, notwithstanding that my age, exceeds the maximum age requirement of certification and appoint to said position in the Town of Tewksbury, and further, if necessary, to authorize the Board of Selectmen to petition the General Court to enact a, Special Act permitting myself, Edmund J. Lascelles, Jr. to take the examination for the position of Fire Fighter, notwithstanding that my age exceeds the maximum requirement, for certification and appointment to said position, or take any other action relative thereto.

**EDMUND J. LASCELLES, JR.
AND OTHERS**

MOTION: Mr. Joseph Brown motioned for Indefinite Postponement. Selectman Jay Kelley motioned for Adoption.

VOTED: Mr. Brown's motion was Defeated. 10:11 P.M. (5-3-89) Selectman Kelley's motion was Adopted. 10:11 P.M. (5-3-89) Article 49 was Adopted.

ARTICLE 50. To see if the Town will vote to re-zone the following described parcel from General Residence and Farming (Section 3.1 Tewksbury Zoning By-Laws) to Light Industry (Section 3.2 Tewksbury Zoning By-Laws). The parcel is zoned from Main Street, Northwesterly 291 feet back light industry, 291 feet Northwesterly back to end, 255 feet, total 546.55 feet. The parcel is shown on Tewksbury Assessors Map 96 Lot 49.

Re-zone

Northwesterly 291 feet to 546.55 feet
Northeasterly 291 feet to 170 feet
Southerly 291 feet to 300 feet
Total 21,250 sq. feet.

LEGAL DESCRIPTION OF PROPERTY TO
BE RE-ZONED TO LIGHT INDUSTRY

RE: 2195 Main Street, Tewksbury, Massachusetts

For description of above referenced property, see Exhibit A below:

EXHIBIT A

PARCEL 1:

The land in Tewksbury, Middlesex County, Massachusetts and bounded and described as follows:

NORTHEASTERLY by Main Street as shown on a plan herein mentioned, 200.00 feet;

NORTHWESTERLY by land of Armando DeCarolís as shown on said plan; 546.55 feet;

SOUTHERLY by land of Robert L. O'Brien as shown on said plan, 574.45 feet;

NORTHEASTERLY again by land of said O'Brien as shown on said plan, 160.00 feet;

SOUTHERLY again by land of said O'Brien as shown on said plan, 80.00 feet;

Containing 87,690 square feet, more or less, according to said plan.

Being shown as Lot B6 on plan entitled, "Plan of Land in Tewksbury, Massachusetts, surveyed for Armando DeCarolís dated December 29, 1964, recorded in Middlesex North District Registry of Deeds, Book of Plans 101, Plan 174A.

PARCEL II:

The land in said Tewksbury situated on the southwesterly side of Main Street beginning at a point of the southwesterly side of Main Street, six hundred twelve and 63/100 (612.63) feet northwesterly from the intersection of Nichols Street and Main Street, thence

SOUTHEASTERLY by land now or formerly of the Trustees of Haffner Realty Trust, sixty-six and 81/100 (66.81) feet;

SOUTHWESTERLY by land now or formerly of Armando DeCarolís, eighty-four and 01/100 (84.01) feet;

NORTHERLY by land now or formerly of said DeCarolís, eighty and 00/100 (80.00) feet;

NORTHEASTERLY by Main Street, forty and 00/100 (40.00) feet;

Being a portion of the premises conveyed to Kevin C. Sullivan, Trustee of Sullivan Realty Trust, by instrument dated September 8, 1966, and duly recorded in Middlesex North District Registry of Deeds in Book 1767, Page 92.

And being Lot 1 on a plan of land in Tewksbury, Massachusetts, owned by Sullivan Realty Trust. Scale 1"=50', dated April 4, 1975, William G. Troy and Associates, 12 Euclid Road, Tewksbury, Massachusetts, recorded in Plan Book 120, Plan 80.

For Grantors title see deed dated March 29, 1984, recorded in the Middlesex North District Registry of Deeds, Book 2713, Page 245.

FRANKLIN R. COLANTUONIO
AND OTHERS

MOTIONS: Mr. John Saracini motioned for Indefinite Postponement. The Planning Board motioned for Adoption.

VOTED: Mr. Saracini's motion was Defeated. 8:08 P.M. (5-4-89) The Planning Board's motion for Adoption was Adopted. The Moderator counted over thirty-five (35) voters standing in Favor of Adoption and six (6) voters standing Opposed to Adoption. 8:10 P.M. (5-4-89) (2/3's vote—27.3) Article 50 was Adopted.

ARTICLE 51. To see if the Town of Tewksbury will vote to amend the Zoning By-Law and Associated Zoning Map to rezone the following parcel of land from General Residence and Farm to Heavy Industrial, or to do anything in relation thereto:

The land in Tewksbury situated Southwesterly of, but not adjoining Main Street, and on the Northwesterly side of a "40' Right of Way" and being the lot shown on a "Plan of land in Tewksbury, MA, prepared for George P. MacLaren, dated September 28, 1987," bounded and described as follows:

SOUTHWESTERLY three hundred five and 30/100 (305.30) feet;

NORTHWESTERLY eighty two and 52/100 (82.52) feet;

NORTHEASTERLY three hundred twenty (320) feet, more or less; and

SOUTHEASTERLY eighty (80) feet.

Containing according to said plan, 26,600 square feet of land, more or less. Further identified as Lot 76 Map 84 on the Tewksbury Assessors Maps.

For petitioner's title see deed from Philip MacLaren dated June 29, 1987 and recorded at Middlesex North Registry of Deeds Book 4128, Page 242.

GREGORY HOLDEN AND OTHERS

MOTION: The Planning Board motioned for Adoption.

VOTED: The Moderator counted at least forty-seven (47) voters standing in Favor of Adoption and two (2) voters standing Opposed to Adoption. 8:46 P.M. (5-4-89) (2/3's vote—32.6) Article 51 was Adopted.

ARTICLE 52. To see if the Town will vote to accept as a town way the layout of the following described street, as recommended by the Planning Board, and laid out by the Board of Selectmen, under the provisions of Chapter 82, of the General Laws, as amended, relating to the layout, altera-

tions, relocations and discontinuance of public ways and specific repairs thereon, which layout is filed in the office of the Town Clerk and which said plan therein is referred to for a more particular description, and to authorize the Board of Selectmen to take by right of Eminent Domain such land, slope and drainage or other easement as may be necessary to effect the purpose of this article, and to determine how an appropriation shall be raised, whether by taxation or by transfer from available funds, by borrowing or otherwise, for the purpose hereof and for the payment of any damages resulting from the taking of land and slope easements and other easements therefor, or take any other action relative thereto.

Idlewild Road from Pinedale Ave., in a northeasterly direction, for a distance of 250 feet to a dead end.

ALFRED F. HAYWARD AND OTHERS

MOTION: The Finance Committee motioned for Indefinite Postponement. The Board of Selectmen motioned for Adoption.

VOTED: The Finance Committee's motion was Defeated. 8:23 P.M. (5-4-89) The Selectmen's motion for Adoption was Adopted. 8:23 P.M. (5-4-89) Article 52 was Adopted.

**NOTE: No appropriation was made for this Article.*

ARTICLE 53. To see if the Town will vote to donate a parcel of town-owned land, acquire a parcel of state-owned land, or accept a donation of land, not to exceed 5 acres, in an area NOT zoned "Residential" or in an area isolated from a residential use, for use by the Disabled American Veterans Post 110 (DAV) for their activities. The presently located DAV land, Map 30 lot 64, would be sold at public auction as 5 one-acre building lots (not to be further subdivided) for the construction of not more than 5 single family homes with a minimum of one acre each, and 150' frontage on Pond or Pine Streets. The proceeds of the auction would be donated to the DAV for construction of a new headquarters, remodeling of an existing structure, and or activities in this new location.

A Republican Committee, comprised of a representative from the Municipal Building Committee, a Selectman, DAV officers, and any other interested parties will be formed and submit its recommendation(s) to the Town Manager and Selectman for approval, who will then oversee the program and transfer. Once the DAV has relocated and the former land sold, the committee shall disband and the DAV will return to its own leadership, or take any other action relative thereto.

BARBARA A. FLANAGAN
AND OTHERS

MOTIONS: The Finance Committee motioned for Indefinite Postponement. Mrs. Flanagan agreed with the Finance Committee.

VOTED: Article 53 was Indefinitely Postponed. 11:04 P.M. (5-3-89)

ARTICLE 54. To see if the Town will vote to change from C.D. District Sec. 3.10-B of T.Z. (Ref. Art. 52 of 1982 Annual Town Meeting, to

PARCEL 1—To IL

PARCEL 2—To M.F.D.

PARCEL 1

A certain parcel of land situated on Main Street on Tewksbury, Mass., being shown on a plan entitled: Villa Roma Condominiums, Tewksbury, Mass. for Deca Corp., dated, January, 1984, and revised 2/21/84 and 7/25/84 by Merrimack Engineering Services, Andover, Mass., recorded in MNDRD Book 2171, Page 154, specifically sheets 2 and 3 of 9, definitive lot layout plan titled, "Property line and phasing, Villa Roma Condominiums, Tewksbury, Mass., depicted as area reserved for commercial use and further bounded and described as follows:

Beginning at the Northwest corner, at land of Donovan, on the Southerly side of Main Street, on a curve to the right:

R = 1000.94' L = 113.91' along Main Street to a point at land of Christian to a point, thence

S 39°-07' -14" W 191.0' along land of Christian to a point, thence

S 65°-05' -14" E 128.00' along land of Christian and Lucas, thence

N 58°-51' -35" W 88.41' along land of Lucas to a point, thence along a curve to the left.

R = 20' L = 31.42" to a point on the Southerly side of Main Street to a point at land of Bradanick thence along a curve to the left,

R = 20' L = 31.42' to a point, thence

S 21°-53' -42" E 155.64' along land of Bradanick to a point at land of Towne, thence along land now or formerly Frank Towne

S 35° 38' -35" W for a distance of 64.60' to an iron pipe thence

S 36°-08' -35" W along land of now or formerly Hy-Mare Inc. for a distance of 575' to a point, turning

N 10°-51' -25" W along a line of limit of residential development and assoc. maintenance for a distance of 340.85', continuing along same line N 45°-

47' -43" W, 156.23' thence continuing along same line

S 44°-12' -17" W for a distance of 90.00' to a point turning

N 45°-47' -43" W along same line for a distance of 245' to a point, thence, N 39° 12' 16" E along land now or formerly Gerald McDermott for a distance of 546.40' to a point, thence S 46° 16' 24" E for 200' to a point, thence 39° 09' 38" E along land N/F Fredrick Donovan for 435.60', to a point on the southerly side of Main Street, said point being the point of beginning, containing 7.4 acres more or less.

PARCEL 2—Multi-family

A certain parcel of land situated on Main Street in Tewksbury, Mass. being shown on a plan entitled, "Villa Roma Condominiums, Tewksbury, Mass. for Deca Corp., dated, Jan.

1984, and revised 2/21/84 and 7/25/84 by Merrimack Engineering Services, Andover, Mass. recorded in MNDRD Book 2171 Page 154, specifically sheets 2 and 3 of 9, definitive lot layout plan titled, "Property line and phasing, Villa Roma Condominiums, Tewksbury, Mass.

Begining at a point Notheasterly corner of Villa Roma Condominiums Residential Development, thence running along line entitled Limit of Residential Development and Assoc. maintenance, S 45°-47'-43" E for a distance of 245.00', to a point thence along same line N 44°-12'-17" E for 90.00' to a point, thence along same line S 45°-47'-43" E for 156.00' to a point, thence continuing S 10°-51'-25" E along same line for 340.85' to a point along land of Hy-Mare Inc. thence S 34°-08'-35" W along land of Hy-Mare Inc. 1016.59' to land of the Town of Tewksbury thence N 82°-31'-56" W 63.48' along land of the Town of Tewksbury to a point thence N 20°-53'-16" W 37.31' along land of the Town of Tewksbury to a point thence

N 44°-52'-58" W 34.96' along land of the Town of Tewksbury to a point, thence N 59°-33'-59" W 57.36' along land of the Town of Tewksbury to a point, thence to a point at the land of Drolet, to a point thence

N 24°-00'-53" E 59.66' along land of Drolet to a point thence

N 30°-51'-49" W 78.97' along land of Drolet and Ober to a point thence

N 50°-18'-17" E 76.50' along land of Ober to a point, thence

N 10°-48'-42" W 75.18' along land of Ober to a point, thence

N 60°-14'-20" W 70.64' along land of Ober to a point, near Rocky Ave., to a point, thence

N 29°-57'-23" E 86.63' along land of Sullivan to a point, thence

N 08°-18'-47" W 43.18' along land of Sullivan to a point, thence

N 70°-49'-54" W 70.18' along land of Sullivan to a point, thence

N 46°-81'-25" W 92.10' along land of Sullivan to a point, thence

N 53°-56'-51" W 94.19' along land of Sullivan to a point, thence

N 20°-49'-07" E 27.00' along land of Sullivan to a point, thence

N 29°-41'-14" W 32.99' along land of Sullivan to a point, thence

N 08°-53'-54" W 67.48' along land of Sullivan to a point, thence

N 06°-52'-14" W 45.24' along land of Sullivan to a point, thence

N 43°-38'-10" E 213.33' along land of Sullivan to a point,

thence to a point at land of Kuminsky, thence

N 47°-23'-09" 80.46' along land of Kuminsky to a point at land of McDermott, thence

S 35°-47'-27" E 127.42' along land of McDermott to a point, thence

N 39°-12'-17" E 147.83' along land of McDermott to an iron pipe, thence

N 39°-12'-17" E along land of McDermott to the point of beginning containing 12.745 acres more or less.

JAMES V. DeCAROLIS AND OTHERS

MOTIONS: Mr. James DeCarolus motioned for Adoption. Mr. George Donovan motioned for Indefinite Postponement.

VOTED: Mr. Donovan's motion was Defeated. 10:32 P.M. (5-3-89) Mr. DeCarolus's motion was Adopted. The Moderator counted at least one hundred (100) voters standing in Favor of Adoption and six (6) voters standing Opposed to Adoption. 10:33 P.M. (5-3-89) (2/3's vote—70.6) Article 54 was Adopted.

ARTICLE 55. To see if the Town will vote that property owners and/or their prospective buyers of property located on Main Street, Rt. 38N, Tewksbury, Ma., being in agreement to share the "burden" of expense apportionately (according to ownership) in the tying in of sewer line towards Rt. 495 from the Pleasant St.-Main St. location.

These same property owners also request that the 'Town of Tewksbury' contribute their share of the burden with the properties they own along Main St. referred to as 918 Main Street consisting of approximately 2.52 acres and 935 Main Street currently used for the Police Department.

The 'Town' should be in full agreement as to the potential economic growth for its fellow citizens as well as the increased property value its own properties would generate while being held in inventory.

With a new transition rising in Tewksbury, installing these sewer lines could prevent future development problems and cure possible existing problems, creating a positive growth for itself and that the sum of \$144,540.00 be raised and appropriated or transferred from available funds for said article. Or take any other action relative thereto.

CAROL A. SUTHERLAND
AND OTHERS

MOTION: The Finance Committee motioned for Indefinite Postponement.

A Visitor wanted to Address the Assembly. Selectman Jay Kelley motioned, not to allow the Visitor to address the Assembly, and this motion was Adopted. 9:12 P.M. (5-4-89) Mr. Peter Soderlund and seven (7) voters requested a standing count, to allow the visitor to address the Assembly. This motion was Defeated. 33 YES, 71 NO 9:15 P.M. (5-4-89)

VOTED: Article 55 was Indefinitely Postponed. 9:15 P.M. (5-4-89)

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the 1989 Annual Town Meeting, sine die, and this motion was Adopted. 9:17 P.M. (5-4-89)

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Special Town Meeting March 20, 1989

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, Monday, March 20, 1989.

APPROPRIATION CERTIFICATE— SPECIAL TOWN MEETING—MARCH 20, 1989

Article	Raise & Approp.	Transfer	Borrow
1. Implement labor contract with International Assoc. of Fire Fighters, Local 1647		118,165.00 from E&D	
2. Contract for engineering & design work for reconstruction, remodeling, rehabilitating & modernizing the present TMHS heating plant & heating system including asbestos removal		101,305.00 from E&D	
3. Reconstructing, remodeling, making extraordinary repairs to present TMHS heating plant & heating system and work related to the project			1,765,895.00
4. Removal of asbestos from Heath Brook School & work related to the project			852,805.00
RAISE & APPROPRIATE	.00		
TRANSFERS FROM E&D		219,470.00	
BORROW			2,618,700.00

ATTEST:
Elizabeth A. Carey
Town Clerk

Tewksbury Memorial High School
Pleasant Street
Monday, March 20, 1989

Called by proper Warrant the Special Town Meeting was convened at 8:00 P.M., March 20, 1989, by Town Clerk, Elizabeth A. Carey, presiding until the election of a Temporary Moderator.

Mrs. Carey made this election the First Order of Business.

Nominations were accepted from the floor and Mr. James Coakley was the only name submitted and his nomination was properly seconded.

Since there was only a single candidate, a voice vote was conducted by the Town Clerk; and Mr. Coakley was unanimously elected to preside as Temporary Moderator for the March 20, 1989 Special Town Meeting and was sworn to Office by Mrs. Carey. 8:03 P.M.

There were 228 registered voters and 14 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to waive the reading of the Warrant Articles.

Mr. Gill's motion was Adopted by a voice vote. 8:05 P.M.

ARTICLE 1. To see if the Town will vote to transfer from the Unreserved Fund Balance (E&D) the following amounts to implement the labor contract recently signed with the International Association of Fire Fighters, Local 1647, or take any other action relative thereto.

Fire	Salaries	\$85,005.00
Fire	Line Item Clothing	\$23,160.00
Occupational	Line Item	\$10,000.00
Injury Reserve		

TOWN MANAGER

MOTION: Finance Committee Chairman, Joseph Gill, motioned to Adopt and Transfer from E&D \$118,165.00.

VOTED: Article 1 was Adopted, per the Finance Committee's motion, by a voice vote. 8:06 P.M. (3-20-89)

ARTICLE 2. To see if the Town will vote to transfer from the Unreserved Fund Balance (E&D), \$101,305.00 to the School Department operating account for the purpose of contracting for the engineering and design work for the reconstruction, remodeling, rehabilitating and modernizing the present Tewksbury Memorial High School heating plant and heating system, including the removal of asbestos, or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned to Adopt and Transfer from E&D \$101,305.00.

VOTED: Article 2 was Adopted per the Finance Committee's motion, by a voice vote. 8:10 P.M. (3-20-89)

ARTICLE 3. To see if the Town will vote to appropriate \$1,765,895.00 for the purpose of reconstructing, remodeling, rehabilitating and modernizing the present Tewksbury Memorial High School heating plant and heating system, and the work related to the aforesaid project; that to meet such appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$1,765,895.00 at one time or from time to time under and pursuant to Chapter 645 of the Acts of 1948, as amended and supplemented, and to issue bonds or notes of the Town therefor. The Tewksbury School Committee shall have full power to carry out the project described in this vote and to

enter into contracts and expend the money appropriated hereby for such purposes.

TOWN MANAGER

MOTION: Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 3, as Amended.

VOTED: The Finance Committee's Amendment was Adopted by a voice vote. 8:12 P.M. Article 3 was Adopted, as Amended, by the required two-thirds (2/3) vote. The Moderator counted at least fifty (50) voters standing in favor of Adoption. One (1) voter stood opposed to Adoption. 8:17 P.M. (3-20-89)

AMENDMENT: To see if the Town will vote to appropriate \$1,765,895 for the purpose of reconstructing, remodeling and making extraordinary repairs to the present Tewksbury Memorial High School heating plant and heating system, and the work related to the aforesaid project; that to meet such appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow the sum of \$1,765,895 at one time or from time to time under the pursuant to Chapter 44, Section 7(3A), of the General Laws or Chapter 645 of the Acts of 1948, as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the Town therefor. The Tewksbury School Committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purposes.

ARTICLE 4. To see if the Town will vote to appropriate \$852,805.00 for the purpose of the removal of asbestos from the Heath Brook School and the work related to the aforesaid project; that to meet such appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$852,805.00 at one time or from time to time under and pursuant to Chapter 645 of the Acts of 1948, as amended and supplemented, and to issue bonds or notes of the Town therefor. The Tewksbury School Committee shall

have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purposes.

TOWN MANAGER

MOTION: Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 4, as Amended.

VOTED: The Finance Committee's Amendment was Adopted by a voice vote. 8:32 P.M. Article 4 was Adopted, as Amended, by the required two-thirds (2/3) vote. The Moderator counted at least seventy-five (75) voters standing in favor of Adoption. One (1) voter stood opposed to Adoption. 8:32 P.M. (3-20-89)

AMENDMENT: To see if the Town will vote to appropriate \$852,805 for the purpose of the removal of asbestos from the Heath Brook School and the work related to the aforesaid project; that to meet such appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$852,805 at one time or from time to time under and pursuant to Chapter 44, Section 7(3A), of the General Laws or Chapter 645 of the Acts of 1948, as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the Town therefor. The Tewksbury School Committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purposes.

Board of Selectman Chairman, Jay Kelley, motioned to adjourn the Special Town Meeting.

The March 20, 1989, Special Town Meeting was adjourned, by a voice vote, at 8:33 P.M.

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Special Town Meeting May 3, 1989

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, Wednesday, May 3, 1989.

APPROPRIATION CERTIFICATE— SPECIAL TOWN MEETING—MAY 3, 1989

Article	Raise & Approp.	Transfer From	Borrow
1. Sums of Money to Specific Existing Accounts		\$50,000.00 DPW Utilities 54,993.40 Int. Temp Loans 23,825.00 Waste Disposal 8,800.00 Police Outlay 6,636.00 Police Sal. Crossing Guards	
2. Selectmen Neg./Consult. R&B DPW/Oper/Annual Well Inspect.—Hydro-Group		10,843.00 E&D 1,050.00 E&D	

4. Water Dist. Project & Design, Improvement & Repair Water Mains etc.	126,125.09 Andover & North St. Proj. 28,799.88 Trull & River Rd. Proj.
5. Construct Sewer Line Pleasant St. to Tewks. Mem. High School	43,274.06 Phase I Sewer 11,485.29 Phase II Sewer 46,935.28 Art. 5 STM 5/6/87 Sewer
9. Town Hall HVAC System & Asbestos Removal	100,000.00 E&D

TOTAL RAISE AND APPROPRIATE	.00
TRANSFER E&D	111,893.00
TRANSFER OTHER	400,874.00
TOTAL TRANSFER	\$512,767.00
TOTAL BORROW	.00

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Tewksbury Memorial High School
Pleasant Street
Wednesday, May 3, 1989

Called by proper Warrant the Special Town Meeting was convened at 7:00 P.M., Wednesday, May 3, 1989, by Moderator James Coakley.

Moderator Coakley read the Town Meeting Guidelines and informed all visitors that they were to sit in the designated areas.

Finance Committee Chairman, Joseph Gill, motioned to dispense with the reading of the Warrant Articles and this motion was Adopted at 7:03 P.M.

ARTICLE 1. To see if the Town will vote to transfer the following sums or take any other action relative thereto.

FROM		TO	
400-5200 DPW-Utilities	\$50,000	300-5870 Schools-Oper.	\$20,000
		400-5301 DPW-Well Test	\$ 5,000
		400-5670 DPW-Lowell Sewer	\$25,000
242-5925 Int. Temp. Loans	\$54,993.40	300-5510 Sch. Oper.	\$976.90
		300-5240 Sch. Oper.	\$681.25
		300-5420 Sch. Oper.	\$553.66
		300-5870 Sch. Oper.	\$4,641.59
		151-5340 Town Counsel	\$12,200.00
		154-5304 Consultant/ Negotiator	\$35,940.00
433-5292 Waste Disposal	\$23,825	241-5400 Bldg.-Purch./Serv.	\$350.00
		122-5400 Selectmen-Oper.	\$6,614.00
		192-5400 Town Hall-Oper.	\$2,320.00
		123-5700 Town Mgr.-Oper.	\$400.00
		424-5220 Street Lighting	\$1,000.00
		945-5740 Fire/Liability Insur.	\$13,141.00
210-5871 Police Outlay	\$8,800	210-5700 Police-Hepatitis Shots	\$7,800.00
		210-5400 Police-Oper.	\$1,000.00
210-5113 Police-Sal. Crossing Guards	\$6,636	210-5400 Police-Oper.	\$6,636.00

MOTION: The Finance Committee motioned to correct an Account #. Under TO, on the fourth (4th) line down, under Item 2, change Account # 300-5150 Sch. Oper. TO 300-5510 Sch. Oper.

VOTED: Article 1 was Adopted, as corrected. 7:04 P.M. (5-3-89)

ARTICLE 2. To see if the Town will vote to transfer from E&D the following sums of money for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

Selectmen Negotiator/Consultant Riemer & Braunstein	\$10,843.
Public Works/Operating/Annual Well Inspection—Hydro-Group	1,050.00
	TOWN MANAGER

MOTION: The Finance Committee motioned to Adopt Article 2 and changed their motion to Table Article 2 until Article 9 was completed.

VOTED: The Finance Committee's motion to Table Article 2 until Article 9 was completed was Adopted. 7:06 P.M.

MOTION: The Finance Committee motioned to remove Article 2 from the Table and this motion was Adopted 7:33 P.M. (5-3-89) The Finance Committee motioned to Correct: Selectmen Negotiator/Consultant Riemer & Braunstein, amount, TO \$10,843 and Adopt Article 2, as Corrected.

VOTED: Article 2 was Adopted, as Corrected, by the required nine-tenths (9/10) vote. 76 YES, 0 NO. 7:35 P.M. (5-3-89)

ARTICLE 3. To see if the Town will vote to accept a \$48,352 Equal Education Opportunity Grant for FY89 for the Shawshen Valley Regional Technical High School District or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned to Accept and Adopt Article 3.

VOTED: Article 3 was Adopted. 7:06 P.M. (5-3-89)

ARTICLE 4. To see if the Town will vote to transfer from 16 inch water main Andover and North Streets Projects the sum of \$126,125.09 and from water main Trull Road and River Road Projects \$28,799.88 to Water Distribution Project and for the design, improvement and repair of water mains and/or the Water Distribution System in the Town, and to see if the Town will vote to authorize the Board of Selectmen to acquire any fee, easement or other interest in land necessary therefore, whether by eminent domain, purchase or gift, or otherwise; to see how said sum should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and if by borrowing to authorize the Board of Selectmen/Town Manager to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project cost in addition to the sum appropriated by the town for such purposes, and the Treasurer is hereby authorized to borrow the initial necessary funds that will enable the Town Manager to engage a consulting engineer to finalize the survey, easement plans, permits, design contract plans and documents for the proposed project.

WARREN R. CAREY
TREASURER/COLLECTOR

MOTION: The Finance Committee motioned to Amend and Adopt, Article 4.

VOTED: The Finance Committee's Amendment was Adopted. 7:07 P.M. Article 4 was Adopted, as Amended. 7:07 P.M. (5-3-89)

AMENDMENT:

LINE 2 AFTER NORTH STREETS INSERT "PROJECTS"

LINE 3 AFTER RIVER ROAD INSERT "PROJECTS"
AFTER 28,799.88 INSERT "TO WATER DISTRIBUTION PROJECT" AND REMOVE THE WORD "CONSTRUCTION"

ARTICLE 5. To see if the Town will vote to transfer from Phase I Sewer the sum of \$43,274.06, to transfer from Phase II Sewer the sum of \$11,485.29, to transfer from Article 5 of the May 6, 1987 Special Town Meeting \$46,935.28 for the pur-

pose of constructing a Sewer Line from Pleasant Street to the Tewksbury Memorial High School and the work related to the aforesaid project. The Tewksbury Secondary School Building Committee shall have full power to carry out the Project described in this vote and to enter into contracts and expend the money transferred hereby for such purposes.

TOWN MANAGER

MOTION: The Finance Committee motioned to Amend and Adopt, Article 5.

VOTED: The Finance Committee's Amendment was Adopted. 7:10 P.M. Article 5 was Adopted, as Amended. 7:10 P.M. (5-3-89)

AMENDMENT: DELETE: "and to transfer from E&D \$18,305.37"

ARTICLE 6. To see if the Town will vote to accept the provisions of Section 26C of Chapter 148 Massachusetts General Laws, Requiring Smoke or Heat Detectors for Dwellings Not otherwise regulated.

FIRE CHIEF

MOTION: The Board of Selectmen motioned for Adoption. Mr. William Granfield motioned for Indefinite Postponement. Mr. Granfield withdrew his motion for Indefinite Postponement so as to facilitate the voting of the required Secret Ballot.

VOTED: Article 6 was Adopted. Secret Ballot: 57 YES, 14 NO 7:22 P.M. (5-3-89)

ARTICLE 7. To see if the Town will vote to accept the provisions of section 26H of Chapter 148 Mass. General Laws, Requiring Automatic sprinklers in boarding houses.

FIRE CHIEF

MOTION: The Board of Selectmen motioned for Adoption.

VOTED: Article 7 was Adopted. Secret Ballot: 65 YES, 14 NO 7:31 P.M. (5-3-89)

ARTICLE 8. To see if the Town will vote to name the Youth Center building on Livingston Street the "Anthony John Rosano Recreation Center," or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: The Board of Selectmen motioned for Adoption.

VOTED: Article 8 was Adopted. 7:31 P.M. (5-3-89)

ARTICLE 9. To see if the Town will vote to transfer from E&D the sum of \$100,000 to be expended by the Town Manager for the purpose of contracting with an engineering consultant to perform a feasibility study, prepare various engineering designs and bid specifications, and contract with various vendors for the removal of asbestos in Town Hall and the demolition, replacement, repair, expansion, and improvements to the Town Hall HVAC system or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned to Amend and Adopt Article 9.

VOTED: The Finance Committee's Amendment was Adopted. 7:32 P.M. Article 9 was Adopted, as Amended. 7:32 P.M. (5-3-89)

AMENDMENT: 1ST LINE: "CHANGE RAISE & APPROPRIATE TO TRANSFER"

The Finance Committee motioned to Remove Article 2 from the Table and this motion was Adopted. 7:33 P.M. (5-3-89) (See Article 2 for the results of vote.)

The Moderator declared the May 3, 1989, Special Town Meeting closed. 7:37 P.M. (5-3-89)

ATTEST:

Elizabeth A. Carey, CMC
Town Clerk

Special Town Meeting September 13, 1989

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, Wednesday, September 13, 1989.

APPROPRIATION CERTIFICATE— SPECIAL TOWN MEETING—SEPTEMBER 13, 1989

Article	Raise & Approp.	Transfer From	Borrow
1. Reduce Tax Levy		\$282,454.99 E&D	
2. Reduce Certain Appropriations Voted at May, 1989 Annual Town Meeting	-1,316,265.00 (MINUS)		
3. Pay Outstanding Bills		10,369.40 E&D	

4. Maturing Debt	31,305.00 Sale of Town Land
5. Maturing Debt	200,000.00 Overlay Surplus
6. Certain Specific Accounts	67,946.00 Water Distribution Proj. Art.4 STM 5-3-89
7. Recreation Salaries Police Operating	1,256.00 Recreation Programs 6,000.00 Police Salaries

TOTAL RAISE AND APPROPRIATE	-1,316,265.00 (MINUS)
TOTAL TRANSFER	599,331.39*
TOTAL BORROW	.00
Transfer E&D	282,454.99 To Reduce Tax Levy
Transfer E&D	10,369.40
Transfer Other	306,507.00
*TOTAL TRANSFER	599,331.39

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Tewksbury Memorial High School
Pleasant Street
Wednesday, September 13, 1989

Called by proper Warrant the Special Town Meeting was convened at 8:00 P.M. Wednesday, September 13, 1989, by Moderator James Coakley.

Moderator Coakley read the Town Meeting Guidelines and informed all visitors that they were to sit in the designated areas.

There were 138 registered voters and 13 visitors in attendance.

Finance Committee Chairman, Dan Power, motioned to Waive the reading of the Warrant Articles and this motion was Adopted. 8:03 P.M.

ARTICLE 1. To see if the Town will vote to authorize and direct the Assessors to take \$282,454.99 from E&D to reduce the tax levy for the current year or take any action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned to Adopt Article 1.

VOTED: Article 1 was Adopted. 8:03 P.M. (9-13-89)

ARTICLE 2. To see if the Town will vote to rescind the action taken at the Annual Town Meeting and reduce the following appropriations in the following amounts:

UNDER ARTICLE 4	FROM	TO	REDUCTION
Accounts			
SELECTMEN/ Outlay	300	150	150
TOWN MANAGER			
Out of State Travel	1200	0	1200
COMPUTER SYSTEM			
Operating	100,000	75,000	25,000
ASSESSORS			
Operating (Professional-Technical)	36,725	31,725	5,000
Outlay (File Cabinet)	600	300	300
TREASURER/COLLECTOR			
Operating (Professional/Technical Services)	120,150	110,150	10,000
TOWN CLERK			
Salaries	94,163	92,163	2,000
Outlay (Cash Register)	425	0	425
PLANNING BOARD			
Salaries	63,596	61,696	2,000
CABLE TELEVISION			
Operating	11,000	10,500	500
TOWN HALL			
Outlay (Vacuum)	6,790	6,590	200
POLICE			
Salaries	2,291,036	2,286,036	5,000
New Employees	46,008	15,238	30,770
Outlay	123,909	12,179	111,730

FIRE			
Salaries	2,637,903	2,498,913	138,990
Operating (Purchase of Services-Fire Alarm Maint)	89,610	84,610	5,000
Out of State Travel	2,000	0	2,000
PARKING CLERK			
Operating	3,400	3,100	300
SCHOOL			
Salaries	12,068,628	11,835,259	233,369
Operating	3,857,003	3,756,267	100,736
Outlay	48,448	13,552	34,896
Out of State Travel	1,000	1	999
PUBLIC WORKS			
Operating	870,471	770,971	99,500
(Repair & Maint.-Street Paving)			
(Repair & Maint.-Street Patching)			
(Repair & Maint.-Traffic Signals)			
(All Other-Drainage Line Items)	10,000	0	10,000
Out of State Travel	1,000	0	1,000
BUS SUBSIDY			
Operating	34,850	0	34,850
HEALTH			
Line Items	20,000	15,000	5,000
(Household Hazardous Waste/Collection)			
COUNCIL ON ELDERLY			
Line Items	6,000	3,000	3,000
(Christmas Dinner)			
VETERANS SERVICES			
Line Items	72,500	67,500	5,000
(Aid)			
PATRIOTIC ACTIVITIES COMMITTEE			
Outlay (Sound System)	500	0	500
LIBRARY (Operating)			
(Purchase of Services)			
(Supplies)	51,800	49,800	2,000
Line Item			
(Automation)	9,950	9,450	500
Outlay			
(Cassette Display)	650	0	650
RECREATION			
Line Item: Programs	49,500	47,000	2,500
UNCLASSIFIED			
Maturing Debt	1,510,000	1,278,695	231,305
Interest-Maturing Debt	1,660,140	1,563,190	96,950
Regional Vocational School	1,568,502	1,533,502	35,000
Fire/Liability Insurance	380,000	365,000	15,000
ARTICLE 11 (Soccer Fields)	33,236.88	11,050.88	22,186
ARTICLE 19 (Chapter 90 Roads)	40,759	0	40,759
TOTAL			1,316,265

TOWN MANAGER

MOTION: The Finance Committee motioned to Amend and Adopt Article 2. The Moderator informed the Assembly that he would read each Department and mark for Debate any Department so designated. No Department was marked for Debate.

VOTED: The Finance Committee's Amendment was Adopted. 8:05 P.M. Article 2 was Adopted, as Amended. 8:05 P.M.

AMENDMENT: CHANGE—Fire Salary Reduction to: \$138,990

ARTICLE 3. To see if the Town will vote to transfer from E&D the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto:

Town Counsel Charles Zaroulis, Esq. \$5,991.00

Selectmen, Negotiator/Consultant
Crowe & Crowe \$4,378.40

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption. The Moderator informed the Assembly that these were late bills and the motion for Adoption would require a nine-tenths (9/10) vote.

VOTED: The Moderator counted at least thirty-five (35) voters standing in favor of Adopting and not one voter stood in opposition to Adoption. Article 3 was Adopted. 8:06 P.M.

ARTICLE 4. To see if the Town will vote to transfer \$31,305 from the funds received from the Sale of town Land to the Maturing Debt Account or take any other action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 4 was Adopted. 8:06 P.M.

ARTICLE 5. To see if the Town will vote to transfer \$200,000 from Overlay Reserve to Maturing Debt Account or take any action relative thereto.

TOWN MANAGER

MOTION: The Finance Committee motioned to Amend and Adopt Article 5.

VOTED: The Amendment was Adopted. 8:07 P.M. Article 5 was Adopted, as Amended. 8:07 P.M.

AMENDMENT: On the 1st line, change Reserve to Surplus.

ARTICLE 6. To see if the Town will vote to transfer from the funds made available under Article 4 of the May 3, 1989 Special Town Meeting the following amounts or take any action relative thereto:

FROM	TO	
Water Distribution Project \$67,946	Selectmen-Negotiator/Consultant 122-5300	\$20,000
	Interest Temporary Loans 752-5790	4,711
	Unemployment Comp. 913-5790	31,850
	Ambulance Billing 220-5785	11,385
	TOTAL	\$67,946

TOWN MANAGER

MOTION: The Finance Committee motioned to Adopt Article 6, as written.

VOTED: Article 6 was Adopted, as written. 8:08 P.M.

ARTICLE 7. To see if the Town will vote to transfer from

previously appropriated accounts the following amounts:

FROM	TO	
RECREATION Line Items: PROGRAMS	RECREATION (Salaries)	1,256
POLICE (Salaries)	POLICE (Operating)	\$6,000

TOWN MANAGER

MOTION: The Finance Committee motioned for Adoption.

VOTED: Article 7 was Adopted. 8:08 P.M.

ARTICLE 8. To see if the Town will vote to make the following a part of the Town By-Laws under Article III, Section 1: Granting or Renewing Certain Local Licenses and Permits.

- (A) The tax collector or other municipal official responsible for records of all municipal taxes, assessments, betterments and other municipal charges, hereinafter referred to as the tax collector, shall annually furnish to each department, board, commission or division, hereinafter referred to as the licensing authority, that issues licenses or permits including renewals and transfers, a list of any person, corporation, or business enterprise, hereinafter referred to as the party, that has neglected or refused to pay any local taxes, fees, assessments, betterments or other municipal charges for not less than a twelve month period, and that such party has not filed in good faith a pending application for an abatement of such tax or a pending petition before the appellate tax board.
- (B) The licensing authority may deny, revoke or suspend any license or permit, including renewals and transfers of any party whose name appears on said list furnished to the licensing authority from the tax collector; provided, however, that written notice is given to the party and the tax collector, as required by applicable provisions of law, and the party is given a hearing, to be held not earlier than fourteen days after said notice. Said list shall be prima facie evidence for denial, revocation or suspension of said license or permit to any party. The tax collector shall have the right to intervene in any hearing conducted with respect to such license denial, revocation or suspension. Any findings made by the licensing authority with respect to such license denial, revocation or suspension shall be made only for the purposes of such proceeding and shall not be relevant to or introduced in any other proceeding at law, except for any appeal from such license denial, revocation or suspension. Any license or permit denied, suspended or revoked under this section shall not be reissued or renewed until the license authority receives a certificate issued by the tax collector that the party is in good standing with respect to any and all local taxes, fees, assessments, betterments or other municipal charges, payable to the municipality as the date of issuance of said certificate.
- (C) Any party shall be given an opportunity to enter into a payment agreement, thereby allowing the licensing authority to issue a certificate indicating said limitations to the license or permit and the validity of said license

shall be conditioned upon the satisfactory compliance with said agreement. Failure to comply with said agreement shall be grounds for the suspension or revocation of said license or permit; provided, however, that the holder be given notice and a hearing as required by applicable provisions of law.

- (D) This section shall not apply to the following licenses and permits: open burning; section thirteen of chapter forty-eight; bicycle permits; section eleven A of chapter eighty-five; sales of articles for charitable purposes, section thirty-three of chapter one hundred and one; children work permits, section sixty-nine of chapter one hundred and forty-nine; clubs, associations dispensing food or beverage licenses, section twenty-one E of chapter one hundred and forty; dog licenses, section one hundred and thirty-seven of chapter one hundred and forty; fishing, hunting, trapping license, section twelve of chapter one hundred and thirty-one; marriage licenses, section twenty-eight of chapter two hundred and seven and theatrical events, public exhibition permits, section one hundred and eighty-one of chapter one hundred and forty.

WARREN R. CAREY
TREASURER/COLLECTOR

MOTION: The Finance Committee motioned for the Adoption of Article 8.

VOTED: Article 8 was Adopted 8:09 P.M.

ARTICLE 9. To see if the Town will vote to rescind the following authorizations to borrow under previously voted articles, which are no longer needed or expected to be used, thereby making the records of Town Meeting borrowing actions current and accurately reflective of anticipated borrowing.

\$115,000.00 under Sewer Article #5 of the August 25, 1980 Special Town Meeting, voted on September 8, 1980.

\$1,687.00 under Water Article #11 of the June 23, 1981 Special Town Meeting and under the related Water Article #8 of the June 21, 1982 Special Town Meeting voted on June 22, 1982.

\$20,000.00 under Engineering Services for modifications and additions to Town Sewer Facilities under Article #10 of the November 14, 1984 Special Town Meeting voted on November 15, 1984.

WARREN R. CAREY
TREASURER/COLLECTOR

MOTION: The Finance Committee motioned for the Adoption of Article 9. The Moderator informed the Assembly that this Article would require a two-thirds (2/3) vote.

VOTED: Moderator, James Coakley, counted at least twenty-six (26) voters standing in favor of Adoption and not one voter stood opposed to Adoption. Article 9 was Adopted. 8:09 P.M.

ARTICLE 10. To see if the Town will vote to accept \$28,537 from the Commonwealth of Massachusetts as an Equal Educational Opportunity Grant under Chapter 188 as provided for in Massachusetts General Laws; the funds to be ex-

pendent by the School Committee or take any other action relative thereto.

SCHOOL COMMITTEE

MOTION: The Finance Committee motioned for the Adoption of Article 10.

VOTED: Article 10 was Adopted. 8:09 P.M.

ARTICLE 11. To see if the Town will vote that the division of Civil Service be directed to permit, Neil F. McLaughlin, of 34 Pleasant Street, Tewksbury, Massachusetts 01876, to take an examination for the position of Fire Fighter, notwithstanding that my age exceeds the maximum age requirement, of certification and appointment to said position, in the Town of Tewksbury, and further, if necessary to authorize the Board of Selectmen to petition the General Court to enact a special act permitting myself, Neil F. McLaughlin, to take the examination for the position of Fire Fighter, notwithstanding that my age exceeds the maximum age requirement, for certification and appointment to said position, or take any other action relative thereto.

NEIL F. McLAUGHLIN, AND OTHERS

MOTION: The Finance Committee had no recommendation. The Board of Selectmen motioned for Adoption. Mr. Joseph Brown motioned for Indefinite Postponement.

VOTED: Mr. Brown's motion for Indefinite Postponement was Defeated. 8:10 P.M. The Board of Selectmen's motion was Adopted. 8:10 P.M. Article 11 was Adopted.

ARTICLE 12. To see if the Town will vote that the division of Civil Service be directed to permit, Neil F. McLaughlin, of 34 Pleasant Street, Tewksbury, Massachusetts 01876, to take an examination for the position of Police Officer, notwithstanding that my age exceeds the maximum age requirement, for certification and appointment to said position, in the Town of Tewksbury, and further, if necessary, to authorize the Board of Selectmen to petition the General Court to enact a special act permitting myself, Neil F. McLaughlin, to take the examination for the position of Police Officer, notwithstanding that my age exceeds the maximum age requirement, for certification and appointment to said position, or take any other action relative thereto.

NEIL F. McLAUGHLIN, AND OTHERS

MOTION: The Finance Committee had no recommendation. The Board of Selectmen motioned for Adoption. Mr. Joseph Brown motioned for Indefinite Postponement.

VOTED: Mr. Brown's motion for Indefinite Postponement was Defeated. 8:16 P.M. The Board of Selectmen's motion was Adopted. 8:16 P.M. Article 12 was Adopted.

ARTICLE 13. To see if the Town will vote to release the restriction and condition contained in a deed from the Town of Tewksbury dated June 21, 1988 and recorded at the Middlesex (Northern District) Registry of Deeds at book 4592, Page 127 for property shown as Lot 78 on a plan entitled "Town Line Park, Tewksbury, Mass.," said plan being filed with said registry of deeds in Book of Plans 85 as Plan No. 194 and being further described as follows:

Beginning at a point on the northwesterly side of Kingston Road in Tewksbury, Middlesex County, Massachusetts at the southeasterly corner of the within described premises where Lot 78 and Lot 79, as shown on said plan, meet Kingston Road and thence running

N 59° 24' 50" W by said Lot 79, 105 feet; thence turning and running

N 30° 35' 10" E by Lot 57 as shown on said plan, 100 feet; thence turning and running

N 59° 24' 50" W by Lot 77 as shown on said plan, 105 feet; thence turning and running

N 30° 35' 10" W by Kingston Road, 100 feet, to the point of beginning.

Containing 10,500 square feet of land, according to said plan.

Said property is also shown as Lot 64 on Tewksbury Assessors' Map 103.

Said restriction to be released states that said property shall become part of the Grantee's contiguous premises so as to become one parcel of land which "shall not hereinafter be subdivided..." Also, said deed states a condition to be released that said property is subject to Tewksbury Town By-Laws, Article IX, Section 9.

In consideration of the release of said restriction and condition, George H. Barnes and Eve M. Barnes of 26 Kingston Road, Tewksbury shall, at their expense, install a town water line and fire hydrants from Leston Street to the northeasterly end of Lot 65 as shown on Assessors' Map 103 pursuant to Planning Board specifications, or take any action relative thereto.

GEORGE H. BARNES
EVE M. BARNES, AND OTHERS

MOTION: The Finance Committee motioned for Indefinite Postponement. Mr. George Barnes asked permission for his Attorney, who is a non-resident, to speak to the Assembly and Mr. Barnes motioned for the Adoption of Article 13. The Moderator conducted a vote to allow the visitor to address the Assembly and this vote was Adopted. 8:17 P.M.

VOTED: On the Finance Committee's motion for Indefinite Postponement the Moderator was in doubt by the voice vote and he conducted a standing count. Article 13 was Indefinitely Postponed. 8:33 P.M. 66 YES, 26 NO

Finance Committee Chairman, Dan Power, motioned to Adjourn the September 13, 1989, Special Town Meeting and this motion was Adopted. 8:33 P.M.

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

ADMINISTRATION

Selectmen

Town Manager

Veterans' Services Housing Authority

Board of Appeals Planning Board

Town Counsel

Town Clerk

Board of Registrars

Board of Selectmen



The Board of Selectmen addressed many important issues during 1989. The Board held wetlands hearings, alcoholic beverage hearings, budget meetings, grievance hearings and negotiation sessions. Board members also served as subcommittee members on the Main and Shawsheen Street Traffic Study Committee, Master Zoning Study Committee, Foster Road/Patten Road/Shawsheen St. Study Committee, Recycling Committee and the Committee to Review Board of Appeals matters.

Two successful lotteries were held by the Comprehensive Housing Committee which allowed low income families, both residents and non-residents, to own their first home in this community. The diligent efforts of the members of the Recycling Committee proved to be very successful. At this writing, newspapers, cans and bottles, are recycled on a regular basis. In December, the Committee also set aside specific days for the recycling of Christmas trees. The Committee meets on a regular basis and appreciates and welcomes any and all input from the residents.

Keeping on top of the financial crisis, the Board also met on numerous occasions with Rep. James Miceli, Senator

Patricia McGovern, Town Manager, Dave Cressman, and department heads.

The Board also sponsored a seat belt safety poster contest. Students from grades, 4, 5, and 6 from the Jr. High School IGE, Louise Davy Trahan School, Heath Brook School, North Street School and the Loella Dewing School participated in the contest.

During their busy schedule the Board was able to make arrangements to provide entertainment and musical enjoyment to the residents by sponsoring a concert on the common which was held October 8th and the performance was given by the 26th Yankee Infantry Division Band.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in varied positions in town government.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings.

However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meetings and eliminates the necessity for delay in the making of decisions.

Respectfully submitted,
BOARD OF SELECTMEN

Town Manager

During 1989 the Town Manager worked on several major initiatives which reflect well on the progress of Tewksbury's government.

In the early months of the year, the Town's first computer system arrived from Wang. After several months of hard work by the Town's Auditor, a staff member from the Treasurer's office and the cooperation of many department personnel, the computer system became operational in every major department, except the Police Department which already had its own computer system. This brought electronic mail and word processing capabilities to many of these departments for the first time. As 1989 ended, staff was still busy working so that a new payroll system would be operational on the Wang computer. Furthermore, staff was busy starting up the general ledger accounting system on the Wang computer. This allowed the Town to produce budget worksheets for FY91 from the computer. Looking ahead to 1990, it is hoped that the Town can continue its implementation of programs on the new computer system.

In February, 1989 the Town Manager submitted his first budget to the Board of Selectmen and Finance Committee. This budget was significant in two ways. First, the Town Manager's budget presented a comprehensive budget which included both expenditures and revenues at such an early date. Second, the Town Manager's budget presented a summary of Town positions by departments.

Looking back on the Town Manager's first budget, the process of preparing it, seeing it amended, and adopted as amended through the cooperation of the Board of Selectmen, Finance Committee and School Committee was easy compared to the fiscal woes that began in July to beset the Town.

In July, the Governor due to the State's budget crisis announced his veto of over \$230 million in Local Aid which impacted every town and city in the Commonwealth including Tewksbury. This resulted in Tewksbury losing \$1.1 million in revenues from a previously balanced budget. With the cooperation of the Town department heads, the Town Manager was able to prepare \$1.1 million in budget reductions that were approved at the September Special Town Meeting. Except in the School Department, these budget reductions avoided the need for staff layoffs. However, the budget reductions did result in service reductions in many departments. In particular, the Police Department gave up funds so that police cruisers would not be replaced, which has resulted in the Town having to reduce the number of police cruisers on the streets. The Fire Department lost over \$100,000.00 in overtime which has meant that on some shifts the department's ladder truck cannot be manned. The Public Works Department eliminated its FY90 street paving program. The end result has been that municipal services have been reduced. Then in late December,

the State reduced the Town's Local Aid again by almost \$90,000.00.

With the continuing fiscal crisis at Beacon Hill and the slowing of the Commonwealth's economy, the budget outlook for the Commonwealth's cities and towns including Tewksbury in FY91 is onerous.

In spite of the fiscal problems, several other significant events occurred in 1989.

By the end of the year, contract agreements were reached with the Fire and Police unions. In July with the cooperation of almost all municipal and town employee organizations a new health insurance program was implemented. This program placed all Town employees with one insurance carrier as well as offering benefit improvements.

During the Spring, the Town Manager assisted the School Department with gaining approval and implementing two major capital improvement projects—the removal of all asbestos from the Heathbrook School and the replacement of the High School heating system.

Planning for major capital improvements in the Town was begun. An architect was selected to do the preliminary design work for a new police station. Another architect was selected to the preliminary design for an addition to the Town's library. A mechanical engineer was selected to study the need for a new heating system in Town Hall which would replace a seventy year old boiler. Also, a water distribution study outlining the Town's water problems was completed. This document will serve as a guide to designing new water projects as well as guiding the installation of water mains in new developments.

Planning for improvements to the Town Common and Long Pond continued during 1989 as the design consultants worked to finalize their plans.

July 1, 1989 saw the beginning of the Town's recycling program with the cooperation and assistance of the Town's Board of Selectmen and Recycling Committee. The recycling program started with mandatory recycling of newspapers. By mid-November, over 350 tons of newspapers had been removed from the Town's waste stream. In September, voluntary recycling of glass began and the voluntary recycling of metals began shortly thereafter.

During June, many residents attended the dedication of the Wamesit Indian statue which was the result of residents generosity and the assistance of the Town's Public Works Department.

Another new program was the completion of a risk management study in the summer. This study has resulted in savings that have more than offset its costs as well as improving coverages.

A Police Management study was completed and presented to the Board of Selectmen, which confirmed the quality of the Town's Police Department. However, some of the study's recommendations have had to be delayed due to the Town's fiscal constraints.

In closing, the past year was marked by significant accomplishments while at the same time addressing budget problems caused by the State's fiscal crisis. Many of these accomplishments were achieved with the cooperation and assistance of the Board of Selectmen; the various Town boards, commissions, and committees, the department heads, the Town employees, and Town residents. Hopefully, with this foundation of cooperation and assistance we will be able to tackle the issues and concerns of the nineteen nineties and particularly the impacts from the Commonwealth's fiscal problems and the slowing of the Commonwealth's economy which appears to be the paramount issue for 1990.

Town Counsel

During the year 1989, your Town Counsel, Charles J. Zaroulis, Esq., has represented the Town of Tewksbury in litigation before the District Court of Lowell, Middlesex Superior Court, the Land Court, the Appeals Court, the Supreme Judicial Court, and also in matters before the Appellate Tax Board and before the U.S. Bankruptcy Court.

Where towns are now liable for acts of negligence by its officers and employees and civil rights actions are becoming more prevalent, it becomes important that all officials and employees correct those conditions which might result in litigation. Your Town Counsel encourages preventive law and requests that if a potential problem exists to communicate with Town Counsel as soon as possible to prevent any injury, damages, and litigation and to make town government more responsive to the safety and well-being of its citizens.

There has been an increase in litigation and with the ever increasing pressure for land use, many cases have been filed in the Land Court and Middlesex Superior Court regarding variances, zoning violations, and special permits.

In addition to court and administrative hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, and memoranda and opinions for various departments, has drafted by-laws, rules and regulations, and Town Meeting articles.

I again wish to thank the Board of Selectmen and Town Manager, the several Boards and Departments and their officers and employees for the excellent cooperation afforded to me during the past year.

Charles J. Zaroulis
TOWN COUNSEL

Planning Board

The Tewksbury Planning Board Officers for 1989 are: Chairman, Robert P. Sullivan; Vice Chairman, Robert A. Fowler; Clerk, Cheryl L. Busch; Members, George B. Donovan and Richard A. Krause.

Nineteen Hundred and Eighty Nine was a busy and successful year for the Planning Board. The Board received twenty seven site plan special permit applications during the year. Nearly half of these application's affected property with frontage on Main Street. The remaining applications were generally for property located in various sections of Town.

The Planning Board has also been working for traffic improvements in Town, most notably on Route 133 and Route 38, the two main arteries in Tewksbury. The construction of the North Street Industrial Access Road will mitigate traffic on both Route 133 and North Street at peak travel periods during the day. Also, the re-design for the Main and Shawsheen Street intersection will be completed by year's end. Improvements to this intersection should allow for smoother vehicular movement in South Tewksbury.

The Board meets on the second and fourth Monday's of each month at 6:30 PM. The Planning Board office is open to the public weekdays from 8:30 AM to 4:30 PM.

The Chairman would like to thank the Board Members, the Secretary, and the Planning Director for their hard work and dedication to the Town during the past year. It is certain the Town will benefit from the efforts of these people.

Respectfully Submitted,
Robert P. Sullivan, *Chairman*
Tewksbury Planning Board

Planning Board Salaries

	Regular	Overtime
Cheryl L. Busch	\$ 800.00	
George B. Donovan	800.00	
Robert A. Fowler	800.00	
Richard A. Krause	800.00	
Robert P. Sullivan	1,150.00	
Shannon Doherty	10,004.00	\$ 721.45
Sean T. Sullivan	33,498.00	2,928.00

Personnel Board

1989 ANNUAL REPORT OF THE PERSONNEL BOARD

The Personnel Board was established in 1961 by an act of the State Legislature. Members are appointed by the Board of Selectmen. The original duties of the board were to study the problem of compensation of all Town employees, except those filled by popular election and professional positions under the direction and control of the School Committee and to prepare a wage and classification plan and personnel policy plan. Since the implementation of the Collective Bargaining Law, the majority of Town employees are covered under Police, Police Superior Officers, Fire and Municipal Employee contracts. The Personnel Board is responsible only for the positions not included in the four contracts.

In 1989, the Personnel Board, assisted by the Town Manager, spent a great deal of time reviewing the Municipal Bench Mark Salary Survey compiled by the Massachusetts Municipal Personnel Association. Salaries of positions in towns comparable in size to Tewksbury, were studied and compared to salaries of similar positions in the Town of Tewksbury, to make certain that Tewksbury remains on a competitive level with other towns.

Numerous amendments to the Personnel By Law were approved in 1989. The Personnel By Law is currently being prepared for printing and the revised edition will be available in the spring of 1990.

Current and accurate sick time and vacation records of all Town employees are maintained by the Personnel Board. This is especially important for retirement purposes.

Meetings are held on the second and fourth Thursdays of each month at 7:30 P.M. in the lower Town Hall and are open to the public.

Respectfully submitted,
PERSONNEL BOARD
William Blakeney, *Chairman*
Donna Gill, *Clerk*
Michael F. Skerry, Jr.
H. David Perry
John Day

Dog Officer

I would like to thank all the people who obey the leash law in Tewksbury, although I am sorry to report that only a small percent remembers. All dogs in Tewksbury should be licensed and have their rabies shots. If your dog is not licensed and is picked up, it is very hard to trace the owner of the dog. Let's protect our children (from dog bites, etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of \$25.00, plus \$2.00 per day, board and keep, up to \$100.00, plus fines as follows:

First Offense	\$25.00
Second Offense	\$50.00
Third Offense	\$50.00
Fourth Offense & After	\$50.00

So get your dog licensed and have all the required shots.

Walter Collins, Dog Officer

Board of Appeals

The Board of Appeals has the duty of reviewing and rendering decisions on applications which request variances or special permits from Zoning By-Law and permitted land uses. The Board accepts such applications once a month, and after issuing public notices, conducts public hearings concerning those applications in the next given month.

Throughout the review process, the Board members investigate and view properties in question, while always inviting public comment. During the open hearings, the cases are discussed freely with complete regard for public opinion. In addition, the Board of Appeals actively seeks interaction with other Town agencies such as the Building Inspector, Planning Board, Conservation Commission and the Office of Town Counsel. The Board of Appeals sincerely hopes that its efforts throughout the year exemplify a high degree of community involvement and municipal cooperation, and that its decisions in 1989 helped to make Tewksbury a better community for all its residents.

In 1989, the Board of Appeals accepted 275 applications for variances and/or special permits. Of the 264 applications for variances, 193 were granted, 45 were denied with 17 withdrawn and 9 currently tabled. In addition, there were 7 applications with requested combined variances and special permits of which 3 were granted, 1 was denied, 3 withdrawn, and 1 currently remains tabled. Of the 3 special permits, 1 special permit was granted and 1 was denied, 1 currently remains tabled. Finally, the Board of Appeals received 1 application for a comprehensive permit which was denied.

The Board of Appeals would like to thank the members of all the Boards and the citizens of Tewksbury who were so helpful in the year 1989.

Respectfully submitted,
Peter Downing, *Chairman*
Board of Appeals

MEMBERS OF THE BOARD

Peter Downing, *Chairman*
Donald McKinley, *Clerk*
Charles Stella
Patricia DiBiase
Bruce Gordon

Albert Woodman
Derek Sheehan
Marc Ginsburg
Robert Rodgers
William Ritchie

Town Clerk

TOWN STATISTICS

	1988	1989
Population	27,300	28,209
Licenses—Dogs	1,385	1,407
Sporting	965	1,032

FINANCIAL

1/1/89—12/31/89

Fees to Town Treasurer	\$16,333.85
Dog Fees to Treasurer	9,523.55
Sporting Licenses to State	9,705.60
Parking Fines to Town Treasurer	12,408.40
TOTAL	\$42,060.29

VITAL STATISTICS

	1988	1989
Births	332	388
Marriages	254	223
Deaths	166	165

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 A.M. to 4:30 P.M., and Tuesday Evenings from 7:00 P.M. to 8:30 P.M.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

1988 ANNUAL TOWN CENSUS

The Annual Town Census is mailed to every residence in January. The annual census provides information needed to assure that the Town receives its fair share of state and federal funds.

The census information serves to provide: proof of residency to protect voting rights, and allows college students to apply for lower tuition at all Massachusetts state colleges.

The school census provides projection for future enrollments and related benefits which allow the school administrators to apply for additional state and federal funds.

Census information is also used for calculating veterans' benefits, housing for the elderly, and other related benefits.

The jury list is compiled from census information and a computer tape is forwarded to the Office of the Jury Commissioner.

A prompt and accurate census is very important for the inter-governmental requirements of town government. 8,293 census forms were mailed in 1989.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

Board of Registrars

Edward Creamer
Robert Hunter
Fred Montague, *Chairman*
Elizabeth A. Carey, *Town Clerk*

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 851-2383.

Town residents may register to vote at the Town Clerk's Office, Monday through Friday, 8:30 A.M. to 4:30 P.M. and Tuesday evenings, 7:00 P.M. to 8:30 P.M. Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers.

PRECINCT ENROLLMENT:

Precinct 1	1,921
Precinct 1A	2,205
Precinct 2	1,884
Precinct 2A	1,729
Precinct 3	1,887
Precinct 3A	1,850
Precinct 4	1,910

PARTY ENROLLMENT:

Precinct	Democrat	Republican	Unenrolled	Total
1	648	177	1,096	1,921
1A	815	217	1,173	2,205
2	705	151	1,028	1,884
2A	618	145	966	1,729
3	682	207	998	1,887
3A	647	167	1,036	1,850
4	734	189	987	1,910
TOTAL	4,849	1,253	7,284	13,386

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

PARKING CLERK

A hearing on any parking violation may be obtained upon

the written request of the registered owner of the vehicle, as stated on the parking ticket.

From November 1 until March 31, it shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from one-half an hour after sunset to one-half an hour before sunrise. (A fine of \$10.00 will be imposed for a violation of this section.)

Town By-Law: Article VI, Section 19. Any vehicle on any way in the Town interfering with the work of removing or plowing snow or removing ice from the way, may be removed by or under the direction of the Superintendent of Public Works to a public garage or any convenient place. The Superintendent of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle. The owner before being permitted to remove the vehicle shall establish his right to do so and pay to the Town or to the keeper of the place of storage, the cost of removal, and any other storage charges resulting therefrom.

This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

1989 Fines collected and deposited with the Town Treasurer —\$12,515.50.

Town Handicap Parking Permits are available to eligible Tewksbury residents for use in the Handicap Parking spaces in Tewksbury. The special parking permits are not valid in other cities or towns. For further information pertaining to Town Handicap Parking Permits please notify the Town Clerk's office at 851-2383.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk—Parking Clerk

Veterans' Services

Thomas B. Hodgson,
*Veterans' Agent/Labor Service Director/
Affirmative Action Officer*
Yolanda Luongo, *Assistant to the Veterans Agent*

Office hours from Monday to Friday, 8:30 A.M.-4:30 P.M.

Herewith is the annual report of the affairs of this office for 1989.

This department once again has been active in seeking VA Disability & Pension monies. We have thirty-seven cases approved with a dollar value of \$234,482. This is broken down as follows: \$157,750 annual, and \$76,725 for retro.

The Dept. of Veterans' Services offers to the Veteran and his dependents or Widows of Veterans, services in the many number of categories such as:

VA Pension Compensation	Tax Abatements
Hospitalization	Social Security Assistance
(in-patient & out-patient)	Disability Assistance
Drug & Alcohol Treatment	Industrial Accident Cases
Educational & Vocational	Retirement Matters
Training	Agent Orange Compensation
Burial Allowance	Medicare

Grave Markers (stones) Certificate of Eligibility,
 Military Records for first time homebuyers
 Copies of Discharges (DD-214)

We can also offer direct input to other agencies that can assist with other Social and Economic Benefits.

I would like to take this opportunity to thank all Veterans and fraternal organizations in our Town along with the patriotic & memorial committees for their time, efforts and contributions to the cause of Veterans and their families.

I wish to thank Mr. David Cressman, Town Manager, the Board of Selectmen and other Town departments for making this a most successful and gratifying year.

Respectfully submitted,
 Thomas B. Hodgson

Housing Authority

In the 1988's Annual Report, the Tewksbury Housing Authority announced that they had received a Planning Grant from the Executive Office of Communities and Development to expand our Elderly/Handicapped, Family and Special Needs Housing. However, due to the effects of the recent limitation placed on capital spending for public housing development, Elderly/Handicapped Housing has been withdrawn. Our Family Housing has been placed on a waiting list for funding, if funding becomes available in the future, and our Special Needs Housing has been frozen until the Executive Office of Human Services has completed its evaluation of operating dollar commitments.

The Authority has received 57 new applications for Elderly/Handicapped Housing in 1989, and our vacancy turnover was 18. We have had 1 unit turnover in our Family Housing Program, and we received 31 new applications that have been added to our family waiting list.

I again wish to express our sincere appreciation and thanks for all the cooperation afforded to us during the year by the Board of Selectmen and all Town Departments. I would also like to thank my fellow Commissioners, Mrs. Mary Delaney, Mr. Rolland Roy, Mr. Leo Chibas, and Mr. Salvatore Ciaccio — also Corinne Delaney, our Executive Director, our staff, and our maintenance men, for their service to the Authority.

Louise Gearty
 Chairman

TEWKSBURY REVOLVING FUND BALANCE SHEET AS OF 12/31/89

ASSETS

CASH

1112	Bay Bank #814-640-3	2,560.89	
1117	Petty Cash		
	TOTAL CASH		2,560.89

ACCOUNT RECEIVABLE

1120	Acct Recv Teller	1,495.59
1121	Account Recv MA 139-001	2,687.78
1122	Account Recv Section 8E	2,078.87
1123	Account Recv 667-C	6,346.47-

1124	Account Recv 707 S/S	3,888.34
1125	Account Recv 705-C	3,118.45
1126	Account Recv State Mod	6,020.29
1127	Account Recv 689-1	754.81
1128	Acct Recv Sect 8 Voucher	3,844.69
1129	Account Receivable Other	
1130	Acct Recv 705-3	4,550.34
1131	Acct Recv 667-4 Congregate	

TOTAL ACCT RECEIVABLE	16,425.33
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DEFERRED CHARGES

1290	Undistributed Charges	3,706.01
1291	Deferred Payroll	
1292	State Mod Charges	

TOTAL DEFERRED CHARGES	3,706.01
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TOTAL ASSETS	22,692.23
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LIABILITIES

ACCOUNT PAYABLES

2111	Account Pay Vendors	
2119	Account Payable Other	
2171	Federal Withholding Tax	1,965.00
2172	State Withholding Taxes	800.74
2173	Retirement Withheld	843.75
2174	Group Insurance	233.07
2175	Credit Union W/H	2,020.00
2176	Christmas W/H	610.00-
2179	Medicare Tax Withheld	
2180	FICA Tax Withheld	312.73

TOTAL ACCOUNT PAYABLES	5,565.29
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DEFERRED CREDITS

2290	Undistributed Credits	2,664.00
2291	Deferred Interest Income	302.26

TOTAL DEFERRED CREDITS	2,966.26
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ACCRUED LIABILITIES

2334	Accrued Utilities	
2335	Accrued Salaries	
2336	Accrued Insurance	
2337	Accrued Retirement	
2339	Accrued Other	

TOTAL ACCRUED LIABILITIES

ADVANCES TO REVOLV FUND

2401	Advance MA 139-001	5,000.00
2402	Advance Section 8E	575.68
2403	Advance 667-C	8,000.00
2404	Advance 707 S/S	35.00
2405	Advance 705-C	550.00

TOTAL ADV TO REVOLV FUND	14,160.68
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TOTAL LIABILITIES	22,692.23
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TEWKSBURY 667-C ELDERLY HOUSING BALANCE SHEET AS OF 12/31/89

ASSETS

CASH		
1112	Bay Bank #020-165-0	8,664.49

1114	Security Deposit Cash		
1117	Petty Cash	25.00	
	TOTAL CASH		8,689.49
	ACCOUNT RECEIVABLES		
1122	Tenants A/R 667-C	545.00	
112201	Tenants A/R 667-3		
1125	E.O.C.D. Subsidy		
1129	Other Account Recv		
	TOTAL ACCT. RECEIVABLES		545.00
	ADVANCES		
1155	Revolving Fund Advance	8,000.00	
	TOTAL ADVANCES		8,000.00
	INVESTMENTS		
1162	M.M.D.T. #44012870	93,560.91	
116201	MMDT Capital #1		
	44035426	4,585.72	
116202	MMDT Capital #2		
	44035418		
	TOTAL INVESTMENTS		98,146.63
	DEFERRED CHARGES		
1210	Prepaid Insurance	4,725.82	
1211	Prepaid Retirement		
1212	Inventory Fuel/Materials		
1290	Undistributed Charges		
	TOTAL DEFERRED CHARGES		4,725.82
	DEVELOPMENT COSTS		
1402	Development Cost	2,670,000.00	
1403	Less Dev Cost Liquidation	171,000.00-	
1404	Inventory Furn/Equipment	3,712.00	
140472	1475.2 Mgmt Maint Equip	4,000.00	
1405	Dev Cost Inventory Contra		
1406	Completed Mod Costs	68,603.50	
	TOTAL DEVELOPMENT COSTS		2,575,315.50
	TOTAL ASSETS		<u>2,695,422.44</u>
	LIABILITY & SURPLUS		
	ACCOUNT PAYABLES		
2111	Other (Schedule 4)		
2112	Contract Retention		
2114	Tenant Security Deposits		
2118	EOCD Subsidy Overpayment		
2119	Revolving Fund	6,346.47-	
	TOTAL ACCOUNT PAYABLES		6,346.47
	ACCRUED LIABILITIES		
2139	Accrued Liabilities Other		
	TOTAL ACCRUED LIABILITIES		
	DEFERRED CREDITS		
2290	Undistributed Credits		
	TOTAL DEFERRED CREDITS		

	FIXED LIABILITIES		
2321	Grants Issued	2,499,000.00	
2324	Completed Mod Contrib	68,603.50	
2325	Notes Issued	171,000.00	
2326	Less: Notes Retired	171,000.00-	
	TOTAL FIXED LIABILITIES		2,567,603.50
	SURPLUS		
2400	Valuation of Fixed Assets	7,712.00	
2560	Capital Reserve	3,764.24	
2590	Operating Reserve	66,682.47	
2700	Net Income (Deficit)	56,006.70	
	TOTAL SURPLUS		134,165.41
	TOTAL LIABILITY & SURPLUS		<u>2,695,422.44</u>

TEWKSBURY 667-C ELDERLY HOUSING
OPERATING STATEMENT FOR THE 6 MONTHS
ENDING 12/31/89

		Y-T-D
		ACTUAL
	OPERATING RECEIPTS	
3110	Shelter Rent—Tenants	113,515.00
3120	Utility Charges Tenants	
3190	Nondwelling Rentals	
3610	Interest Income	4,474.73
3690	Other Operating Rcpts	425.43
	*TOTAL OPERATING RECEIPTS	<u>118,415.16</u>
	OPERATING EXPENSES	
	ADMINISTRATIVE	
4110	Administrative Salaries	8,814.53
4130	Legal Expense	
4150	Travel	
4170	Accounting Fee	965.00
4171	Audit Fee	
4190	Sundry Admin Expenses	3,680.23
	*TOTAL ADMINISTRATIVE	<u>13,459.76</u>
	TENANT SERVICES	
4230	Tenant Services Other	
	*TOTAL TENANT SERVICES	<u></u>
	UTILITIES	
4310	Sewer & Water	1,332.50
4320	Electric	25,725.66
4330	Gas	8,413.29
4340	Fuel	
4360	Energy Conservation	
4390	Other Utilities	8,625.00
	*TOTAL UTILITIES	<u>44,096.45</u>
	MAINTENANCE	
4410	Maintenance Salaries	21,711.12
4420	Maintenance Materials	5,104.57
4430	Contract Cost	6,242.90
	*TOTAL MAINTENANCE	<u>33,058.59</u>

GENERAL EXPENSES		
4510	Insurance Expense	4,981.26
4540	Employee Benefits	6,028.35
*TOTAL GENERAL EXPENSES		11,009.61
RESERVES		
4790	Provision Oper Resv	3,064.50
*TOTAL RESERVES		3,064.50
EOCD COSTS		
4800	EOCD Directed Cost	1,341.03
*TOTAL EOCD COSTS		1,341.03
ADJ'S & NONROUTINE COSTS		
6010	Prior Year Adjustment	85.36
6510	Extraordinary Maint	331.67
*TOTAL ADJ'S & NONROUTINE		417.03
EQUIPMENT COSTS		
7520	Replace Equipment	
7530	Rcpts Sale of Equipment	
7540	Betterments & Additions	4,000.00
*TOTAL EQUIPMENT COSTS		4,000.00
EOCD CONTRIBUTIONS		
8020	EOCD Subsidy A/C 7300	48,038.51
*TOTAL EOCD CONTRIBUTIONS		48,038.51
*NET INCOME,—Deficit		56,006.70

TOTAL DEVELOPMENT COSTS	482.49
TOTAL ASSETS	24,945.19

LIABILITY & SURPLUS

ACCOUNT PAYABLE		
2111	Other (Schedule 4)	
2112	Contract Retention	
2119	Revolving Fund	754.81-
TOTAL ACCOUNT PAYABLE		754.81-
DEFERRED CREDITS		
2290	Undistributed Credits	
TOTAL DEFERRED CREDITS		
FIXED LIABILITIES		
2320	Grants Issued	25,000.00
TOTAL FIXED LIABILITIES		25,000.00
SURPLUS		
2400	Valuation Fixed Assets	
2460	Gifts & Donations	700.00
2560	Capital Reserve	
2590	Operating Reserve	
2700	Net Income (Deficit)	
TOTAL SURPLUS		700.00
TOTAL LIABILITY & SURPLUS		24,945.19

TEWKSBURY 689-1 DMH CONGREGATE HOUSING BALANCE SHEET SUBSIDIARY SCHEDULE AS OF 12/31/89

TEWKSBURY 689-1 DMH CONGREGATE HOUSING BALANCE SHEET AS OF 12/31/89

		Current	Balance
ASSETS			
CASH			
1112	M.M.D.T. #44041564	24,462.70	
TOTAL CASH		24,462.70	
ACCOUNT RECEIVABLE			
1129	Other Account Recv		
TOTAL ACCOUNT RECEIVABLE			
ADVANCES			
1155	Revolving Fund Advance		
TOTAL ADVANCES			
DEFERRED CHARGES			
1210	Prepaid Insurance		
1211	Prepaid Retirement		
1290	Undistributed Charges		
TOTAL DEFERRED CHARGES			
DEVELOPMENT COSTS			
1402	Development Costs	482.49	
DEVELOPMENT COSTS			
1402	Development Costs	482.49	
DEVELOPMENT COSTS			
1402	Development Costs	482.49	

144005	Recording Fees		
144006	Relocation Fees		
145001	Construction Contract		
145002	Demolition		
145009	Contract By Others		
145010	Miscellaneous		
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Comm Room Equip		
147504	Congregate Equipment	1,215.96	
147507	Automotive Equipment		
149000	EOCD Close Out Costs		
TOTAL		692.22-	482.49

TEWKSBURY 705-C FAMILY HOUSING
BALANCE SHEET AS OF 12/31/89

ASSETS

CASH			
1112	Andover Bank #02-9148697	1,567.52	
1117	Petty Cash		
TOTAL CASH			1,567.52
ACCOUNT RECEIVABLES			
1122	Tenants Account Recv	597.00	
1125	E.O.C.D. Subsidy		
1129	Other Account Recv		
TOTAL ACCT RECEIVABLES			597.00
ADVANCES			
1155	Revolving Fund Advance	550.00	
TOTAL ADVANCES			550.00
INVESTMENTS			
1162	M.M.D.T. #44012524	12,326.52	
116201	MMDT Capital #44036127	1,464.00	
TOTAL INVESTMENTS			13,790.52
DEFERRED CHARGES			
1210	Prepaid Insurance	223.38	
1211	Prepaid Retirement		
1212	Inventory Fuel/Materials		
1290	Undistributed Charges		
TOTAL DEFERRED CHARGES			223.38
DEVELOPMENT COSTS			
1402	Development Cost	210,000.00	
1403	Less Dev Cost Liquidation		
1404	Inventory Furn/Equipment	1,300.00	
1405	Dev Cost Inventory Contra		
TOTAL DEVELOPMENT COSTS			211,300.00
TOTAL ASSETS			<u>228,028.42</u>

LIABILITY & SURPLUS

ACCOUNT PAYABLES			
2111	Other (Schedule 4)		
2112	Contract Retention		
2118	EOCD Subsidy Overpayment		
2119	Revolving Fund	3,118.45	
TOTAL ACCOUNT PAYABLES			3,118.45
ACCRUED LIABILITIES			
2137	Payment in Lieu of Taxes		
2139	Accrued Liabilities Other		
TOTAL ACCRUED LIABILITIES			
DEFERRED CREDITS			
2290	Undistributed Credits		
TOTAL DEFERRED CREDITS			
FIXED LIABILITIES			
2321	Grants Issued	210,000.00	
2324	Modernization Contrib		
TOTAL FIXED LIABILITIES			210,000.00
SURPLUS			
2400	Valuation of Fixed Assets	1,300.00	
2560	Capital Reserve	1,200.00	
2590	Operating Reserve	8,736.36	
2700	Net Income (Deficit)	3,673.61	
TOTAL SURPLUS			14,909.97
TOTAL LIABILITY & SURPLUS			<u>228,028.42</u>

TEWKSBURY 705-C FAMILY HOUSING
OPERATING STATEMENT FOR THE 6 MONTHS
ENDING 12/31/89

		Y-T-D ACTUAL
OPERATING RECEIPTS		
3110	Shelter Rent—Tenants	5,386.00
3120	Utility Charges Tenants	
3190	Nondwelling Rentals	
3610	Interest Income	595.11
3690	Other Operating Rcpts	
*TOTAL OPERATING RECEIPTS		5,981.11
OPERATING EXPENSES		
ADMINISTRATIVE		
4110	Administrative Salaries	342.31
4130	Legal Expense	
4150	Travel	
4170	Accounting Fee	400.00
4171	Audit Fee	

4190	Sundry Admin Expenses	135.49
	*TOTAL ADMINISTRATIVE	<u>877.80</u>
	TENANT SERVICES	
4230	Tenant Services Other	
	*TOTAL TENANT SERVICES	
	UTILITIES	
4310	Sewer & Water	663.00
4320	Electric	
4330	Gas	58.22
4340	Fuel	
4360	Energy Conservation	
4390	Other Utilities	
	*TOTAL UTILITIES	<u>721.22</u>
	MAINTENANCE	
4410	Maintenance Salaries	2,640.49
4420	Maintenance Materials	490.91
4430	Contract Cost	315.69
	*TOTAL MAINTENANCE	<u>3,447.09</u>
	GENERAL EXPENSES	
4510	Insurance Expense	311.95
4520	P.I.L.O.T.	
4540	Employee Benefits	651.83
	*TOTAL GENERAL EXPENSES	<u>963.78</u>
	RESERVES	
4790	Provision Oper Resv	700.00
	*TOTAL RESERVES	<u>700.00</u>
	EOCD COSTS	
4800	EOCD Directed Cost	40.74
	*TOTAL EOCD COSTS	<u>40.74</u>
	ADJ'S & NONROUTINE COSTS	
6010	Prior Year Adjustment	9.27
6510	Extraordinary Maint	331.66
	*TOTAL ADJS'S & NONROUTINE	<u>340.93</u>
	EQUIPMENT COSTS	
7520	Replace Equipment	638.00
7530	Rcpts Sale of Property	
7540	Betterments & Additions	
	*TOTAL EQUIPMENT COSTS	<u>638.00</u>
	EOCD CONTRIBUTIONS	
8020	EOCD Subsidy A/C 7300	5,422.06
	*TOTAL EOCD CONTRIBUTIONS	<u>5,422.06</u>
	*NET INCOME,—DEFICIT	<u><u>3,673.61</u></u>

TEWKSBURY 707 LEASED HOUSING
BALANCE SHEET AS OF 12/31/89

ASSETS

	CASH	
1112	M.M.D.T. #44048122	6,788.27
1117	PETTY CASH	
	TOTAL CASH	<u>6,788.27</u>
	ACCOUNT RECEIVABLES	
1122	Account Recv—Tenants	
1125	Acct Recv Admin Fee	678.30-
1129	Account Recv—Other	
	TOTAL ACCT RECEIVABLES	<u>678.30-</u>
	ADVANCES	
1155	Revolving Fund Advance	35.00
	TOTAL ADVANCES	<u>35.00</u>
	DEFERRED CHARGES	
1290	Undistributed Charges	
1404	Inventory Furn/Equipment	1,685.75
	TOTAL DEFERRED CHARGES	<u>1,685.75</u>
	TOTAL ASSETS	<u><u>7,830.72</u></u>

TEWKSBURY 707 LEASED HOUSING
BALANCE SHEET AS OF 12/31/89

LIABILITY & SURPLUS

	ACCOUNT PAYABLE	
2111	Acct Pay—Other	
2118	Acct Pay EOCD Subsidy	
2119	Acct Pay Revolving Fund	3,888.34
	TOTAL ACCOUNT PAYABLE	<u>3,888.34</u>
	DEF LANDLORD CREDITS	
2209	Prepaid Admin Fee	
2210	Prepaid EOCD Payments	31,407.34
2215	Less Landlord Payments	29,878.89-
2216	Charges to Tenants	
	TOTAL DEFERRED LANDLORD CREDITS	<u>1,528.45</u>
	OTHER DEFERRED CREDITS	
2240	Prepaid Tenant Rents	
2290	Undistributed Credits	
	TOTAL OTHER DEFERRED CREDITS	
	SURPLUS	
2400	Valuation of Fixed Assets	1,685.75
2590	Operating Reserve	2,837.64
2700	Net Income,—Deficit	2,109.46-

TOTAL SURPLUS	2,413.93
TOTAL LIABILITY & SURPLUS	7,830.72

TEWKSBURY 707 LEASED HOUSING
BALANCE SHEET SUBSIDIARY SCHEDULE
AS OF 12/31/89

	Current	Balance
1404 INVENTORY FURN/EQUIP		
14071 1475.1 MGMT office Eq.	600.00	1,685.75
TOTAL	600.00	1,685.75

TEWKSBURY 707 LEASED HOUSING
INCOME & EXPENSE STATEMENT
FOR THE 6 MONTHS ENDING 12/31/89

	Y-T-D ACTUAL
OPERATING RECEIPTS	
3401 Admin Fee 1st Qtr	
3402 Admin Fee 2nd Qtr	
3403 Admin Fee 3rd Qtr	
3404 Admin Fee 4th Qtr	
3610 Interest Income	243.48
3690 Miscellaneous Income	
*TOTAL OPERATING RECEIPTS	243.48

OPERATING EXPENSES

ADMINISTRATIVE	
4110 Administrative Salaries	712.00
4130 Legal Expense	
4150 Travel	14.74
4170 Accounting Fee	400.00
4171 Audit Fee	
4190 Sundry Admin Expenses	274.31
*TOTAL ADMINISTRATIVE	1,401.05

GENERAL EXPENSES

4510 Insurance Expense	18.97
4540 Employee Benefits	144.34
4800 EOCD Directed Costs	186.72

***TOTAL GENERAL EXPENSES** 350.03

ADJ'S & EXTRAORDINARY

6010 Prior Year Adjustments	1.86
6510 Extraordinary Maint.	

***TOTAL ADJ'S & EXTRAORDINARY** 1.86

EQUIPMENT COSTS

7520 Replace Equipment	
7530 Rcpts Sale of Equipment	
7540 Betterments & Additions	600.00

***TOTAL EQUIPMENT COSTS** 600.00

***NET INCOME,—DEFICIT** 2,109.46-

TEWKSBURY SECTION 8 EXISTING
OPERATING STATEMENT
FOR THE 6 MONTHS ENDING 12/31/89

	Y-T-D ACTUAL
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EARNED CONTRIBUTIONS

3110 Administrative Fee	7,901.22
3300 Interest Oper. Resv.	
3610 Interest Income	528.72
3690 Mobility Admin Fees	

***TOTAL EARNED CONTRIBUTION** 8,429.94

ADMINISTRATIVE EXPENSES

4110 Administrative Salaries	804.43
4130 Legal Fees	
4150 Travel	18.76
4170 Accounting Fee	300.00
4171 Audit Fee	
4180 Office Rent	
4190 Sundry Admin Costs	872.44

***TOTAL ADMINISTRATIVE EXPE** 1,995.63

GENERAL EXPENSES

4510 Insurance	273.13
4540 Employee Benefits	136.66
4590 Mobility Admin Payments	4,263.64

***TOTAL GENERAL EXPENSES** 4,673.43

PRIOR YEAR ADJUSTMENTS

6010 Affecting Residual Rcpts	1.86
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***TOTAL PRIOR YEAR ADJUSTME** 1.86

CAPITAL EXPENDITURES

7520 Replace Equipment	
7530 Rcpts Sale of Equipment	
7540 Betterment & Additions	
7590 Property Purch Contra.	

***TOTAL CAPITAL EXPENDITURE**

***NET INCOME,—DEFICIT** 1,759.02

TEWKSBURY SECTION 8 EXISTING
BALANCE SHEET AS OF 12/31/89

ASSETS

CASH	
1111 Bay Bank #900-397-5	3,584.76
TOTAL CASH	3,584.76

ACCOUNT RECEIVABLES

1122 A/R Back Rent	
1125 Account Receivable HUD	
1129 Account Receivable Other	

112901	Acct. Recv. Mob. N. And.		
112903	Acct Recv Mob Saugus		
	TOTAL ACCT RECEIVABLES		
	ADVANCES		
1155	Limited Revolving Fund	575.68	
	TOTAL ADVANCES		575.68
	INVESTMENTS		
1162	Bay Bank #9003975		
	TOTAL INVESTMENTS		
	DEFERRED CHARGES		
1210	Prepaid Insurance	244.10	
1211	Prepaid Retirement		
1290	Undistributed Charges		
	TOTAL DEFERRED CHARGES		244.10
	LAND STRUCTURES EQUIP		
147501	Office Furn. & Equipment	653.68	
	TOTAL LAND STRUCTURES EQUIPMENT		653.68
	TOTAL ASSETS		<u>5,058.22</u>

LIABILITIES

	ACCOUNTS PAYABLE		
2118	Account Payable		
2119	Acct Payable Rev. Fund	2,078.87-	
	TOTAL ACCOUNTS PAYABLE		2078.87-
	DEFERRED CREDITS		
2210	Prepaid Annual Contrib.	83,353.00	
2215	H.A.P. 'S A/C 4715	75,697.00-	
2220	Cumulative Earned Contr		
2230	Contra Admin Fee Acct	7,901.22-	
2290	Undistributed Credits		
	TOTAL DEFERRED CREDITS		245.22-
	SURPLUS FROM OPERATIONS		
2810	Unreserved Surplus	878,156.32-	
2826	Operating Reserve	4,969.61	
2827	Project Account Unfunded	201,448.73	
2840	Cumulative HUD Contrib.	677,361.27	
	TOTAL SURPLUS FROM OPERATIONS		5,623.29

	CURRENT OPERATIONS		
2920	Property Purchases Contra		
2930	Prior Yr Adj NA Res Rcpts		
2940	Residual Rcpts,—Deficit	1,759.02	

TOTAL		
CURRENT OPERATIONS		1,759.02
TOTAL SURPLUS & LIAB.		<u>5,058.22</u>

TEWKSBURY MA 139-1 FEDERAL LEDGER BALANCE SHEET AS OF 12/31/89

ASSETS

	CASH		
1111	Bay Bank #814-631-4	2,261.21	
1114	Security Deposit Fund		
	TOTAL CASH		2,261.21
	ACCOUNT RECEIVABLE		
1122	Tenants Acct Receivable	1,727.00	
1125	Account Receivable HUD		
1129	Account Receivable Other		
	TOTAL ACCOUNT RECEIVABLE		1,727.00
	ADVANCES		
1155	Limited Revolving Fund	5,000.00	
	TOTAL ADVANCES		5,000.00
	INVESTMENTS		
1162	Bay Bank #5171369 M/M	75,675.98	
	TOTAL INVESTMENTS		75,675.98
	DEBT AMORT. FUNDS		
1177	Deposits with HUD		
	TOTAL DEBT AMORT. FUNDS		
	DEFERRED CHARGES		
1210	Prepaid Insurance	2,771.00	
1211	Prepaid Retirement		
1290	Undistributed Charges		
	TOTAL DEFERRED CHARGES		2,771.00
	LAND STRUCTURES EQUIP		
1402	Development Cost 139-1	2,710,544.72	
1403	Development Cost Contra	2,710,544.72-	
1404	Land Structures Equip	2,712,860.23	
	TOTAL LAND STRUCTURES EQUIPMENT		2,712,860.23
	TOTAL ASSETS		<u>2,800,295.42</u>

LIABILITIES & SURPLUS

	ACCOUNTS PAYABLE		
2111	Account Payable Vendors		
2118	Account Payable HUD		
2119	Acct Pay Revolving Fund	2,687.78	
	TOTAL ACCOUNTS PAYABLE		2,687.78

ACCRUED LIABILITIES		
2130	Interest Pay Notes HUD	
213103	Int Pay Notes HUD	568,122.28
2137	Accrued Pilot	4,500.06
TOTAL ACCRUED LIABILITIES		572,622.34
DEFERRED CREDITS		
2290	Undistributed Credits	
2311	Permanent Note HUD	2,571,581.13
TOTAL DEFERRED CREDITS		2,571,581.13
SURPLUS FROM OPERATIONS		
2810	Unreserved Surplus	964,504.80-
2820	Operating Reserve	64,353.86
TOTAL SURPLUS FROM OPER		900,150.94-
CUMULATIVE CONTRIBUTIONS		
2840	HUD Annual Contribution	540,264.55
TOTAL CUMULATIVE CONTRIB.		540,264.55
CURRENT YEAR OPERATIONS		
2940	Residual Rcpts,—Deficits	13,290.56
TOTAL CURRENT YEAR OPER		13,290.56-
TOTAL SURPLUS & LIAB		2,800,295.42-

TEWKSBURY MA 139-1 FEDERAL LEDGER
BALANCE SHEET SUBSIDIARY SCHEDULE
AS OF 12/31/89

	Current	Balance
1402 DEVELOPMENT COST		
139-1		
140201 Site A/C 1440	1.00	1.00
140202 Site Improve A/C 1450	600,343.00	600,343.00
140203 Dwell Const. 1460	1,484,487.00	1,484,487.00
140204 Dwell Equip 1465	7,320.00	7,320.00
140205 Nondwell Equip 1470	46,474.00	46,474.00
140207 Arch/Eng Svcs 1430.1	65,000.00	65,000.00
140208 Other Dev. Price	342,000.00	342,000.00
140210 Nontech Sal 1410.1	9,987.75	9,987.75
140212 Legal 1410.4	3,096.00	3,096.00
140213 Benefits 1410.9	268.93	268.93
140214 Travel 1410.10	176.29	176.29
140217 Telephone 1410.6	1,263.79	1,263.79
140219 Sundry 1410.19	14,559.49	14,559.49
140221 Liquid Damages 1415	1,450.00-	1,450.00-
140222 Interest to HUD 1420.1	12,463.15	12,463.15
140223 Int. Notes Non		
HUD 1420.2	61,716.27	61,716.27
140225 Interest Inc 1420.7	90,189.59-	90,189.59-
140227 IOP Deficit 1425	5,252.46	5,252.46
140229 Consulting Fee 1430.2	4,200.00	4,200.00
140231 Inspection Cost 1430.1	32,750.00	32,750.00
140232 Fee HUD Svcs 1430.9	5,457.16	5,457.16
140233 Sundry Planning 1430.19	430.00	430.00
140238 Surveys/Maps 1440.4	1,305.00	1,305.00
140240 Title Info 1440.6	7,894.68	7,894.68
140247 Site Improv 1450	34,825.07	34,825.07
140248 Dwell Const 1460	838.78	838.78
140249 Dwell Equipment 1465	27,924.67	27,924.67

140250	Nondwell Constr 1470	5,788.86	5,788.86
140271	Office Equip 1475.1	2,681.75	2,681.75
140272	Maint Equip 1475.2	16,091.48	16,091.48
140273	Community Equip 1475.3	2,887.73	2,887.73
140277	Auto Equip 1475.7	4,700.00	4,700.00
TOTAL		2,710,544.72	2,710,544.72

1404	LAND STRUCTURES		
	EQUIP		
140405	1405 Indirect Dev Cost	70,631.38	70,631.38
140440	1440 Site Acquisition	1.19	1.19
140450	1450 Site Improvements	747,966.16	747,966.16
140460	1460 Dwelling Structures	1,767,840.25	1,767,840.25
140465	1465.1 Dwelling Equip	36,637.70	36,637.70
140470	1470 Nondwell Structures	61,107.08	61,107.08
144751	1475.1 Office Equip	4,457.30	4,457.30
144752	1475.2 Maintenance Equip	16,631.44	16,631.44
144753	1475.3 Community Equip	2,887.73	2,887.73
144757	1475.7 Automotive Equip	4,700.00	4,700.00
TOTAL		2,712,860.23	2,712,860.23

TEWKSBURY MA 139-1 FEDERAL LEDGER
OPERATION RCPTS & EXPEND
FOR THE 6 MONTHS ENDING 12/31/89

	Y—T—D
	ACTUAL
OPERATING RECEIPTS	
3110 Dwelling Rents	70,138.00
3120 Excess Utilities	36.00
3190 Nondwelling Rentals	
3610 Interest Income	3,037.26
3690 Miscellaneous Income	179.40

*TOTAL OPERATING RECEIPTS 73,390.66

OPERATING EXPENSES

ADMINISTRATION	
4110 Administrative Salaries	8,698.14
4130 Legal Expense	
4140 Staff Training	
4150 Travel	106.30
4170 Accounting Fee	1,500.00
4171 Audit Fee	
4190 Sundry Admin Costs	1,633.93

*TOTAL ADMINISTRATION 11,938.37

TENANT SERVICES

4230 Tenant Services Other	
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*TOTAL TENANT SERVICES

UTILITIES

4310 Water	1,437.05
4320 Electric	11,256.39
4340 Fuel	

*TOTAL UTILITIES 12,693.44

MAINTENANCE

4410 Maintenance Salaries	16,146.66
4420 Maintenance Materials	2,663.79
4430 Contract Cost	149.17

*TOTAL MAINTENANCE	18,959.62
GENERAL EXPENSES	
4510 Insurance	4,940.56
4520 Pilot Expense	5,748.06
4540 Employee Benefits	5,410.44
4570 Collection Losses	
*TOTAL GENERAL EXPENSES	16,099.06
NONROUTINE MAINT.	
4610 Extraordinary Maintenance	331.67
4620 Casualty Losses	
*TOTAL NONROUTINE MAINT.	331.67
INTEREST EXPENSE	
5610 Interest Notes & Bonds	
6000 Prior Year Adjustment	
6010 Prior Yr Adj Affect RR	77.94
6020 Prior Yr Adj NA Res Rcpts	
*TOTAL INTEREST EXPENSE	77.94
CAPITAL EXPENDITURES	
7520 Replace Equipment	
7530 Rcpts Sale of Equip	
7540 Betterments & Additions	
7560 Casualty Loss Capitalized	
7590 Property Purchases Contra	
*TOTAL CAPITAL EXPENDITURE	
HUD CONTRIBUTIONS	
8020 Current Yr Contribution	
8021 Prior Yr Adjustment	
*TOTAL HUD CONTRIBUTIONS	
*RESIDUAL RCPTS (DEFICIT)	13,290.56

**TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET AS OF 12/31/89**

ASSETS

CASH	
1111 Bay Bank #1133-513-6	19,717.65
TOTAL CASH	19,717.65
ACCOUNT RECEIVABLES	
1122 Acct. Recv. Tenants	
1125 Account Receivable HUD	
1129 Account Receivable Other	
112901 A/R MOB-Somerville	1,372.00-
TOTAL ACCT RECEIVABLES	1,372.00-
ADVANCES	
1155 Limited Revolving Fund	
TOTAL ADVANCES	

INVESTMENTS	
1162 Bay Bank #11335136	
TOTAL INVESTMENTS	
DEFERRED CHARGES	
1210 Prepaid Insurance	390.27
1211 Prepaid Retirement	
1290 Undistributed Charges	
TOTAL DEFERRED CHARGES	390.27
LAND STRUCTURES EQUIP	
147501 Office Equipment	385.00
TOTAL LAND STRUCTURES EQUIPMENT	385.00
TOTAL ASSETS	19,120.92
LIABILITIES	

ACCOUNTS PAYABLE	
2111 Account Payable Vendors	50.00-
2118 Account Payable HUD	2,426.98
2119 Acct Payable Rev. Fund	3,844.69
TOTAL ACCOUNTS PAYABLE	6221.67

DEFERRED CREDITS	
2210 Prepaid Annual Contrib.	176,817.00
2215 H.A.P. 'S A/C 4715	76,407.44-
221502 HAP Pymts. 002	36,912.00-
221503 HAP Pymts 003	33,324.00-
2220 Cumulative Earned Contrib	
2230 Contra Admin Fee Acct	13,922.49-
2290 Undistributed Credits	
TOTAL DEFERRED CREDITS	16,251.07

SURPLUS FROM OPERATIONS	
2810 Unreserved Surplus	405,083.88-
2826 Operating Reserve	
2827 Project Account Unfunded	97,293.13
2840 Cumulative HUD Contrib.	302,644.87
TOTAL SURPLUS FROM OPERATIONS	5,145.88-

CURRENT OPERATIONS	
2940 Residual Rcpts,—Deficit	1,794.06
TOTAL CURRENT OPERATIONS	1,794.06
TOTAL SURPLUS & LIAB.	19,120.92

**TEWKSBURY SECTION 8 VOUCHER
OPERATING STATEMENT
FOR THE 6 MONTHS ENDING 12/31/89**

EARNED CONTRIBUTIONS	
3110 Administrative Fee	6,426.81
Y—T—D ACTUAL	

311002	Admin Fee 002	3,819.62
311003	Admin Fee 003	3,676.06
3120	Preliminary Fee	
3610	Interest Income	643.58
3690	Mobility Admin Fees	

*TOTAL EARNED CONTRIBUTION 14,566.07

PRELIMINARY EXPENSES

4002	Prelim Admin Salaries	2,426.98
4003	Prelim Legal	
4004	Prelim Travel	
4005	Prelim Accounting Fee	
4006	Prelim Sundry Admin Costs	
4007	Prelim Insurance	
4008	Prelim Employee Benefits	
4009	Prelim Equipment	

*TOTAL PRELIMINARY EXPENSE 2,426.98

ADMINISTRATIVE EXPENSES

4110	Administrative Salaries	3,269.07
4130	Legal Fees	
4150	Travel	83.38
4170	Accounting Fee	500.00
4171	Audit Fee	
4180	Office Rent	
4190	Sundry Admin Costs	1,712.16

*TOTAL ADMINISTRATIVE EXPE 5,564.61

*GENERAL EXPENSES

4510	Insurance	499.13
4540	Employee Benefits	674.89
4590	Mobility Admin Payments	3,597.13

*TOTAL GENERAL EXPENSES 4,771.15

PRIOR YEAR ADJUSTMENTS

6010	Affecting Residual Rcpts	9.27
6020	Prior Yr Adj Na Res Rcpts	

*TOTAL PRIOR YEAR ADJUSTME 9.27

CAPITAL EXPENDITURES

7520	Replace Equipment	
7530	Rcpts Sale of Equipment	
7540	Betterment & Additions	
7590	Property Purchases Contra	

*TOTAL CAPITAL EXPENDITURE

*NET INCOME,—DEFICIT 1,794.06

TEWKSBURY 705-3 DEVELOPMENT LEDGER

BALANCE SHEET AS OF 12/31/89

ASSETS

1112	CASH	
	M.M.D.T. #44229383	24,715.87
	TOTAL CASH	24,715.87

ACCOUNT RECEIVABLE
1129 Other Account Recv
TOTAL ACCOUNT RECEIVABLE

ADVANCES
1155 Revolving Fund Advance

TOTAL ADVANCES

DEFERRED CHARGES
1210 Prepaid Insurance
1211 Prepaid Retirement
1290 Undistributed Charges

TOTAL DEFERRED CHARGES

DEVELOPMENT COSTS
1402 Development Costs 4,834.47

TOTAL DEVELOPMENT COSTS 4,834.47
TOTAL ASSETS 29,550.34

LIABILITY & SURPLUS

ACCOUNT PAYABLE
2111 Other (Schedule 4)
2112 Contract Retention
2119 Revolving Fund 4,550.34

TOTAL ACCOUNT PAYABLE 4,550.34

DEFERRED CREDITS
2290 Undistributed Credits

TOTAL DEFERRED CREDITS

FIXED LIABILITIES
2320 Grants Issued 25,000.00

TOTAL FIXED LIABILITIES 25,000.00

SURPLUS
2400 Valuation Fixed Assets
2560 Capital Reserve
2590 Operating Reserve
2700 Net Income (Deficit)

TOTAL SURPLUS
TOTAL LIABILITY & SURPLUS 29,550.34

TEWKSBURY 705-3 DEVELOPMENT LEDGER BALANCE SHEET SUBSIDIARY SCHEDULE AS OF 12/31/89

		Current	Balance
1402	DEVELOPMENT COSTS		
141001	Exec Director Salary	4,854.00	4,854.00
141002	Other Salaries		
141004	Legal Fees		
141005	Accounting/Audit Fees	160.00	320.00

141006	Advertising Costs		
141009	Employee Benefits	258.55	258.55
141010	Travel		
141011	Insurance	132.79	132.79
141019	Sundry Admin Costs		
142007	Interest Income	1,061.50-	1,585.87-
142008	Other Income		
143001	Architect Fee (Basic)		
143002	Extra Architect Fees		
143003	Surveys		855.00
143004	Borings & Test Pits		
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Inspection Cost		
143008	Measured Drawings		
143009	Construction Testing		
143010	Other Consulting Fees		
143019	Sundry Planning		
144001	Land/Building Purchase		
144002	Building Maintenance		
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
145001	Construction Contract		
145002	Demolition		
145009	Contract By Others		
145010	Miscellaneous		
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		
147503	Community Room Equip		
147504	Congregate Equipment		
147507	Automotive Equipment		
149000	EOCD Close Out Costs		
TOTAL		4,343.84	4,834.47

**TEWKSBURY TELLER PROGRAM
BALANCE SHEET AS OF 12/31/89**

ASSETS

CASH			
1112	Bay Bank #16703680	2,179.66	
TOTAL CASH			2,179.66
ACCOUNT RECEIVABLE			
1129	Other Account Recv		
TOTAL ACCOUNT RECEIVABLE			
DEFERRED CHARGES			
1290	Undistributed Charges		
TOTAL DEFERRED CHARGES			
DEVELOPMENT COSTS			
1402	Development Costs	1,315.93	
TOTAL DEVELOPMENT COSTS			1,315.93
TOTAL ASSETS			3,495.59

LIABILITIES & SURPLUS

ACCOUNT PAYABLE			
2111	Acct Payable Other		
2119	Revolving Fund	1,495.59	
TOTAL ACCOUNT PAYABLE			1,495.59
DEFERRED CREDITS			
2290	Undistributed Credits		
TOTAL DEFERRED CREDITS			
TELLER DEVELOPER FEES			
299501	First Developer Fees	2,000.00	
TOTAL TELLER DEVELOPER FEES			2,000.00
TOTAL LIABILITY & SURPLUS			3,495.59
2999	NET INCOME (DEFICIT)		

**TEWKSBURY TELLER PROGRAM
BALANCE SHEET SUBSIDIARY SCHEDULE
AS OF 12/31/89**

		Current	Balance
1402	Development Costs		
141001	Exec Director Salary		
141002	Other Salaries		
141004	Legal Fees		
141005	Accounting/Audit Fees		
141006	Advertising Costs		
141009	Employee Benefits		
141010	Travel		
141011	Insurance		
141019	Sundry Admin Costs		70.00
142007	Interest Income	54.14-	179.66-
142008	Other Income		
143001	Architect Fee (Basic)		
143002	Extra Architect Fees		
143003	Surveys		
143004	Borings & Test Pits		
143005	Printing & Bidding		
143006	Special Constr. Invest		
143007	Inspection Cost		
143008	Measured Drawings		
143009	Construction Testing		
143010	Other Consulting Fees		
143019	Sundry Planning		
144001	Land/Building Purchase		
144002	Building Maintenance		
144003	Accrued Taxes		
144004	Appraisal Fees		
144005	Recording Fees		
144006	Relocation Fees		
145001	Construction Contract	1,025.64	1,025.64
145002	Demolition		
145009	Contract By Others		
145010	Miscellaneous		
146501	Ranges & Refrigerators		
147501	Office Furnishings		
147502	Maintenance Equipment		399.95
147503	Community Room Equip		

147504	Congregate Equipment		
147507	Automotive Equipment		
149000	EOCD Close Out Costs		
TOTAL		971.50	1,315.93

TEWKSBURY WORK PLAN MOD LEDGER
BALANCE SHEET AS OF 12/31/89

CASH			
1112	M.M.D.T. #44041556	13,304.42	
TOTAL CASH			13,304.42

ACCOUNTS RECEIVABLE			
1129	Account Recv Other		
TOTAL ACCOUNTS RECEIVABLE			

NET WORK PLAN COSTS			
140112	141001 Admin Sal LHA	17,319.64	
140113	141001 Admin Sal LHA		
140212	141002 Ten Coord Contract		
140213	141002 Ten Coord Contract		
140512	141005 Accounting LHA	2,230.00	
140513	141005 Accounting LHA	600.00	
140612	141006 ADS Contract	721.35	
140613	141006 ADS Contract		
140912	141009 Benefits LHA	797.16	
140913	141009 Benefits LHA		
141012	141009 Benefits Contract		
141013	141009 Benefits Contract		
141912	141019 Sundry Admin LHA		
141913	141019 Sundry Admin LHA		
142012	141019 Sundry Admin Cont	944.08	
142013	141019 Sundry Admin Cont		
142612	142006 Misc Inc Contract		
142613	142006 Misc Income Cont		
142712	142007 Interest Contract	1,553.18-	
142713	142007 Interest Contract		
143012	Morgenroth Arch	2,500.00	
143013	143001 Arch—Name		
143112	Kaminski Arch.	3,950.00	
143612	143002 Arch Reimb Contr	30.00	
143613	143002 Arch Reimb Contr		
143712	143007 Clerk Contract		
143713	143007 Clerk Contract		
145012	145001 Work Item #		
145013	145001 Work Item #		
145112	W/P 12 Paving Middlesex	14,355.20	
146512	146501 Ranges/Refrigs		
146513	146501 Ranges/Refrigs		
147512	147501 Office Equip LHA	6,164.80	
147513	147501 Office Equip LHA		
149112	1491 Operating Resv		
149113	1491 Operating Reserve		
149212	1492 Capital Reserve		
149213	1492 Capital Reserve		
149812	1498 Other Funds		
149813	1498 Other Funds		

TOTAL NET WORK PLAN COSTS 48,059.05

CONTRACT AWARDS	
1801	Middlesex Paving 145112

1802	Engineer Morgenroth	2,500.00
1803	Kaminski Arch.	11,850.00

TOTAL CONTRACT AWARDS 14,350.00

CONTRACT AWARD CONTRA		
1851	Middlesex Paving 145112	
1852	Engineering Morgenroth	2,500.00-
1853	Kaminski Arch.	11,850.00-

TOTAL CONTRACT AWARD CONTRA 14,350.00-

LIABILITIES AND CAPITAL

ACCOUNTS PAYABLE		
2111	Account Pay Other	
2119	Revolving Fund	6,020.29

TOTAL ACCOUNTS PAYABLE 6,020.29

A/P CONTRACT RETENTIONS		
221312	Retention Middlesex (12)	
221313	Retention W/P 13 Name	

TOTAL A/P CONTRACT RETENTIONS

UNDISTRIBUTED CREDITS		
2290	Undistributed Credits	

TOTAL UNDISTRIBUTED CREDITS

MOD WORK PLAN GRANTS		
290012	W/P 1002 667-C Dept 12	55,343.18
290013	W/P 1003 667-C Dept 13	

TOTAL MOD WORK PLAN GRANTS 55,343.18

TOTAL LIAB & GRANTS 61,363.47

COMMUNITY ACTIVITIES

Recreation Department

The goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs; some open to all, some involve competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

BASEBALL

The Baseball Program consists of approximately 950 boys and girls, ages 6 through 15. The program consists of Senior Teams, International Teams, Major Teams, Minor Teams, Minor Farm Teams and Tee Ball Teams. Registration and try-outs are held in the fall with a supplemental registration and try-out in the spring.

BOYS' BASKETBALL

The Boys' Basketball Program consists of 256 boys on 21 teams—8 in the junior division, 7 in the intermediate division, and 6 in the senior division. Each team has a head coach and one or two assistants. Each boy plays an equal amount of time in each game. The program is for boys ages 9 through 14.

GIRLS' BASKETBALL

The Girls' Basketball Program is made up of two divisions consisting of approximately 200 girls. There are 20 teams, 8 teams in the junior division and 12 teams in the senior division. Each division chooses two All-Star teams that play mid-season. There are 3 tournament teams, one for the 5th/6th graders, one for the 7th/8th graders, and one for the 9th graders. These teams play in area tournaments.

BOWLING

Our Bowling Program consists of approximately 70 children between the ages of 8 and 14. There are a total of 4 leagues. Three leagues bowl on Saturday morning and one on Tuesday evening. Each league has a supervisor. The program includes a Turkey Roll-Off, Christmas Roll-Off, Christmas Party, and a banquet with trophies awarded.

FIGURE SKATING

The Figure Skating Program is a recreational program that enables the children of the town to learn the basic skills in figure skating according to the USFSA. This program is held on Monday nights at the Janas Rink for 28 weeks. Badges can be earned and at the end of the year there is a competition and exhibition.

FOOTBALL/CHEERING

The Youth Football Program under the Massachusetts Youth Football Association, fosters the principles of team play,

self-discipline and physical fitness by stressing the fundamentals of the game of football and insuring safe playing conditions. This year there were a total of 120 boys. The teams consisted of a travelling Midget and Junior Midget team and the intown teams were the Navajos, Pawnees, Sioux, and Cherokees.

As usual, these teams were cheered on by the cheerleading squads comprised of 93 girls between the ages of 8 and 13.

HOCKEY

The Youth Hockey Program provides instruction to children from mid September through April. There is a clinic to help beginners in the fundamentals of the game. There are 110 skaters in the instructional level and 250 players on the various teams.

KARATE

The Karate Program sponsored by the Recreation Department "kicked off" to a tremendous start. The style of karate being taught is Shorin-Ryu, which has its origin in Okinawa, Japan. Karate as a physical art provides excellent all-around exercise for the entire body, helping with coordination, strength and ability. Todd Keane is the Program Coordinator and holds classes two nights a week at the Trahan School for children and adults.

SOCCER

Over the course of a 12 week season, the Tewksbury Youth Soccer Program provides some 860 players the opportunity to enjoy the game of soccer. The intermural program consists of both boys and girls, ages 8 through 15. The teams play a 10 game season. The travelling teams are entered into the Middlesex Youth Soccer League and have enjoyed much success year after year.

GIRLS' SOFTBALL

The Girls' Softball Program provides summer recreation for approximately 261 girls, ages 10 to 17. This program has provided many girls who may not otherwise have had the opportunity, to try the sport of softball in a relaxed but competitive atmosphere at a very early age. There are 17 teams—8 junior and 9 senior. Girls' softball is played June through July.

SPECIAL NEEDS

Camp Pohelo, a six week day camp for special needs children, runs from 9 a.m. to 2 p.m. Monday through Friday. For the past years, the camp has been located at the Loella Dewing School. The children attending the camp participate in activities such as sports, field trips, music, games, and arts and crafts. In the past, there has been an instructional swimming program held three times a week. A bowling program is held each winter on Saturday afternoons for approximately eight weeks. All special needs children, ages 3 to 21 are eligible for Camp Pohelo. The staff consists of Chet Flynn, Director, 2 Team Leaders and 4 Senior Counselors.

SUMMER PLAYGROUND

The Tewksbury Recreation Department sponsored a six week Summer Playground Program that was held at the Livingston Street Park. The program had 413 children from

Tewksbury sign-up. All school age children are invited to participate in the playground activities. The playground for the first time offered day trips to the Northshore Music Theater, the Sports Museum and other interesting places throughout the summer and hopes to expand its cultural program in the coming years. The program runs from mid July through August between the hours of 9 a.m. and 1 p.m., Monday through Friday. The park is fully staffed with Team Leaders and Senior Counselors. The other activities offered include: arts and crafts, games, sports, tennis, and a closing jamboree and most important—lots of fun!

TENNIS

The Tennis Program involves boys and girls of all ages and a program for adults. Players are taught the basic strokes and strategy involved in match play. This past year we had an outstanding turn-out of 160 children and 50 adults. The program this year ran for 9 weeks with instruction for the children being held Monday through Friday morning and the instruction for the adults being held two evenings a week. There was a mini-tennis tournament held at the close of the program. The Recreation Department is hopeful that the program will continue to expand and flourish.

TRACK

The Tewksbury Recreation Department completed another successful season of track events at the Memorial High School track complex. Events were held for youngsters of all ages in track and field conducted by coach, Bob MacDougall. Boys and girls in five age groups receive awards for the first three places in each race. The track program is held for six weeks during the summer vacation.

WEIGHTLIFTING

The Weightlifting Program is co-sponsored with the School Athletic Department. Residents of all ages are offered an opportunity for exercise and conditioning.

TEWKSBURY RECREATION COMMISSIONERS:

Ernest J. Lightfoot, *Chairman*
William Blakeney, *Vice Chairman*
Norman DeMarais, *Clerk*
Peter Barbato, Jr.
Tim Monahan

TEWKSBURY RECREATION DEPARTMENT:

999 Whipple Road
Tewksbury, MA 01876
(508) 851-3161
Janet Smith, *Secretary*

Library Trustees

In 1989, the library trustees have continued to pursue our main goals of the last few years, which have been to upgrade our library services and to modernize the techniques of lending library materials. The automated circulation system, which was implemented in early 1988, has enabled us to expand services to the public through efficiency in the lending process and expansion of access to materials. We feel that this move toward inter-library cooperation and resource sharing is crucial to survival in our small facility. We are pleased to announce

that in Fiscal Year 1989, circulation of library materials—books, magazines, record albums, audio-cassettes, video-cassettes and materials borrowed from other libraries—increased by 20.19% over the previous twelve-month period. Many patrons have commented on the increased efficiency of the reserved book system and the greater speed and accuracy of the inter-library loan service. While the size of the collection remains almost constant due to lack of additional space for materials, we are now better able to utilize the resources we have and to quickly and easily borrow materials from neighboring libraries. Usage of the Inter-Library Loan service increased 57% from FY88 to FY89.

One of the most important responsibilities of the library trustees is the administration of the Fairgrieve Fund. This endowment was left to the Town of Tewksbury by Mrs. Ethel (Fairgrieve) Jackson for the purpose of providing a library facility. From time to time, the library trustees have found it necessary to use the fund to make capital expenditures for the present facility. This has been done with the full intent of preserving the principal for future building needs. The major portion of the trust fund must be conserved for its original intent: the provision of an adequate library facility to serve the Town and its residents.

The trustees firmly believe that long-range planning is the best way to protect the town's investment in a capital project such as is envisioned for the library. A Citizens' Advisory Committee was formed to screen proposals from seventeen architectural firms who responded to the Library Director's request for architectural proposals. The Worcester-based architectural firm of Nault Architects has been selected to develop preliminary design services for an addition to the present library building.

The proposed addition will allow the library trustees to implement several objectives:

- To provide much needed space for additional book storage and display;
- To provide handicapped accessibility;
- To improve lighting, climate control, and noise control, and to make more efficient use of energy resources;
- To provide adequate work-space for the library staff to accomplish their varied tasks;
- To provide a larger meeting room and adequate space for children's programming needs; and,
- To provide adequate parking.

The trustees have voted to use the Fairgrieve Fund for the project, and hope to receive grant funding from federal, state and local sources also. In conjunction with the Friends of the Library, the Trustees will be soliciting contributions from the community to defray the costs of furnishing the addition. Use of the library continues to increase as more residents come to realize the value of this resource within our town. The expansion of the library's physical facilities is an ambitious project which will benefit all residents of the town.

The Library's municipal appropriation for fiscal year 1989 was \$209,534. Of this amount, \$30,874 was derived from the Commonwealth under the Library Incentive Grant program. The sum of \$2,194 was derived from the County as dog licensing fees. These amounts, accounting for 15.8% of the annual budget, are used to decrease the amount of library support from the local tax base. The amount expended for books, magazines, and related print materials rose from \$27,377 in Fiscal Year 1987, to \$35,525 in Fiscal Year 1989. Despite this growth, Tewksbury's Public Library still has one of the lowest per capita municipal appropriations in the Merrimack Valley. In order to maintain eligibility for participation in state aid programs, the library continues to meet specified state

minimum standards and requirements, such as the percentage of the total budget allocated to books, the educational qualifications and professional certification of the Library Director, and the number of hours which the library is opened to the public each week. Since the Town has entered into a higher population grouping, the library hours have been expanded; now the library opens at 9:00 a.m. each morning, Monday through Saturday.

During 1989, the Library's video-cassette collection has continued to grow. The library now has over five hundred tapes which are loaned (free of charge) to Tewksbury residents. In 1989, the Library Director received another substantial gift from the MacArthur Foundation in Chicago for the purchase of a collection of tapes of Public Broadcasting System (PBS) television special programs at no cost to the Town. Additional tapes have been purchased with donations to the Friends of the Library. During FY89, the circulation of video-cassette tapes increased 71% over circulation for FY88.

Our public library is a member of the Merrimack Valley Library Consortium, which now consists of twenty-five neighboring town libraries. The Tewksbury Public Library issues library cards which can be used throughout the Merrimack Valley. The automation system enables our library to have access via computer terminals to materials held in other member libraries. The system provides a more efficient method for locating and reserving materials on waiting lists and provides information on the circulation status of any material in the system, whether it is on the shelf, in circulation, on a reserve list, at the bindery, etc. Since the system automatically keeps track of when books are due as well as who has them, it has enabled the Library to return to a policy of assessing fines on overdue materials. The fines collected are returned to the Town's general treasury, and do not directly benefit the library. During 1989, the sum of \$5,737 was collected for overdue materials and lost books. The loan period for most library materials is three weeks, while best-sellers, magazines and encyclopedias are loaned for one week. Video-cassettes are loaned for two days, and museum passes are loaned for 24 hours. Library staff members have found that the prompt issuing of overdue notices by the automated system has done much to encourage patrons to return their books on time. This increases the number of books available at any one time and benefits the library user.

The Library is working with the same size staff in 1990, as it did in 1968 when the present building was first opened, despite a tremendous increase in the rate of circulation of books and the wide variety of programs and services currently being offered. The library trustees are pleased that the Town has continued to fund the automation project as one way of coping with the serious under-staffing situation at the public library. However, additional staff members are needed if the library is to continue to provide services to a growing community. Service to the public is maintained at its current high standard only through the extraordinary efforts and dedication of the library staff members. Tewksbury's ratio of library staff members to total population is one of the lowest in the state for our population grouping. The need for increased man-hours is quickly reaching a state of crisis.

The public library is open a wide variety of hours, during the morning, afternoon and evening, on weekdays, and also on Saturday during the school year in order to allow residents ample time to make use of this valuable resource to our community. The library serves all age groups, providing books and other materials to meet the educational, information, and recreational needs of its users.

The Library is heavily used by students from the elemen-

tary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We would like to express our gratitude to those teachers who consistently give us advanced notice for their assignments.

The preschool story hour program includes four groups each week. These sessions are run on a six weeks cycle and are designed for children ages three to five years. Registrations are held at regular intervals throughout the year.

The Library offers programs for children of all ages throughout the year, designed to introduce children to books and to the pleasures of reading, and to the library itself: its collections, resources, physical arrangement, and procedures for effective use.

The Library offers a variety of programs for elementary grade children during the summer, including weekly movies, special presentations, and craft programs. Children who participate in the summer reading program receive certificates of achievement. These programs are coordinated by Mrs. Moore with help from volunteers.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's Museum, the New England Aquarium, and the Discovery Museum in Acton. These passes give free admission into the museum for a family of four. The passes are loaned for one day use and may be reserved in advance.

The Tewksbury Newcomers and Neighbors have made a donation toward the purchase of the family pass to the Children's Museum in Boston, for which the trustees are grateful.

The Friends of the Library sponsor various fund-raising events each year in order to purchase the family passes to the Museum of Fine Arts, the Museum of Science, the Children's Museum and the New England Aquarium. The Friends also purchase publicity supplies for the library and subsidize other library expenditures, including materials for the summer craft programs for children. The museum passes alone require \$1,200 worth of fund-raising each year from the Friends. Residents may make memorial contributions to the Friends for the purchase of books or video-cassettes. The library trustees wish to express their sincere appreciation to the Friends for their continued efforts to promote the Library.

The trustees would especially like to congratulate the Friends for their successful fund-raising efforts in developing the Verlie Ufford Memorial Fund. This fund, memorializing a well-known first-grade teacher at the Heathbrook School, provided for the purchase of a large number of books for beginning readers as well as for a book case in which to house the collection.

The Tewksbury Garden Club has donated floral arrangements throughout the year, for which we are also grateful. We would also like to express our appreciation to the members of the Tewksbury Arts Lottery Council for their consideration in the funding of children's programs.

The trustees greatly appreciate the efforts of our Library Director and staff, who implement our policies and who are ultimately responsible for the actual delivery of and changes in library services.

The trustees would like to take this opportunity to thank members of the library staff for their conscientious service during the year. The staff includes two full-time employees, Library Director Elisabeth Desmarais and Assistant Director Fran Moore; and four permanent part-time employees: Mary

Gaffney, Elinor Haines, Mary Kutcher, and Mary McLaughlin. The Library's part-time custodian is John Grenda, who works tirelessly to keep the building clean. We would also like to thank the D.P.W. employees who care for the library grounds and assist with various other tasks.

The trustees extend deep appreciation to Ida Ford who continues to volunteer her time on a weekly basis as she has done for the past twelve years. Our other regular volunteers are Lorraine Gerry and Edna Smith. We appreciate the time and efforts of these volunteers.

The library trustees invite members of the community to attend the monthly meetings of the Board, which are held on the second Monday of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library.

While the library trustees are keenly aware of, and deeply concerned about, the mounting fiscal difficulties on the local level as well as the state level, we feel that it is our role, as trustees, to continue to lobby for an increased municipal appropriation, a larger staff, and expanded physical facilities. These items will not come without sacrifice, yet they must inevitably come as the trustees continually strive to attain the highest level of quality library service on behalf of the Town's residents. We will continue to propose well-founded requests for larger appropriations, to seek grant funding where available, to lobby state officials for an equitable distribution of state aid which recognizes local circumstances, and to bring the library's message to the public as a whole.

The Library is open to the public during the following hours:

Monday thru Thursday 9 a.m. until 9 p.m.
Friday and Saturday 9 a.m. until 5 p.m.

The library trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

BOARD OF TRUSTEES, 1989-1990

Eleanor Corey, *Chairman*
Nancy M. Boyle
Donna G. Haines
Maureen P. Kelley
M. Eileen McDonagh
Robert W. Moore

Elisabeth Desmarais, *Library Director*

Council on Aging

Nineteen eighty-nine marks the end of the eighties ... another decade in the time of man and in the lives of our elderly.

For the Council on Aging, 1989 marked the first decade in the history of the new Tewksbury Senior Drop-In Center. Early on in the year, the Council on Aging recognized this ten year facility and the services available to the elderly population of Tewksbury as it held its 10th Anniversary Open House Week. The week long celebration highlighted the programs and services carried out by the Council as well as the Senior Citizens participation and involvement at the Senior Center and in the community.

Open House began on a Sunday when over 300 people attended an ice cream social. It was a wonderful beginning as our Senior Citizens, their families, friends and Town Officials joined together to kick off the week's activities. Throughout the week emphasis was placed on exercise, health, education and outreach. Included in the events of the week was: a presentation on health by R.N. Florinda Sullivan; a seminar on long term health care by Representative Miceli; a Spelling Bee at the Dewing School between our Senior Citizens and the 5th and 6th grade students which was sponsored by the Tewksbury Teachers Association; a Senior to Senior Day at the Tewksbury Memorial High School as the Senior Student Class, Mr. DiGregorio and his faculty hosted a day of activity and companionship for our Senior Citizens; a Spaghetti Supper sponsored by the Tewksbury Golden Age Cub along with the assistance of the Tewksbury CAP; a 10th Anniversary Dance; a GAC Fair and all the regularly scheduled programs of the Council.

The goals and objectives of the Council on Aging Open House continued throughout the remainder of 1989 as the Council provided our elderly with a holistic environment and yet another productive and successful year.

During 1989 approximately 11,700 congregate hot lunches were served at the Senior Center and 6,400 meals on wheels delivered to our homebound elderly representing a twenty-three percent increase in both services.

Among the many services offered at the Senior Center in 1989 were: twelve monthly monitoring blood sugar clinics for diabetics and an annual Diabetes Screening Clinic; thirty-nine blood pressure clinics, three long term health seminars; a second CPR certification class; three podiatry clinics, four Government surplus food distributions; VITA tax assistance reaching over 150 people; a flu vaccine clinic conducted by the Tewksbury Board of Health serving over 165 residents; and, numerous lectures on health, finances and community organizations.

The Council on Aging and the Friends of the Elderly held eight monthly dance socials this year and its first Clam Bake which was a huge success. Once again, the Council on Aging had to hold two Annual Christmas Dinners with the numbers of elderly attending increased yet again.

Throughout 1989 our Senior Citizens participated in twenty-nine day trips including events such as the Flower Show, the Kennedy Library, the Boston Ballet, the Boston Pops concerts, five plays, a Red Sox game, several historically narrated boat trips ... and, of course, Rockingham Park!

Our Smile-A-Mile walkers and their friends attended several State walking rallies, toured Lowell by foot and walked the Freedom Trail in Boston with a visit to the State House as their last stop.

In the fall of 1989, the Council on Aging received a State C.O.A. Formula Grant Award from the State Department of Elder Affairs. Grant monies will be used for one of several maintenance improvements at the Senior Center.

Through monies awarded by the Tewksbury Arts Council and the Massachusetts Arts Lottery, The Council on Aging continued its instructed classes in Japanese Bunka Embroidery.

A grant award from Elder Services of the Merrimack Valley enabled the Council on Aging to sponsor a "Nursing Home Visitation Day" at the Tewksbury Senior Center... a very enriching and rewarding day for both the Blair House residents and our RSVP volunteers.

Many local businesses and organizations, too numerous to list, have contributed to our elderly throughout the year of

1989. Our Senior Citizens were also delighted with the friendly visits of the Town's Cub Scouts, Brownies and Camp Fire Girls.

Our Arts and Crafts Class added a fresh look to our main function room by donating new drapes to the Senior Center. This generous donation represented several years of fund-raising by the crafts class.

This past August, the Central Savings Bank initiated the first Celebrity Car Wash to raise monies for the programs and services of the Senior Center. Through their efforts, approximately \$1,200 was donated to the Friends of the Elderly. These monies are sited to be used in replacing the lounge chairs in the lobby with safer and sturdier furnishings.

The Council on Aging, as many Town's people know, is made up of eleven non-compensated appointed board members. The only salaried position of the Council is that of the Coordinator of Elder Affairs. The Council also employs one Janitor. The Council on Aging's fiscal appropriation is among one of the lowest departmental budgets of the Town.

With these factors in mind, the Council and our Senior Citizens are to be commended on the progress made over the past ten years in serving the Town's elderly which today represents 11% of the Town's total population. It should also be noted that the Department of Aging, in addition, services the low-income residents of the Town and the families of our elderly who are very often the individuals seeking information on services available to their parents.

The accomplishments of the Council on Aging have been achieved due to the dedication of its members and to the driving force behind the Council...our Senior Citizens. Along with being able to voice their opinions and concerns, our Seniors have provided the manpower behind the Council and the Coordinator. And in retrospect, they have saved the Town's people many tax dollars. Unlike other communities, our Senior Citizens contribute to their own activities picking up the majority of the cost of almost all programs offered.

Our Senior Citizens not only contribute to the programs of the Senior Center but also contribute to the community through their RSVP volunteer work. Some of the organization that benefit from the C.O.A. RSVP volunteers are: the Paratours, the patient "Gater" walkers and the friendly visitor programs at the Tewksbury Hospital along with the Police Academy housed at the Tewksbury Hospital; the American Red Cross and its bloodmobile drives; our local nursing homes; the Phoenix Project at Delaney Drive; the Tewksbury Library, the LIFE organization, the Merrimack Valley Nutrition Program; the Tewksbury School Department; and, St. John's Hospital.

Nineteen eighty-nine was, indeed, an eventful year for the Council on Aging. However, it too, was a year of great sadness. During the summer of 1989, Council member and "Crusader" for the elderly, Paul J. McAskill, died after a battle with cancer. Mr. McAskill's dedication and determination during his 15 years of service to the elderly in the Town of Tewksbury had a powerful impact on the programs established at the Senior Center. It is without doubt, that had it not been for Paul McAskill and his followers, the Tewksbury Senior Center would not be what it is today.

It is for these reasons, that the Council on Aging unanimously voted to name the Senior Center Building after the late Paul J. McAskill. Dedication ceremonies are being planned for January 7, 1990.

Also, during the summer of 1989, Council member Mary "Mae" Love passed away after a long illness. Mae Love had been a member of the Council on Aging for some 12 years.

She in addition, made many contributions to her community throughout her life and her residency in Tewksbury and was a credit to the Council.

Joining the Council on Aging membership this year were two life time residents of Tewksbury: Debra Aubut, who was appointed by Chairman Susan Sullivan; and Helen "Peg" Keefe who was appointed by the Board of Selectmen.

Facing the Council on Aging and our elderly as they exit the decade of the eighties are the financial struggles of the 90's. A time when our elderly will witness further cuts not only on State and Federal levels but within local appropriations.

Our elderly have met with financial dilemmas in the past and have survived. It is a sure fact that they will endure the struggles of the present, too. However, there is one thing that we should all keep in mind. Our elderly, the survivors of the past decades, face yet another obstacle...that of aging. They have reached a time in their lives when they are most vulnerable...a time when they are least able to fight inflation and the cuts in services...a time when they will need the help of the younger generations and the financiers of the future.

It is with high expectations and hopes that the Council on Aging asks for the continued support of our Town's people in helping to provide the vital services of the Department of Aging to our Town's elderly.

Respectfully submitted,
Susan Sullivan
Chairwoman
Linda Brabant
Coordinator

COUNCIL ON AGING MEMBERS

Susan Sullivan	Joanne Aldrich
Ruth McDermott	Hetta Thompson
Bernice Sprague	Debra Aubut
Anna Yonaker	Helen "Peg" Keefe
Warren Hupper	Denis DeDeo
Frank Criscitello	

Officers in 1989 were: Susan Sullivan, Chairwoman; Ruth McDermott, Vice Chairwoman; Anna Yonaker, Treasurer

Officers in 1990 are: Susan Sullivan, Chairwoman; Dr. Joanne Aldrich, Vice Chairwoman, Anna Yonaker, Treasurer

HEALTH and SAFETY

*Board of Health
Police Department
Civil Defense*

*Building Department
Fire Department*

Board of Health

These are difficult times for most government agencies; budget cuts on all levels of government; talk of tax increases; the wish to get every ounce out of our tax dollars and still get the job done.

The Health Department has long suffered with these problems. As the general population becomes more knowledgeable and concerned about our environment, it looks to the people in public health to supply answers. The fault with this approach is that equal support is not given to the public health agencies.

Examples of some of the things that the public expects and deserves are: decent homes in suitable residential environment; adequate and safe water; clean ambient and indoor air; proper waste disposal; safe working conditions; insect and rodent control; protection from communicable disease and the list goes on and on.

All of these public health problems have solutions. What they need is cooperative thinking and support by you, the residents of Tewksbury, the Board of Health and its staff in the Health Department.

I respectfully request that you contact the Board of Health, find out what they would like to accomplish, tell them what you would like them to do and support them in their efforts.

I would also like to take this opportunity to thank you for the privilege of serving you for the last sixteen years. Tewksbury is a wonderful town and it can become better if you wish it and work for it.

Sincerely,
William R. McMenimen
Director of Public Health

PERMITS ISSUED:

Septic System	204
New	124
Repairs	80
Installers	57
Pumpers	37
Food Service	113
Public Pools	6
Mobile Food Service	5
Motel/Hotel	4
Trailer Park	1
Funeral Director	4
Masseuse	3
Animals:	
Horses	58
Pigs	339
Cattle	42
Geese	8
Ducks	16
Chickens	270
Rabbits	53
Goats	3
Turkeys	10
Sheep	11
Rollers	80
Breed Gilts	180
Boars	12

ANIMAL BITES REPORTED

Dogs	47
Other	5

COMMUNICABLE

DISEASES REPORTED	
Salmonellosis	24
Chicken Pox	12
Giardia	9
Campylobacter	4
Lyme Disease	1
Fifth Disease	2
Pertussis	1
Aseptic Meningitis	1
Haemophilus Influenza	1

CLINIC ATTENDANCE

Lead Screening	47
Flu Clinic	624

PERCOLATION/ HIGHWATER DETERMINATION TEST

120

INSPECTIONS

Septic Systems	612
Food Service	113
Houses Condemned	2

Building Department

1989 BUILDING DEPARTMENT REPORT

Permits	No.	Value	Fees
New Dwellings	118	\$ 9,524,973	\$ 64,942
Multiple Family Dwellings (102 units)	22	4,747,980	30,998
New Commercial Const.	14	13,848,318	85,883
Commercial Additions	76	1,898,551	20,421
Additions to Dwellings	338	3,590,897	30,485
Second Dwelling Units	7	295,020	1,851
Pools	52	297,736	2,827
Change-overs/ chimneys/fit-ups	107	1,803,977	22,161
Demolitions	16		1,775
Temporary Trailers	7		300
Earth Removals	5		575
TOTAL	762	\$36,007,452	\$262,218
Recordings & Chapter 40-A's	19		5,350
Certificates of Inspection	63		3,944

TOTAL BUILDING FEES COLLECTED **\$271,512**

Wiring Permits	613	\$ 32,494
Plumbing Permits	536	34,777
Gas Permits	399	6,464
Undergrounds & Re-inspections		970
Sewer Entry Permits	56	2,170
TOTAL PLUMBING, GAS & WIRING FEES COLLECTED		\$ 76,875

BUILDING FEES COLLECTED	\$271,512
PLUMBING, GAS & WIRING	76,875
	\$348,387

Building Department Personnel:

George T. Nawn, Sr., *Building Commissioner*
 John J. McCarthy, *Asst. Building Commissioner*
 Thomas Monahan, *Local Building Inspector*
 Loretta Miggos, *Operations Assistant*
 Patricia Hennessy, *Sr. Account Clerk*
 Sandra Stevens, *Sr. Clerk Secretary*
 Catherine Mazzuchi, *Sr. Clerk Secretary*
 David R. Sargent, *Plumbing & Gas Inspector*
 Jeremiah Delaney, *Wiring Inspector*

Police Department

Tewksbury Police Roster

Chief of Police	John R. Mackey	1975
Deputy Chiefs of Police	Denise L. Rosen	1976
	Walter D. Jamieson	1968

Lieutenants

Paul Gearty	1966
George Hazel	1980
Warren Layne	1970
Edward Martin	1975

Sergeants

Clifford Bolton	1973
Anthony Dicalogero	1980
Paul Johnson	1962
Walter Jop, Jr.	1970
Richard Landers	1970
William Layne	1980
James McKenna	1980
Dennis Peterson	1975

Patrolman

Peter Amari	1974
John Barry	1984
Robert Budryk	1989
Leonard Bolton	1975
Robert Carroll	1973
Martin Cormier	1959
Joseph DeLucia	1974
Paul Doherty	1974
Paul Doherty, Jr.	1988
Alfred Donovan	1984
Ralph Ford	1980
Robert Haines	1956
James Hodgdon	1988
James Hood	1988
James Jones	1962
Stephen Kandrotas	1978
Raymond Lafortune	1988
Alan Landers	1968
William Latta	1975
Debra Maguire	1986
Jerillee Nickerson	1986
James Lux	1973
Francis Pappas	1988
Henry Perry	1974
Mark Perry	1988
John Powers	1981
Kevin Reese	1989
Paul Ringwood	1973
Donald Ryan	1970
William Schwalb	1988
Michael Sheehan	1988
Timothy Sheehan	1987
Allan Stephens	1968
Jeffery Suarez	1989
Roger Tanguay	1984
Paul Thomas	1982
Brian Warren	1988
Robert Westaway	1981

Sr. Confidential Secretary Maryellen Higginbotham 1977

Full-Time Secretary Virginia Terrazzano 1978

Perm. Part-time clerk Eileen Newton 1987

Janitor Herbert Patterson 1965

Reserves

Deborah Barry
Douglas Beek
Wayne Benson
Greg Birggle
Mark Cannistraro

Walter Collins
 Donald Cook
 John Cooney
 Michael Deltergo
 John Donoghue
 Patrick Doherty
 James Graham
 Herbert Hadely
 Cheryl Hiltz
 John Jarek
 Michael Kelley
 Alice Kennedy
 Daniel Kerber
 Timothy Kerber
 Kevin Lambert
 Richard Layne
 Douglas MacLaren
 Nancy McCarthy
 Sharon McClafferty
 Stephen McGilvray
 Frederick McKenna
 Chris Mehrmann
 Marilyn Menezes
 James Migliozi
 Guy Morello
 Constance Morris
 Beverly Mosher
 William Perrin
 Joseph Reiss
 James Rogers
 Wayne Sheehan
 John Spencer
 Bruce Sweet
 Mark Tanguay
 Mark Weitz
 Mark Wood
 Carl Magnusson

POLICE RECORD

TOTAL INCIDENTS	10,309
Accidents	749
Alarms	1,190
Arrests	848
Assault & Battery	72
Breaking and Entering	295
Citations	2,290
Domestics	197
Larcenies	382
Malicious Damage	403
Protective Custody	246

Fire Department

Fire Department Roster

Chief	Thomas Ryan	1972
Deputy Chief	James J. Graham	1972

Acting Deputy Chief	John C. Cuneo	1960
Captains	Robert E. Collins	1970
	Donald Greer	1975
	Kenneth W. Holden	1960
Acting Captains	Richard A. Gath	1971
	Bruce A. Reed	1971
Right-to-Know Coordinator	Lt. Richard A. Barrelle	1960
Lieutenants	David Austin	1973
	John W. Burris	1972
	Lawrence P. Driscoll	1971
	Robert A. Fowler	1970
	Edward J. Kearns	1970
	David W. Levy	1973
	James P. Ryan	1975
	Michael Sitar	1984
	George E. Yost	1976
	Phillip W. Zerofski	1971
Acting Lieutenant	Stephen Cotugno	1975
Firefighters	*Robert Calistro	1988
	*Michael P. Callahan	1989
	Michael T. Callahan	1989
	*Gerald D. Colton	1984
	John Coviello	1969
	Cosmo J. DiBiase	1969
	Robert L. Dogherty	1969
	*Joseph S. Dogherty	1986
	Daniel J. Donovan	1984
	James E. Farley	1970
	John F. Field	1970
	*Oscar Forero	1985
	*James A. Giasullo	1988
	Russell W. Gourley, Jr.	1970
	*Donald Greer, Jr.	1986
	*Richard Hamm	1987
	*Michael A. Hazel	1988
	Brian Hurley	1989
	*Scott Keddie	1987
	*Gary Kerr	1988
	John K. Lightfoot	1976
	Robert H. Little	1984
	Richard J. Mackey	1979
	Paul A. Mahoney	1947
	Kenneth I. Mallinson	1967
	*Russell J. McGlaufflin	1989
	William R. Millett	1970
	Robert P. Morris	1976
	*Timothy N. Niven	1985
	John T. O'Neill	1976
	Richard F. O'Neill	1959
	*Stephen Powers	1982
	Kenneth Rapoza	1989
	*Daniel Sitar	1987
	*Daniel Small	1988
	Albert Vasas	1989
	*Jon Viscione	1985
	*Vance VonKahle	1987
*Emergency Medical Technicians		
Dispatchers	Mary Daley	1975
	Constance R. Morris	1979

Donna J. Smith 1988
Edward N. Wilson 1987

Secretary Mary A. Kane 1962

Retired Robert C. Briggs 10/5/89

TEWKSBURY FIRE DEPARTMENT—RUNS FOR 1989

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
All Other	26	14	14	19	21	27	34	19	18	11	32	13	248
Ambulance	87	70	95	83	94	135	107	100	104	108	92	116	1191
Ambulance Mutual Aid	2	6	3	6	5	7	8	4	3	7	5	5	61
Assist Ambulance	40	30	53	43	53	74	68	57	54	66	54	78	670
Auto	12	9	7	6	10	6	9	6	11	6	9	12	103
Brush	16	4	14	33	10	6	14	2	4	14	9	4	130
Building	0	1	0	3	1	3	1	2	1	0	0	1	13
Chimney	1	0	2	0	0	0	0	0	0	2	1	0	6
Dump & Dumpster	1	0	3	0	0	0	3	0	2	2	0	2	13
Electrical	4	1	1	1	3	4	8	5	3	3	4	2	39
False Accidental	19	9	19	9	20	15	22	20	21	27	12	15	208
False Malicious	0	0	1	0	5	1	0	0	0	0	1	0	8
Inspections	61	54	56	55	51	69	60	67	73	81	56	58	741
Investigations	11	5	4	12	11	14	9	8	8	3	16	16	117
Mutual Aid	4	2	1	2	4	0	2	4	1	1	3	6	30
Oil Burners	8	3	0	1	6	4	1	0	2	2	0	2	29
Service Calls	58	34	44	21	18	32	43	57	47	58	49	43	504
Totals	350	242	317	294	312	397	389	351	352	391	343	373	4111

PUBLIC WORKS

The Department of Public Works strives to provide to the Community and its residents the highest standard of municipal service. In the past year the department has continued its maintenance oriented program in conjunction with its expansion of the sanitary sewer and road reconstruction. I feel that we, as a department are improving and will strive to provide the maximum effort to the community in the upcoming year. The organizational breakdown of the Public Works Department is as follows:

Administration

	Service Date
William R. Burris, Jr., Superintendent	1978
Doris Doherty	1984
John Kane	1955
Linda Monahan	1983

Highway/Tree

Robert Belida	1983
William Chandler	1976
Kevin Conlon	1984
Alfred Gray	1955
Walter Haley	1952
Paul Lambert	1975
Lawrence Kane	1984
James Nolan	1969
Robert Nolan	1986
Frank Sellars	1982
James Shimkus	1967
Timothy Stronach	1985
Roger Trott	1963
Jack Ward	1984

Vehicle Maintenance

Royal Hudson	1986
Robert Marsh	1960
James Marshall	1976
John P. McCarthy	1969

Engineering

Evelyn Doherty	1969
Thomas Fiorello	1986
Jill Hallisey	1989

Parks

Cornelius Barry	1987
Frank Giannetti	1985
Ernest Lightfoot	1973
James Lightfoot	1985
John Salerno	1989

Water/Sewer

William Blakeney, Jr.	1981
Mamie Burke	1982
Thomas Casey	1980
Lorraine Cuskey	1978
George DeRoche	1972
George Deshler	1967
Brian Gath	1985
Allan MacGilvary	1987

Clarence Richards	1986
Richard Stoddard	1982
Richard Westaway	1972
William Wilkinson	1966

Water Treatment Plant

Leon Garrant	1988
George Notenboom	1989
Lewis Zediana	1988
Ed Viewig	1988
Dean Triachis	1988
Michael Peters	1987

Custodian

Clayton Stokes	1987
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Snow Expenditures

\$141,897.10

Park Permits Issued

63

Street Opening Permits 1989

Gas Permits	143
Water/Misc.	50
Sewer/Misc.	14
Contract/Sewer	1
State Permits	4
Miscellaneous	2
TOTAL	213

Drainage Projects Completed

Repairs & Drainage

St. Mary's Road
Pond Street
Wayside Road
Forest Ave.
Whipple Road
East Street
Heathbrook School
Brook Street
Champion Street
Charles Drive
Pratt Street
Highland Ave.
North Street
Vernon Street
Trull Road
Old Main Street
Brown Street
Glenwood Road
Parker Ave.

Other Highway Projects:

Sal Frasca Soccer Fields
Homecoming Event
Wamesit Indian Monument
Veterans Monument

New Water Services installed in 1989	248
New Meters installed by the Water Division	292

Total permanent W.S.O. year of 1989	6
Total Replacement Meters installed year of 1989	74
Total Full Services Replaced year of 1989	3
Total Partial Services Repaired year of 1989	12
Total Hydrant checks year of 1989	36
Total Main Breaks & Service Leaks repaired year of 1989	54
Total Mains Completed in installation year of 1989	1.40 miles
Total New Hydrants Installed year of 1989	19

Vehicles Maintained

DPW
Police
Dog Officer
Civil Defense
Auxiliary Police
Community Action Committee

Trees Removed 250

Retirements:

Walter Haley 1951-1989 "GOOD LUCK WALTER"

In closing I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,
William R. Burris, Jr.,
Superintendent of Public Works

EDUCATION

*General Information
Superintendent's Report School Committee
Staff List
Enrollment by Schools
Shawsheen Regional Vocational Technical School*

School Department General Information

Registration for School in September 1989

Kindergarten: A child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade.

No School Announcements

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for groups indicated.

6:45 A.M.—No School At All Schools

7:45 A.M.—No School—All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ, WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements are made.

Report of the School Committee

During the past year the Tewksbury School Committee established challenging goals in its continued attempt at improving the quality of education in Tewksbury's public schools. Through the cooperative efforts of the students, parents, support staff, teaching staff, school administrators, Central Office personnel, and School Committee members a number of these goals were realized:

Among the school department's accomplishments were:

- the appointment of William Lecesce as principal of the Louise Davy Trahan School
- the removal of asbestos from the Heath Brook School
- the replacement of the heating system at the high school
- the creation of a Transitional (K-1) class
- the formation of the Partners in Education (a committee of regular education and special education staff)
- the establishment of the School Committee Scholarship
- the creation of goals and objectives for the early 1990's
- the review of school policies (some dating back to the 1950's)
- the continued focus on curriculum development and updating of materials
- the improvement of communication among the various departments and levels in the school system
- the feasibility study for a middle school concept
- the hiring of Diana Gondek, one of the state's foremost authorities on school law, as school committee counsel
- the expansion of the student exchange program to include both France and Spain
- the presentations of school principals to review educational programs and activities
- the preliminary procedural discussions for the selection of the Superintendent of Schools in 1991

The School Committee recognized the need for both short-term and long-range financial planning. In preparation for department budgets, the Town Manager met with members of the Board of Selectmen, the Finance Committee, and the School Committee to effect an equitable distribution of the town's funds. This cooperative spirit was also evident when the state's fiscal deficit was passed on to our community and necessitated further budget reductions. Although the School Committee was concerned that the adverse financial situation would mean the reduction or even the elimination of programs

it had worked so hard to establish, committee members assured the citizens of Tewksbury that there would be a continuation of efforts at maintaining quality education for our students.

The School Committee wishes to extend thanks to all who were an integral part of Tewksbury's educational successes during the past year, for it was a cooperative effort which provided a positive learning environment. We were proud of the academic accomplishments of our students and of the manner with which they represented the Town of Tewksbury in all school-sponsored activities.

Respectfully submitted,
Benjamin J. Maxwell
Chairman

Report of the Superintendent of Schools

To The Honorable School Committee and Citizens of
Tewksbury

Herewith I am privileged to submit my twenty-fifth annual report as Superintendent of Tewksbury Public Schools. Of the twenty-five annual reports I find this one to be the most discouraging to prepare. As I have thought about the contents for this report my mind keeps returning to the one over-riding and overwhelming critical issue facing our schools and the entire town—the critical lack of funds to properly run the school system. This critical lack of funds (estimated at over \$3,000,000 to finance the town and school budgets) has been brought about by two primary factors—Proposition 2½ (limiting the town's ability to raise tax revenue) and the reduced state aid to the town due to the severe financial problems at the state level.

The state has cut hundreds of millions of dollars from the state budget, during this and the last fiscal year. The current state budget deficit is somewhere in excess of \$700,000,000 according to the latest figures issued by the Secretary of Administration and Finance for the Commonwealth. There are many reasons for this deficit, however the most significant being that from 1983 to 1988 (five years) the state reduced its annual tax receipts by approximately \$800 million dollars. The largest tax cut was the repeal of the State surtax, which accounted for approximately \$400,000,000 in last year's annual state revenues. Instead of replacing the cut taxes with either other sources of revenues or with new replacement taxes allowing all tax payers to share the deficit burden, the state has decided to cut essential public education programs, as well as other programs including state reimbursements to cities and towns. With all the state cuts public education has been cut more than any other account.

The Tewksbury town manager has stated the four most significant reasons for Tewksbury's financial dilemma, in addition to the financial limits placed on the town due to Proposition 2½.

1. The slow-down or decline in the State's economy impacts revenues.

—Motor vehicle excise taxes are projected to decrease from \$1.8 million in FY89 to \$1.6 million.

—Sewer connection decrease from \$346,650 in FY89 to \$150,000.

—New property tax growth is projected at \$700,000 in FY91 rather than the \$1 million used from two past years in FY90.

2. Political paralysis on Beacon Hill—In FY89 Local Aid was \$9.8 million and is now projected at \$8.3 million in FY91.

3. Free cash is projected to decrease from \$1.37 million to \$600,000.

4. Fixed and unclassified expenditures have shown significant increases.

—Fixed expenditures increased from \$2.1 million to \$2.4 million and the primary reason is a normal snow and ice season in FY90.,

—Unclassified expenses increased by \$1.4 million due to debt service and health insurance increases. Debt service increased due to bonding for the Heath Brook and High School projects.

The artificial financial restraints of Proposition 2½ are having a devastating impact on the ability of Tewksbury and all other local communities to properly fund education programs as well as other needed town services.

Education has always been the highest priority in Tewksbury and the citizens of the Town have received the high quality of education they have wanted for their children and they have sacrificed to achieve this. In order to continue this high quality of education it requires stopping cutbacks and reinstituting at the local and state levels proper funding sources. New state taxes to fund education programs are desperately needed, and the straightjacket constraints of Proposition 2½ should be loosened.

With the decreased school budget for the 1981-82 school year due to Proposition 2½ we lost 104 school employees, 81 of which were teachers and administrators. In the elementary schools we lost 25% of our staff. Elementary classroom sizes rose from an average of 22.4 students to 27.1 students per teacher which was 5 students per classroom. The budget cuts caused the same disastrous results at the Junior and Senior High Schools. Those drastic cuts took place nine years ago and the school program has never recovered from the loss of staff and the reduction of services to the children in the schools.

Slowly we were able to cut the average class to about 24 students due to additional state aid and cutting back our school budget the areas of building maintenance and repairs. Now the state aid has been reduced again, with no hope for its restoration without new sources of state revenue. Our resources for compensating for part of the reduction are no longer available—mainly increased state aid and cutting the maintenance and operating budget. There aren't any other areas in the school budget left to cut, except staff and programs.

As of the writing of this report the school department is facing a cut of something in excess of \$1.5 million dollars for the 1990-91 school year. That cut would result in a budget of about \$150,000 dollars lower than this year's budget. The 1990-91 school department budget includes increases for negotiated salary contracts with six employee unions plus increased costs for contracts in Special Education, school transportation, fuel and some maintenance.

The following list shows the areas the School Committee is considering to cut in order to make the required reductions.

Unemployment compensation costs are about another \$250,000 in addition to the 1.5 million dollars in cuts.

1. SALARIES

Professional Staff—Teaching (18)

Guidance Counselor (1)	40,679
Industrial Arts (1)	34,917
Math (1)	36,522
Social Studies (2)	76,223
Business Education (1)	39,261
English (2)	69,834
Science (1)	40,679
Elementary (5)	210,979
Gifted and Talented (1)	
Moderate Special Needs (2)	69,417
Physical Education (1)	30,156
Sub-Total—Teaching Staff	\$648,667

Early Retirement Savings (Administrators & Teachers—5) \$164,026

Support Staff

Kindergarten Aides (4)	34,361
Nurse (1)	19,259
Special Needs Secretary (1)	21,158
Central Office Clerk (Reduction)	8,258
Trainer (Transfer to Operating Account)	7,500
Supervisor of Custodians	20,695
Custodians (3)	57,051
Sub-Total—Support Staff	\$168,282

TOTAL OF STAFF REDUCTIONS \$980,975

Additional Areas for Discussion (Salaries)

Health Staff

Director (1)	46,511
Teachers (3)	101,233
Sub-Total	147,744
Adjustment Counselor (1)	39,261
Speech Therapist (1)	39,261
Librarian (1)	34,917
Kindergarten Aides (4 Additional)	37,899
Library Aides (2.5) (Reduce 50 hrs/wk)	15,725
Vocational Aide (1)	9,180
Groundskeeper (1)	21,814
Maintenance Man (1)	20,438
Handicap Aide	8,300
Matron—Junior High	12,365

TOTAL—ADDITIONAL AREAS \$386,904

2. OPERATING

Special Needs—Tuition	25,000
Grounds	6,000
Glass Replacement	3,500
Lumber	3,500

BUILDING IMPROVEMENTS

High School: Tile Replacement	7,620
North Street: Patio Improvements	2,500
Heating Enclosures	5,200
Tile Replacement	500
Trahan: Tile Cafeteria	3,750
Office Ventilation	1,075
Heath Brook: Carpet—Library	2,448
Dewing: Front Entry Doors	3,500

REPLACEMENT—NON-INSTRUCTIONAL EQUIPMENT

Floor Scrubber	4,995
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REPAIR—INSTRUCTIONAL EQUIPMENT—SYSTEMWIDE 10,000

AHERA 4,000

INSTRUCTIONAL BUDGET

Elementary Systemwide	16,502
Workshop	\$2,900
Handwriting	5,886
Gifted/Talented	1,360
Library	2,500
SRA	3,856
Sub-Total—Operating	\$100,090

3. CAPITAL OUTLAY

Reduce \$40,000

4. ATHLETIC PROGRAM—*UNDER STUDY

Total Cost of FY'91 Program	\$229,868.
LEA Budget	\$100,000
User Fees	100,000
Budget Cut	29,868
Reduction to FY'91 Budget (Based on \$200,000 being shared 50% LEA and 50% User Fee)	\$129,868

*Athletic Director is presently developing a plan that would cut \$29,868 from the Athletic Department's Budget and allow for the following Cost Sharing Program.

LEA	User Fee
50%	50%
60%	40%
70%	30%
80%	20%

These staff cuts would result in average class sizes at about 28 per class in the elementary schools and better than 30 at the Junior and Senior High Schools.

It is interesting to note that in my 1981 annual report I predicted that 80-100 employees would be cut and in reality 104 were cut—81 of which were people directly involved in teaching and supervising our students (teachers and administrators).

The professional staff cuts for next year total 30 with an additional 23 support staff personnel for a total of 53 school department employees. Some of the teachers who would be losing their jobs have been here for over 15 years.

Since this report of doom and gloom is so demoralizing and devastating to the future of education in Tewksbury I have decided to end it here with the hope that next year the report will be more optimistic and positive for the school children of Tewksbury.

Our citizens are most generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. Hopefully they will continue to support our schools and help in bringing more financial resources to the schools and town. They are also honest and frank with any criticism of our schools within the framework of wanting to achieve excellence in our program. My hope is that we will keep focusing on this goal of excellence.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective areas. To all the Central Office staff, principals, assistant principals, teachers, aides, clerical and custodial staff, as well as the school food service workers, and all employees of the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people. They work to provide for

all our children a first class education at a cost which is consistent with the town's ability to pay.

We owe a special thanks to the members of the School Committee who give generously of their time, talents and efforts in order to provide the best possible education for their children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen. Their dedication and concern is directed at providing the best they can offer our youth within serious budget constraints. To the other town officials, town manager, parent advisory groups, civic, church and fraternal groups—all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Respectfully submitted,
John W. Wynn
Superintendent of Schools

Staff

School Committee Members

Donna Colella, 1990
William Emerson, 1992
Charles LaBella, 1991
Benjamin Maxwell, 1992
Patricia Meuse, 1991

Central Office Administration Staff

John W. Wynn, *Superintendent of Schools*
Dr. Edward J. Farley, *Assistant Superintendent of Schools, Instruction*
John F. Ryan, *Assistant Superintendent of Schools, Business*
Thomas Nawn, *Central Office Assistant*
Thomas Lovett, *Data Processing Coordinator*

Memorial High School

William DeGregorio, *Principal*
Joseph Crotty, *Vice Principal*
Anthony Romano, *Vice Principal*

English

Robert Manzi, *Department Head*
Carol Acone-Callahan
John Bresnahan
Joan Kelley
Elsa Marsh
Linda Novelli
Andrew Pappathan
Susan Patterson
John Perreault
Sheila Walsh
Jacqueline Williamson

Social Studies

Warren Bowen, *Department Head*
Sandra Bettencourt

James Kastritis
Patricia Koravos
Christos Koumantzelis
Robert MacDougall
Sharon Milenavich
William Piscione
Donald Stewart (*Media Specialist*)

Mathematics

Gerald Rideout, *Department Head*
Judith Bruce (*Computers/Math*)
George Economou
Cynthia Lavallee
Maureen McNamara
Elizabeth Papik
Roger Pilat
Carol St. Germain
Dolores Sullivan

Science

Marilyn O'Brien, *Department Head*
John Clarke
Edward Cremins
Richard Gropman
Mary Herlihy
Joseph LeProhon
Wade Longley
Kathleen Mofield
Pamela Needham

Foreign Languages

Frances Renaud-Stephan, *Department Head*
Henrietta Araujo
Leo Frechette (*Tutorial/Independent Study*)
Daniel O'Brien
Maureen Rideout
Mary Sullivan

Art

Donald Sullivan, *Director*
Daniel Rogacki

Business Education

Anita MacDonald, *Department Head*
Judith Berube
Dale Black
Melanie Buccola
Robert deGaravilla
Heidi DeRosa

Distributive Education

Cynthia Basteri

Industrial Arts

Norris O'Brien, *Department Head*
Lawrence Basteri
Richard Otis

Home Economics

Anne McDermott
Gail Pollard

Music

Joseph Musumeci, *Director*

Physical Education

Robert Aylward (*Athletic Director*)
Nancy Billings
Steven Levine
Robert McCabe
Donna Tanner

Health

Denise Saindon

Tewksbury Junior High School

Richard Griffin, *Principal*
George Abodeely, *Assistant Principal*

English

James McGuire, *Department Head*
Jason Andrews
Anthony Blandini
Elizabeth Kyle
Pamela McDade
David Mullen (*Developmental Reading*)
Mary Murray (*Developmental Reading*)
Brenda O'Brien

Social Studies

Warren Yaeger, *Department Head*
Donald Cormier
Patricia Krol
James LeClair
Anne Maloy
Stephen Prodanas

Mathematics

Sharlene Locker, *Department Head*
Sandra Barnett
Annina Faraci
Mary Keenan
Norman Marble

Science

Alfred White, *Department Head*
Albert Bradley (*Math*)
Louis Garceau
Patricia Lannon
Glen Osterman
Richard Zbieg (*Computers*)

Foreign Languages

Claire Piscione

Industrial Arts

John Jarek
Timothy Sloman

Home Economics

Bonita Hansberry
Mary Laffey

Art

Linda Malone

Music

Nancy Laws
Roger Whittlesey

Physical Education

Thomas Morrill
Susan Scofield

Health/Values

Cynthia Abate-Upson

Business Education

Constance Goldsworthy

I.G.E. Program

Richard Griffin, *Principal*

5th Grade

Maureen Gropman
August Jardin
Philip Kearney
Rita O'Sullivan
Dolly Sacramone

6th Grade

Virginia Bunting
Thomas Conlon
William Kirwin
Kevin McArdle

Heath Brook School

Antonio Terenzi, *Principal*

Grade 1

Pauline King
Susan LaMotte
Helen Matysczak
Trudi Hennemuth

Grade 2

Joan Ciambella
Dorothy Foley

Dorothy Hudak
Brenda McWilliams

Grade 3

Barbara Duarte
Elaine Fiske
Chris Hassan

Grade 4

Donald Barry
Marcia Kalarites
Lorraine Nastek

Grade 5

Richard Mousseau
Martha Quinn

Grade 6

Joanna Krainski
Frederick Leahy
Elaine Mullen

Kindergarten

Maureen Cody
Patricia McDonnell

Loella F. Dewing School

John Weir, *Principal*

Grade 1

Meredith DeBow
Janice Lunn
Claire Reed
Patricia Stratis

Grade 2

Maureen Kane
Shirley Sanford
Carole Sullivan
Barbara Vitallo

Grade 3

Maureen Buckley
Mary Lou Morris
Patricia Tellier
Rose White

Grade 4

Raymond Loosen
Robert Maloney
Ann Read
Sandra Ryan

Grade 5

Carlton Clark

Iris Koumantzelis
George Paul

Grade 6

George Kalarites
Richard Schadlick
Monica Weir

Kindergarten

Margaret Harcourt
Geraldine Rubico

Louise Davy Trahan School

William Leccese, *Principal*

School Secretaries

Florence Antonuk
Delores Barlow
Patricia Boucher
Theresa Brown
Josephine Campo
Paula Coppola
Anne Duncan
Beverly Erlandson
June Fowler
Dorothy Gendall
Sandra Hesketh
Joanne Kearns
Mary Maguire
Patricia Napoli
Valerie Rogers
Jeanne Samples
Anita Sartori
Ann Sexton
Barbara Tanner
Nancy Thompson
Elaine Tower

Library Aides

Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Mary Gale
Barbara Keefe
Jean Keyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

Attendance Officer

George Hazel

Custodians/Maintenance Staff

Joseph George, *Maintenance Foreman*
John Regolino, *Supervisor of Custodians*
John Anderson

Robert Anderson
Henry Benson
William Bomil
Bernard Boudreau
William Carlson
Kevin Crosby
William Cuskey
Thomas Gilbride
David Greene
George Greenman
Robert Howard
John Hynes
Eugene Kelley
John Laffey
Eleanor Lovette
Bruce MacDonald
Louis Marion
Daniel Martin
Joseph McCann
Richard Newton
William Oleson
William O'Neill
Roy Osterberg
Donald Page
Charles Ryan
James Ryan
Kurt Schimmelbusch
Thomas Sullivan
Peter Thullier
Joel Trull
James Zousimas

Matrons

Joan Andella
Patricia Hegarty

Food Service Workers

Joan Martin Dey, Director

Dewing School

Rochelle Hastings, *Manager*
Sandy Ethier
Elaine Hopkins
Jeanine Rheault
Betty Ryder

Heath Brook School

Carole Freidman, *Manager*
Joan Barnaby
Margaret Gilbert
Dolores Montecalvo

Junior High School

Rose Moore, *Manager*
Maureen Bedard
Mary DiBella
Barbara Stevens
Ivane Thibedeau
Janice Woodman

Memorial High School

Phyllis Boumel, *Manager*
Agnes Fowler
Marilyn Gretskey
Judy Hanlon
Diane Lombardi
Concetta Miranda
Marie Nolan
Mildred Patterson
Louise Suozzo
Katherine Thorsen

North Street School

Lorraine McPhee, *Manager*
Anna Dobbin

Trahan School

Judith Dickinson, *Manager*
Marie DiFabio

Grade 1

Virginia Callahan
Maureen Jackman
Ann O'Hara

Transitional K-1

Judith Lodi

Grade 2

Catherine Brimer
Maureen McSheehey
Kathryn Quinn
Christine Themeles

Grade 3

Madeleine DeLuca
Elizabeth Santos
Karen Ware

Grade 4

Patricia Dias
Joan Friedman
Marimargaret Roberts

Chapter I Program

Mildred Mulno
Priscilla Titus

Kindergarten

Mary Feick
Barbara Krueger

North Street School

William Tsimsos, *Principal*

Grade 1

Arlene Breault
Jennie Zantuhous

Grade 2

Jacqueline Dupont
Elaine Maxwell
Carolyn McLaughlin

Grade 3

Charles Allen
Alma Davis
Joan Ryan

Grade 4

Marjorie Conlon
Cassandra Edell
Jayne Gray

Grade 5

Robert Cullen
Eugene Sdoia

Grade 6

Frances Gath
Albert LeClair

Kindergarten

Sheila Gurry
Marjorie Petalas

Guidance—Memorial High School

Priscilla Betses, *Director of Guidance*
John Donoghue
Henri Dufour
Elisabeth Gaffney
John Maloy

Guidance—Tewksbury Junior High School

Linda Hair
Thomas Madden

Librarians—Systemwide

Gertrude Carey—Memorial High School
Maureen Kelley—Tewksbury Junior High School
Arlene King—Head Elementary Librarian

Reading Specialists

Karla Conway
Robert Horgan
Susan Lachance
Cathy Ronan

Elementary Art

Gail Hamilton
Carol Rodgers
Betty-Ann Themeles

Elementary Music

Joseph Buckley
Susan Thorne
Betty Turner

Elementary Physical Education

David Marcus, *Director*
James Manley
Janet McMahon
Bonnie Roberts

Elementary Gifted and Talented

Elise Racicot

Health

Sal Gallo, *Director*
Lisa Wenzel

Special Education Department

Dr. Michele DeAngelis, *Administrator*

System-Wide Team Chairperson

Lee Tibbetts

Early Childhood Education Facilitator

Roseanne Boghossian

Adjustment Counselors

Robert Appolloni
Dr. Frederick Penza
Gail Shinberg
Stella Sullivan
William Traveis

Speech Therapists

Jan Fuller
Craig Howard
Jane Kelley
Janice McCabe

Visually Handicapped

Therese Morin

Early Childhood Specialist

Gwen Kodner

Moderate Special Needs

Ruth Anderson

J. Timothy Auten
Antoinette Byrnes
Eleanor Edelstein
Sharon Ferullo
Nancy Forsyth
Carole Anne Gallo
Eileen Gardner
Donna Graham
Carole Holmy
Lisa Hughes
Isabel Jankelson
Kaspar Kasparian
Mary Kennedy
Ann Knowler
Donna LeCam
Mary Manseau
Carlene Neumann
Stephanie Pagiavlas
Mary Ann Primerano
Carol Sagro
Sandra Samojeden
Thomas Walsh

Occupational Therapist

Jennifer Spadafora

Physical Therapist

Anne Maloney

Educational Support Staff

Certified Aides—Moderate Special Needs

Elinor Beloin
Kathleen Brandt
Claire Clark
Debra Cody
Kathy Connolly
Pamela Lussier
Lois Murphy
Elaine Riley (Part-time)
Mary Sarsfield
Doris Worthington

Non-Certified Aide—Moderate Special Needs

Linda Boucher

Non-Certified Aides—Kindergarten

Linda Austin—Health Brook School
Linda Beaulieu—North Street School
Rita Boudreau—Heath Brook School
Judith Fitzgerald—North Street School
Jane Juskiewicz—Loella F. Dewing School
Diane Kelley—Trahan School
Patricia Lightfoot—Trahan School
Margaret Smith—Loella F. Dewing School

Non-Certified I.G.E. Aides

Janice DiPietro
Jean Olsen

Non-Certified Audio Visual Aides

Mary Morris
Kathleen Penney

Non-Certified Attendance Aide

Dorothy Peach

E.S.L. Tutors

Mary DiCiaccio
Marie Dube'

School Nurses

Sally Brennan
Louise Gearty
Yvonne Hall
Judith Hopkins
Kathleen Knowles
Alice LeDuc
Charlotte Sargent

TRANSITION CLASS

Dr. Edward J. Farley, *Assistant Superintendent*

After a year of planning and discussion the School Committee approved a K/One Transition Class for September of this year. The purpose of the program is to better prepare specific students for entry into first grade. The students selected had attended our kindergarten program during the 1988-89 school year but were developmentally not ready for first grade.

In May the kindergarten teachers recommended students for evaluation for entry into the program. Parents were invited to have their children receive a Gesell Developmental Examination in July. The parents of sixteen of the twenty children receiving the examinations, and recommended for the program, accepted. A primary teacher volunteered to be the teacher in the program and began gathering instructional materials.

The reading and mathematics skills that are taught in our kindergarten classes will be taught with some of the same and some different instructional materials in the Transition K/one class. For example, the "Mathematics Their Way" program, which addresses the developmental needs of students, will be used in the class. These materials emphasize visual and tactile ability.

The program is located in the Trahan School and students are transported from the three other elementary schools. The sixteen students in the program live in all school areas, namely four from the Loella Dewing School, six from the Heath Brook School, two from the North Street School, and four from the Louise Davy Trahan School.

Studies by local, state and national educators have shown that there is a group of children who need a Transition K/One program in order to reach their optimum potential. In establishing this program the School Committee wants to give the children more time to fully develop socially, physically, emotionally and intellectually.

GUIDANCE DEPARTMENT REPORT

Priscilla Betses, *Director of Guidance*

The 1988-1989 academic year in the Tewksbury School District was a positive one from the standpoint of academic performance and student welfare.

The Tewksbury schools took part in the State Department of Education Testing Programs. The Basic Skills Test of individual students and the Curriculum Assessment Test were both administered and reported out with State and National norms, and they reaffirmed that the Tewksbury Schools students and curriculum are as well, if not better than their peers, in other communities.

In addition, individual student and school methods of evaluating progress and performance also indicated that 1988-1989 was a productive year. Teacher-based performance testing, student attendance, and the student dropout rate were extremely positive. This is not to be interpreted that individual students did not experience difficulty, failure, turmoil, or crisis.

The number of students from unlike families make it necessary for us to adjust our entire approach to educational services provided to the students. We have become frontline problem-solvers in the lives of the students and society. This role has been thrust upon the schools as it is the perfect vehi-

cle in place to handle these "unusual" times in society. However, it becomes increasingly more difficult to continue to provide these services in these austere times of limited financial and human resources and a fixed time frame of 180 days. It is obvious that alternative methods must be explored to combine educational institutions, social agencies, and the business community to deal with these issues as the students today are our future leaders of the 21st century.

From the Class of 1989, 71% of the graduates went on to college; 1% entered the military and 28% joined the world of work. Forty-three students received college credit by passing the Advanced Placement Test in May of their senior year.

We are proud of our graduates.

TEWKSBURY MEMORIAL HIGH SCHOOL

Scholarship Award Recipients

Class of 1989

Tewksbury Municipal Employees Union	Brian Gill
Tewksbury Arts Council	Deborah McGill
	Amy Ernest
David Keon Memorial Scholarship	Alaina Smith
TMHS Art Department Scholarship	Sonia Dickson
	Craig Thomas
Middlesex Women's Club Scholarship	James O'Callaghan
Tewksbury Schools Food Service Scholarship	Jennifer Drane
	Lisa Lindgren
Lisa Colangelo Memorial Scholarship	James Pollard
	Kimberly Murphy
Tewksbury Golden Age Club Scholarship	John Field
	Lisa Ricardo
Tewksbury Youth Hockey Scholarship	Tsuyoshi Fukuda
	Stephen Bourgea
	William Gosse
	Neil Olson
Tewksbury Garden Club Scholarship	Michelle Vassil
Louise Davy Trahan Memorial Scholarship	James Pollard
United States Air Force Academy Scholarship	Christopher Horgan
Honorable James R. Miceli Scholarship	Lisa O'Neill
Digital Scholarship	James O'Callaghan
Tewksbury Rotary Club Scholarship	Craig Lordan
	Annemarie Marcucci
Balfour Award	Dianna Doherty
Wang Laboratories Scholarship	Karen Morel
	Carolyn Masters
	Jennifer Doyle
	Patrick McCaffery
Loella Dewing School PAC Scholarship	James Avery
Rosemary Peirent Memorial Scholarship Fund	Sy Nguyen
Army National Guard Scholarship	John Pires
Tewksbury Teachers' Association Scholarship	Kelly Ann Brooks
	Patrick McCaffery
Tewksbury Wilmington Emblem Club Scholarship	Michael Duggan
Doris Farwell Memorial Scholarship	Douglas Fowler

Tewksbury Jr. High School Student Council	Jennifer Moorhouse Michael J. Doherty Christine Juskiewicz	Joann Coppola Kimberly Kirk Michael Zotto	
Tewksbury Wilmington Lodge of Elks	Lisa O'Neill James Pollard	Robert Parker Patricia McLaughlin	
Lukes Byrnes Memorial Scholarship	Lisa O'Neill John Dowling	Michael Geyer Lisa Ricardo	
Tewksbury Youth Baseball Scholarship	James Pollard	William Gosse	
Joseph Bernardi Memorial Scholarship	Christine Juskiewicz James Avery	Keith Krugh Neil Olson	
Gary Strong Memorial Scholarship	Thomas Bradley Edward M. Sullivan	William Gosse Keith DeSisto	
Tewksbury Redmond Baseball Booster Club Scholarship	James Pollard David Boudreau Neil Olson Derek Heartquist	Dianna Doherty Corinna Guarino Cheryl Harris	
Tewksbury Youth Soccer Booster Club	Suzette Beaulieu	Keith Sullivan David Boudreau	
Mabel Anderson Memorial Scholarship	Thomas Bradley	Thomas Bradley Christopher Horgan	
James J. Gaffney, Jr. Memorial Scholarship	Christopher Horgan	Arthur Piccolo Wilfred Lamon	
Tewksbury Veterans Association Scholarship	Thomas Aylward Michael Lafreniere David Boudreau Alaina Smith	Annemarie Marcucci Carolyn Masters Patrick McCaffery Craig Thomas Alaina Smith Jennifer Doyle	
George Kyricos Memorial Scholarship	Peter B. Nichols	<div><i>The following students also received scholarships from their prospective colleges and organizations</i></div>	
Dennis McGadden Memorial Scholarship	Thomas Hooper Patrick McCaffery James O'Callaghan Paula Torode Christine Juskiewicz Thomas Canarelli		
Mrs. Indelicato Memorial Scholarship	David Perry Christine Juskiewicz	Tulane University Jamestown College	Jennifer Doyle Thomas Aylward Hugh Fitzpatrick Keith DeSisto
James E. Brooks Memorial Basketball Scholarship Fund	Christopher Stys	Merrimack College	Donna Marie Brooks
Jason Maaser Memorial Scholarship	Robert Williams	Middlesex Community College	Denise DeAngelis
Tewksbury Neighbors and Newcomers Club Scholarship	Donna Brooks	Lesley College	Sheila Considine
TMHS Chorus Loyalty Award	Lisa Ricardo	Bentley College	Deborah Kim
TMHS Band Loyalty Award	Robert Parker	Boston University	Douglas Fowler
South Tewksbury Betterment Association Scholarship	James Pollard	North Shore Community College	Christopher Martin
	Christine Juskiewicz	Emerson College	Craig Lordan
	Douglas Fowler	Clark University	Christine Juskiewicz
	Jennifer Moorhouse	Johnson & Wales College	Brian Smith
	Annemarie Marcucci	College of the Holy Cross	Linda Rogers
	James Elliott	Catholic College Club of Lowell	Jennifer Moorhouse
	Craig Goldsworthy	Boston Teachers Union	Lisa Lindgren
	Kris Earle	The Boston Globe	Michael Lambert
	Michelle Vassil	Eastern Star	Karen Morel
	Sy Nguyen	Andover Savings Bank	Lisa O'Neill
	John Boysen	District Lodge of Elks	David Boudreau
	Elizabeth Freeman	Framingham Teachers Association	Donna Marie Brooks
	Cheryl Harris	College Club of Greater Lowell	Deborah McGill
	Jude Augusta	Disabled American Veterans	Christopher Stys
	Damon Psarris		Annemarie Marcucci
	Beth Newton		Andrea Coppola
	Lisa Lindgren		James Pollard
	Michael Fiore		James Pollard
	Kellie Scanlon		Thomas Aylward
	Martin Kusmal		Andrea Coppola
	Gerald Keefe		Joann Coppola
			Julann Cuoco
			Lisa Ricardo
			Carolyn Masters
		University of Tampa	
		The following students were the recipients of the Elks Recognition Awards: Frank Winslow—Carolyn Walsh—David	

Kelly—Melissa Hodges—Heather Andrews—John Field.

The Commonwealth of Massachusetts Scholars were: James O'Callaghan—Deborah Kim—Jennifer Doyle—Craig Lordan. The recipient of the Robert C. Byrd scholarship was James O'Callaghan.

Of more than one million students who took the 1987 PSAT/NMSQT and entered the 1989 Merit Program, only about 50,000 were honored by the National Merit Scholarship Corporation. Approximately 35,000 out of one million participants

were commended students. I would like to recognize and congratulate three of our students who achieved this status: Jennifer Doyle—Craig Lordan—James O'Callaghan.

Tewksbury Memorial High School students are grateful for all the generous contributions made to them to help defray the cost of their college expenses. The awards and scholarships for this year reached \$324,240. Total scholarships received by our students for the next four years reached close to \$500,000.

**Tewksbury, Massachusetts
MONTHLY SCHOOL ENROLLMENT**

First of October 1989

SCHOOL	K	SN	1	SN	TRA	SN	2	SN	3	SN	4	SN	5	SN	6	SN	7	8	9	10	11	12	SN	TOTALS
HEATH BROOK	93	4	77	6	0	0	79	12	74	7	61	12	48	0	71	0							41	544
DEWING SCHOOL	77	0	91	0	0	0	87	3	99	4	96	9	54	22	65	18							56	625
NORTH STREET	80	0	46	0	0	0	70	0	66	0	68	0	45	4	35	4							8	418
TRAHAN SCHOOL	52	0	70	0	16	0	91	0	78	0	66	0											0	373
JUNIOR HIGH													122	0	94	0	261	276					0	753
SENIOR HIGH																			248	224	264	235	0	971
	K	SN	1	SN	TRA	SN	2	SN	3	SN	4	SN	5	SN	6	SN	7	8	9	10	11	12	SN	TOTALS
TOTALS	302	4	284	6	16	0	327	15	317	11	291	21	269	26	265	22	261	276	248	224	264	235	105	3684

Shawsheen Valley Regional Vocational/Technical High School

Bedford

Anthony R. Mazzone
Mark Trifiro

Billerica

Kenneth L. Buffum, *Chairman*
Bernard Hoar, *Secretary*

Wilmington

Kevin J. Sowyrda, *Vice Chairman*
John Gillis, *Treasurer*

Burlington

John P. Miller
Alfred Verrier

Tewksbury

Richard E. Griffin
J. Peter Downing

Sandra McNeal, School Committee member from Burlington, graciously served until May of 1989 filling a vacancy which occurred in the fall of 1988 when Francis McLaughlin resigned. Mrs. McNeal was replaced by Mr. Verrier in Burlington's Annual Town election. The District gratefully appreciates the significant contribution exhibited by Mrs. McNeal.

As one of twenty-five regional vocational technical school districts in the Commonwealth of Massachusetts, Shawsheen Valley Technical continued to offer comprehensive vocational/technical opportunities for approximately twelve hundred high school students from Bedford, Burlington, Billerica, Tewksbury and Wilmington.

Upon graduation, students acquire both a comprehensive academic high school diploma and certification in their chosen vocational/technical discipline. In June of 1989, two hundred and ninety four students graduated from Shawsheen Technical, with over ninety-eight percent either acquiring jobs within their skilled professions or pursuing higher education. These placement statistics are consistent with the past performance of Shawsheen's sixteen graduating classes and are amongst the highest placement statistics for all school systems throughout the Commonwealth.

Many activities took place during 1989 which deserve special recognition:

- In January of 1989, member communities supported a two million seven hundred thousand dollar bond issue to both upgrade the school facility and purchase state of the art educational equipment. A design contractor was selected to implement a renovation schedule, and plans and specifications for improvements were developed and advertised during the year. Total project completion is expected during the summer of 1990.
- The School District continued to comply with accreditation recommendations from the New England Association of Schools and Colleges. Since receiving accreditation in 1988, the district has implemented ninety-eight percent of the Association's recommendations.
- The Superintendent/Director, Charles Lyons, served on the Commonwealth's Secretary of Administration and Finance's Local Aid Task Force representing the interests of vocational technical school districts.

- All collective bargaining agreements were re-negotiated during the year. Three year contract settlements were reached with Administrators, Teachers, Secretaries, and Cafeteria Workers.
- In cooperation with Town Managers from Tewksbury and Wilmington, the School District initiated plans to group purchase Health Insurance beginning in July of 1990.
- The District initiated new adult training programs in Health Technology and Diesel Mechanics. Both programs were completely funded through receipt of state and federal grants. The district continued to receive a grant from the Bay State Skills Corporation, using it to train underemployed adults in electronics in cooperation with area businesses.
- The District received both state and federal grants to: complete its Basic Skills Computer Laboratory; provide a vocational skill exploratory and academic enrichment program during the summer months for one hundred students from member communities; initiate an after-school enrichment program for junior high school youngsters to begin in January of 1990. The District also received financial assistance from the Massachusetts Electric Company to reduce energy use by installing energy efficient lighting.
- The District completed construction on a home on Carolina Road in Tewksbury, and initiated an affordable house building project on Everett Avenue in Wilmington in cooperation with the Town of Wilmington.
- In cooperation with the Middlesex County Sheriff's department, fifty percent of the classrooms throughout the school were painted by inmates from the Billerica House of Correction during August of 1989. Additional cooperative work related improvements are planned for the future.

The aforementioned highlights are documented as a snapshot of the dynamic modifications in both planning and imagination offered member communities by the imaginative staff employed at Shawsheen Valley Technical. Viewed by state-wide educators as one of the most experienced professional staff assembled in Massachusetts, one hundred and fifty educators at Shawsheen Valley Technical continue to dedicate their combined efforts to adequately prepare area youth for future employment.

With the assistance of over three hundred area businessmen who serve on our Craft Advisory Committee overseeing each technical/vocational training program, graduates continue to receive four job offers for each graduate who fulfills the curriculum requirements.

Residents are urged to contact the school's Guidance Department at (508) 667-2111 for additional information regarding the various programs offered to area residents.

The continued success of our offerings is a direct result of the support received from our communities, its leaders, and its citizens. We appreciate their combined support.

FINANCES

*Treasurer — Collector
Appropriations Board of Assessors
Town Employee Earnings
Auditor's Report - Receipts and Expenditures*

Report of the Treasurer-Collector

To the Honorable Board of Selectmen and the Citizens of Tewksbury.

Gentlemen and Residents,

I submit herewith the annual report and also the financial figures for the past fiscal year for the office of Treasurer/Collector.

The town payrolls, checks and related records are now being done on the town computer.

This department was able to make the January 1990 target date thanks to the hard work and the dedication of our employees involved in this project along with Mr. Berube and those doing departmental time sheets.

We are looking forward to further advances with the computer, especially in our record keeping and new programs to be created for the office accounts, bank balances, and Treasurer and Collector monies.

The Heathbrook School asbestos project was completed in a very timely manner and the High School heating project is well on schedule largely due to the School Dept. and Mr. John Ryan. His cooperation and assistance has been invaluable and we anticipate the long term bonding on the projects will take place in late May of 1990.

The employees' cafeteria plan has been implemented and the resultant tax benefits are very evident on the W2 reports and the check stubs. The Town Manager's leadership and support were important to the success of this program and so was the assistance of Sally Jarossi, Tom Lovett, John Ryan and David Sullivan.

The office furniture and equipment has been substantially improved and updated during the past few years and our next

goal is to spruce up and improve the office quarters and the layout of the office itself.

The storage of papers, reports, and documents, as well as the bookbinding, continues on schedule and is no longer the problem or delay it had presented in the past. The elimination of outdated and obsolete records is another area that is going smoothly and a good program is in place to identify, to gain authorization to remove and to destroy the same.

We do need to make some adjustments in the grouping of our employees to create a couple of positions that are above the bottom tier.

While some temporary hardship and extra effort has been necessitated by the computer, its programs, and the institution of new and improved policies for the handling of town accounts, monies, personnel data etc., we are nearing the time when much of the fruits of the work is near.

We appreciate the aid, patience and cooperation the other departments have given us and their achievements which have helped to bring about our common goals.

This office will continue to be accessible and receptive to you, the townspeople; please come in to see us in the lower Town Hall daily, 8:30 AM to 4:30 PM, and Tuesday evenings, 7:00 to 8:30 PM or call us at 851-7366. We will make every effort to assist and serve you, David Sullivan, Dot Harding, Betty Johnson, Pat Qua, Theresa Gillette, Donna Gill, Dotty Ann Lightfoot, and Cynthia Bravenick.

Respectfully submitted,
Warren R. Carey,
Treasurer/Collector

GENERAL

Cash on hand June 30, 1988	\$ 6,350,793.49
Receipts to June 30, 1989	+ 53,896,464.70
Journal Adjustments and Returned Checks	- 483,194.87
Unlocated difference from Auditor June 30, 1988	- 363.78
	<hr/>
	\$ 59,763,699.54
Paid on Warrants by the Town Auditor F/Y 1989	\$ 56,674,136.37
Less accounts payable on Warrants	731,088.82
Net Warrants June 30, 1989	<hr/>
	\$ - 55,943,047.55
Balance June 30, 1989	<hr/>
	\$ 3,820,651.99

SEWER

Cash on hand June 30, 1988	\$ 1,017,793.85
Receipts to June 30, 1989	303,262.00
	<hr/>
	\$ 1,321,055.85
Paid on Warrants by the Town Auditor F/Y 1989	\$ 853,066.05
Balance June 30, 1989	<hr/>
	\$ 467,989.80

REVENUE SHARING

Cash on hand June 30, 1988	\$	6,161.77
Balance June 30, 1989	\$	6,161.77

For detail of receipts of expenditures, see report of the Town Auditor.

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

School Project—Chapter 645, Acts of 1948	\$	4,695,000.00
Water Project—General Laws, Ter Ed. Chapter 44		6,805,000.00
Sewer Project—General Laws, Chapter 44		2,995,000.00
	\$	14,495,000.00

TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of June, 1989.

Conservation	\$	61,321.11
Foster School Fund		10,661.43
Pierce Essay Fund		718.01
Cemetery Perpetual Care Fund		9,983.47
Stabilization Fund		2,568.14
Fairgrieve Memorial Fund		398,841.01
Mahoney Family Reward Fund		1,607.21
	\$	485,700.38

STATEMENT OF TOWN DEBT—FISCAL YEAR BASIS

1990	\$	1,510,000.00	1988	\$	1,270,000.00
1991		1,470,000.00	1999		1,265,000.00
1992		1,460,000.00	2000		1,265,000.00
1993		1,460,000.00	2001		880,000.00
1994		1,435,000.00	2002		880,000.00
1995		1,315,000.00	2003		880,000.00
1996		1,280,000.00	2004		665,000.00
1997		1,275,000.00	2005		660,000.00
			2006		660,000.00
				\$	19,630,000.00

STATEMENT OF INTEREST—FISCAL YEAR BASIS

1990	\$	1,563,190.00	1998	\$	645,575.00
1991		1,440,357.50	1999		539,012.50
1992		1,320,207.50	2000		432,510.00
1993		1,200,767.50	2001		344,342.50
1994		1,082,077.50	2002		273,985.00
1995		968,165.00	2003		203,482.50
1996		859,585.00	2004		142,987.50
1997		752,435.00	2005		93,150.00
			2006		43,530.00
				\$	11,905,360.00

	F/Y '89	F/Y '88	F/Y '87	Previous Years
REAL ESTATE				
Committed	17,230,741.31	-0-	-0-	
Outstanding 7/1/89	-0-	416,111.54	-0-	
Collections	16,178,865.13	386,447.39	1,967.58	
Abatements	325,164.96	30,731.83	15,623.87	
Refunded	148,476.12	37,038.26	16,282.31	
Transfer to Tax Title	24,290.58	29,774.48	-0-	
Transfer to Tax Poss.	-0-	-0-	-0-	
Taxes in Litigation	-0-	-985.60	-0-	
Misc. Adjustments	-512.31	-3,849.34	+1,309.14	
Balance 6/30/89	850,384.45	1,361.16	-0-	

WATER LIENS

Committed	362,367.25	-0-	-0-
Outstanding 7/1/89	-0-	18,417.81	-0-
Collections	335,084.45	16,412.54	-308.92
Abatements	1,797.01	3,567.34	-0-
Refunded	-0-	-0-	-0-
Transfer Added to Tax Title	2,611.50	2,245.30	-0-
Transfer Added to Tax Poss.	-0-	-0-	-0-
Taxes in Litigation	-0-	-141.00	-0-
Misc. Adjustments	+354.11	+4,019.34	+308.92
Balance 6/30/89	23,228.40	70.97	-0-

PERSONAL PROPERTY

Committed	558,784.62	-0-	-0-	
Outstanding 7/1/89	-0-	10,844.96	6,197.40	33,818.25
Collections	545,835.32	6,081.28	1,721.02	2,365.23
Abatements	2,504.14	-0-	-0-	7,122.23
Refunded	341.84	103.91	-0-	6,958.46
Balance 6/30/89	10,787.00	4,867.59	4,476.38	31,289.25

MOTOR

Committed	1,171,287.15
Additional Commitments	-0-
Outstanding 7/1/89	-0-
Collections	1,029,215.45
Abatements	37,577.35
Refunded	5,296.10
Rescinded Abatements	-0-
Misc. Adjustments	+868.75
Balance 6/30/89	110,659.20

VEHICLE

-0-	-0-
486,910.66	29,284.42
408,574.63	74,560.49
761,930.47	65,222.16
89,847.04	4,683.83
13,761.86	3,308.70
-0-	-0-
+1,005.00	+666.25
58,474.64	37,913.87

EXCISE

-0-
-0-
28,224.29
2,280.39
28,653.68
61.40
+2,234.89
+413.49
-0-

Board of Assessors

Norman O. Boudreau, *Chairman*
 Barbara A. Flanagan
 Joseph G. Doherty

Value of Real Estate	
January 1, 1989.....	\$ 1,640,685,700.00
Value of Personal Property	
January 1, 1989.....	\$ 40,547,730.00
Total Value January 1, 1989	\$ 1,681,233,430.00
Total Value January 1, 1988	\$ 1,615,705,825.00
TOTAL LEVY FOR FISCAL YEAR 1990	
Town	35,584,638.28
State & County	\$ 137,554.00
Overlay of Current Year	\$ 525,353.86
Gross Amount to be Raised	\$ 37,702,502.08
Total Estimated Receipts	
and Available Funds.....	\$ 18,048,883.28
Net Amount to be Raised on Property	
Personal Property	
1989.....	\$ 640,248.66
Real Estate	
1989.....	\$ 19,013,862.59
Total Taxes Levied on Property	
1989.....	\$ 19,653,618.80
Water & Sewer Liens Added to Taxes	
1989.....	\$ 323,327.92

MOTOR VEHICLE RATE \$25.00
 MOTOR VEHICLE AND TRAILER EXCISE
 Amount of Warrants to Collector\$ 1,719,303.27
 FY '90 TAX RATE: \$10.13 Residential
 \$15.79 Commercial

Name of Employee	Base Salary
Employee	Inc. Longevity
Boudreau, Norman	\$26,688.13
Flanagan, Barbara	8,097.80
Doherty, Joseph	6,526.28
Lawrie, Linda	5,937.67
MacGilvray, Anne	17,712.62
Tompkins, Margaret	35,455.81
Trudeau, Cynthia	29,769.65

Auditor's Report

To the Citizens of Tewksbury:

I herewith submit my report of financial transactions for the fiscal year which ended **JUNE 30, 1989**.

The format conforms to the structure of the Uniform Municipal Accounting System (UMAS) mandated by the state and adopted by the town.

More detailed information is available upon request.

Respectfully,
 THOMAS J. BERUBE
 Town Auditor

REVENUE

Personal Property	'89	545,493.48	
	'88	5,972.37	
	'87	1,721.02	
	'86	927.47	
	'85	(3,717.36)	
	'84	(679.31)	
	'83	(1,233.48)	
	'82	109.45	548,593.64
Real	'89	16,030,389.01	
	'88	358,894.68	
	'87	(14,314.73)	
	'86	(15,300.32)	16,349,668.64
Tax Liens Redeemed			302,973.40
Tax Possessions			159.88
Motor Vehicle Excise—'89		1,023,050.60	
	'88	748,683.06	
	'87	61,913.46	
	'86	1,460.91	
	'85	180.10	
	'84	76.96	
All Prior Levies		501.02	
			1,835,866.11
Water & Sewer Rates			2,460,998.21
Misc. Water Service			2,240.98
Water & Sewer Liens '89			335,084.45
	'88	16,412.54	
	'87	308.92	351,805.91
Ambulance Service			44,562.45
Sabbatical Leave			1,400.00
Cruiser Repairs			99.00
Penalty/Interest on Tax Liens Redeemed			111,717.75
Penalty/Interest on Taxes & MVX			77,750.18
Payments in Lieu of Taxes			24,515.69
Proforma Tax			168.48
Municipal Liens—Fee			25,925.25
Collector's Office Fees			45,809.75
Rentals			9,195.00
Departmental Revenue			
Selectmen		4,296.20	
Treas./Coll.		2,063.98	
Assessor		2,292.00	
Clerk		15,969.09	
Planning		6,532.00	
Appeals		31,650.00	
Weights/Mea.		1,141.60	
Health		5,292.00	
DPW		28,271.91	
Conservation		900.00	
School		5,060.39	
Public Safety			103,469.17
Police		9,942.04	
Fire		8,797.40	
Dog Control		1,530.00	
			20,269.44
Building Inspector Fees			16,647.50
Plumbing Inspector—Fees			30,904.30

Wire Inspector—Fees	34,054.20
Alcoholic Beverage Licenses	45,850.00
Misc. Licenses & Permits	306,066.89
Misc. Revenue	13,407.98
Misc. State Revenue—Hotel Tax, Etc.	143,448.25
Sewer Connection Fees	346,650.00
Court Fines	130,610.13
Parking & Library Fines	18,394.21
Misc. Interest	522,061.26
Premium Bond Sales	2,958.00
Veterans Abatements	2,800.00
Surviving Spouses Abatements	3,850.00
Abatements to the Blind	1,488.00
Elderly Persons Abatements	42,636.00
School Chapter 70	5,966,345.00
School Transportation Chap. 71	413,919.00
School Building Assistance	415,900.55
Add'l Aid to Public Libraries	7,320.00
Police Incentive	76,549.00
Veterans Benefits	47,699.82
Highway Reconst. & Maint.	103,984.00
Add'l Local Aid	1,128,387.00
Lottery & Beano	1,188,909.00
Highway Fund	133,536.00

Net Revenue Total 33,461,565.02

Transfers From Closed Accts. 31,068.47

Total Revenue 33,492,633.49

CASH RECEIPTS

Payroll Deductions	
Federal Tax	2,777,659.69
State Tax	853,920.60
Retirement	1,042,629.67
Insurance	497,131.93
Blue Cross Trust	46,559.78
Medicare	42,480.36
United Way	2,195.10
Savings Bonds	22,767.00
Tax Sheltered Annuities	363,662.82
Credit Union	2,125,317.02
	7,774,323.97
Dog Licenses	4,594.25
Sporting Licenses	10,707.80
Tailings	7,568.83
Treasurers Unlocated Overage	642.66
Low Value Land Sale Excess	55.56
Planning Bd. Engineering Service	47,719.04
Water Guarantee Deposit—Material	22,184.09
Private Contr. Sewer Eng. Review	8,614.59
DPW Facility Deposit	6,100.00
DPW Wetland Engineer Review	2,726.08
Tax Anticipation Notes	7,200,000.00
Cash Invested	2,000,000.00
Sundry Return to Budget '89	13,060.77
Sundry Return to Budget '88	469.03
Police Escrow	30,555.00
Police Misc.	382.00
Police Drug Hotline	400.00
Police Gift—Digital	500.00
Police Gift—Tewksbury Auto Parts	500.00
DPW—Gift—Men's Softball League	1,000.00

School Facility Deposits		4,005.00	Overtime	800.32	
		17,136,108.67	Elected/Appointed	39,570.28	213,672.16
BUDGET EXPENDITURES			Operating—Purchase Service	21,625.19	
Court Judgement	(32,719.63)		Supplies/Service	89,645.75	
Moderator—Salaries	500.00		In State Travel	160.25	111,431.19
Operating—Supplies	70.00		Line Item—Binding		1,500.00
Selectmen—Salaries—			Outlay—Chairs Etc.	2,169.50	
Regular	43,798.91		Typewriter	479.00	
Elected	30,270.12	74,069.03	Desk	224.95	
Operating—Purchase/Service	39,146.88		Desk/Table	664.90	
Supplies	4,876.09		File Cabinet	499.75	
Other Cgs. & Expenses	522.28	44,545.25	Cash Register	328.50	
Outlay—Chair		291.00	Copier	2,500.00	6,866.60
Negotiator/Consultant	55,936.36		Town Counsel—		56,681.80
Art. #2 STM-Negotiator/Consultant	10,842.37		Art. #6 STM 10/27/88 Outstanding Bills		3,569.00
Art. #11 ATM Retired Sr. Vol. Program	1,600.00		Personnel Board—		
Art. #6 STM 10/27/88—Outstanding Bills	50,300.06		Salaries—Part Time		3,922.80
Art. #4 STM Study of Space Needs 10/27/88	1,517.25		Operating—Supplies/Service		178.20
STM 10/27/88 Art. #3 Small Claims Cases	837.40		Line Item—Law Books		225.00
Town Manager—Salaries—			Town Clerk—Salaries—		
Regular	136,355.24		Regular	49,982.75	
Overtime	2,154.35		Elected/Appointed	36,886.39	86,869.14
Pay Adj.	528.73	139,038.32	Operating—Purchase/Service	1,071.10	
Operating—Supplies & Service	689.29		Supplies	995.89	
Other Cgs. & Expense	6,093.43	6,782.72	In State Travel	644.30	2,711.29
Computer System			Line Item—Printing		7,860.92
Training	500.00		Election Officers Salary—Part Time		13,120.00
Communication/Cabling	9,165.43		Registrars—Salaries—Regular		2,650.00
Data Processing Supplies	2,375.32		Operating—Supplies & Service		2,394.19
Site Development	4,011.75		Conservation—Salaries—Perm. P.T.		10,733.67
Misc.	12.00		Operating—Purchase Service	78.75	
Office Furniture	806.99	16,871.49	Supplies	1,374.09	1,452.84
Finance Committee—Temp P.T. Salaries	71.46		Outlay—Typewriter		494.00
Operating—Supplies & Service	526.71		Planning Board—Salaries—		
Accounting—Salaries—			Part Time	20,574.04	
Regular	102,425.21		Regular	24,010.56	
Temp. P/T	405.45		Overtime	6,714.94	
Overtime	3,714.35	106,545.01	Elected/Appointed	4,350.00	55,649.54
Operating—Office	157.99		Operating—Purch./Service	2,600.93	
Supplies & Service	1,338.46	1,496.45	Supplies	2,680.17	
Assessor—Salaries—			Prof. Services	1,143.54	
Regular	80,462.37		Records	163.00	
Temp. P/T	18,029.64		Other Chg. & Expense	657.20	7,244.84
Elected/Appointed	25,597.00	124,089.01	Northern Area Planning Comm.		6,896.00
Operating—Purchase Services	15,113.70		Appeals Bd.—Salaries Perm. P.T.		9,083.36
Supplies	5,512.51		Operating—Supplies & Service		4,222.20
In State Travel	4,158.75	24,784.96	Comprehensive Housing—Salaries		553.02
Assessor—Line Item—Revaluation		37,463.53	Cable T.V.—Purchase/Service		10,679.88
Treasurer—Collector			Town Hall—Salaries—		
Salaries—			Regular	27,454.51	
Regular	154,545.47		Perm. P.T.	14,083.49	41,538.00
Perm. P/T	12,601.86		Operating Purchase/Service	31,963.34	
Temp. P/T	6,154.23		Supplies	8,479.45	40,442.79
			Police Department		
			Salaries Regular	1,820,367.63	
			Perm. P.T.	7,775.33	

Overtime	209,635.59		Attendance	4,014.00	
Differential	39,337.38		Other Salary Items	78,140.25	
Janitor	8,303.20		Health Services	124,956.00	10,818,265.25
Pay Adjustment	29,840.90		School Department—Operating		
M. Manley	13,481.17	2,128,741.20	Energy	439,129.62	
Operating—Purchase Service	39,017.83		Rents & Leases	51,839.40	
Supplies	44,810.98		Professional & Technical	102,635.13	
Other Chg. & Expense	22,048.87		Tuition	807,389.78	
In State Travel	50.00	105,927.68	Pupil Transportation	1,190,294.77	
Outlay—Cruisers		93,615.95	Other Purchased Services	11,462.20	
Out of State Travel		723.10	Office Supplies	33,251.62	
Art. #6 STM 10/27/88 Outstanding Bills		1,788.67	Bldg. & Equipment Repairs	509,194.35	
Auxiliary Police—Other Chg. & Expense		1,488.26	Custodial & Maint. Supplies	67,036.02	
Fire Department—Salaries—			Groundskeeping Supplies	67,791.87	
Regular	1,939,649.00		Educational Supplies	413,946.21	
Fire	88,684.87		Other Expenses	33,855.54	
Sick Pay	230,472.65		Otherwise Unclassified Items	9,625.00	
Personal Day	18,254.28		Replacement of Equipment	54,834.56	3,792,286.07
Vacation	176,349.72		Outlay		46,544.00
Pay Adjustment	6,137.83	2,459,548.35	Out of State Travel		3,000.00
Operating—Purchase/Services	46,767.73		1988/89 Sch. Art. #2 STM 3/20/89—Engineering		70,419.38
Supplies	15,888.39		Art. #21 ATM 7/1/88 Heath Brook Sch. Asbestos		
Other Chg. & Expense	14,532.77		Contract	71,292.50	
In State Travel	101.00	77,289.89	Consultant	1,742.50	73,035.00
Outlay—New/Add. Equipment	228.00		DPW—Salaries—		
Ambulance	6,315.78		Regular	1,427,848.48	
Air Conditioner	400.00	6,943.78	Perm. P.T.	16,937.50	
Line Item—Uniforms	22,815.30		Overtime	36,878.49	
Mutual Aid	1,795.60	24,610.90	Pay Adjustments	907.66	
Art. #6 STM 10/27/88 Fire Unpaid Bills		722.00	Night Call	8,825.00	
Building Dept.—Salaries—			Janitor	10,744.35	
Regular	97,913.70		Sick Pay	13,124.03	1,515,265.51
Perm P.T.	31,233.00		Operating—Purchase/Service	251,244.04	
New Positions	43,996.00		Supplies & Service	565,396.22	816,640.26
Differential	653.58	173,796.28	Outlay—		
Operating—Purchase/Service	4,033.06		Attch., Trucks/Trailers	155,272.05	
Supplies	1,027.03		Office	1,809.80	
Other Chg. & Expense	6,230.60		Welding Sys. Supplies	2,982.75	
Dues	95.00	11,385.69	Lime Tiller	1,500.00	
Weights & Measures—Salaries—Part Time		1,600.00	High Pressure Washer	2,866.50	
Operating—Supplies		500.00	Spreader	6,715.00	
Civil Defense Salaries—Part Time		755.00	Generator	625.00	
Operating Purchase/Services		3,080.00	Floodlight	325.00	
Dog Officer Salaries—			Mag. 27" TV.	529.00	
Regular	25,901.57		Emers VCP 644	159.99	
Part Time	2,990.84	28,892.41	Surcharge on TV. & VCP	34.45	172,819.54
Operating Purchase/Service	3,046.20		Line Items—Water Purchase		450,000.00
Supplies	2,372.14	5,418.34	Sewer/Well Project		15,000.00
Parking Clerk—			Loader Lease		16,134.96
Operating Purchase/Services	2,172.87		Snow/Ice Control—Materials	90,183.54	
Supplies	265.69	2,438.56	Overtime	51,713.56	141,897.10
School Department—Salaries—			Well Testing		6,730.00
School Committee Members	14,208.26		Line Items—Water/Sewer Billing		29,000.00
Instruction & Administration	9,384,856.78		Lowell Sewer Connection		56,135.69
Clerical	383,438.89		Meter Replacement		929.74
Custodial Maintenance	828,651.07		Art. #6 DPW 10/27/88 Outstanding Bills—		
			Water Purchase		15,048.67
			Art. #3 STM 10/27/88 Holiday Decorations—		
			Electrical Work		4,999.70
			Art. #2 STM 5/3/89 Annual Well Insp—Hydro Group		1,050.00

Art. #42 ATM 7/1/88 Tanager Rd. Rep. & Maint		15,529.12	Other Chgs. & Expense	3,329.00	55,320.51
Street Light Account		115,429.94	Maturing Debt		
Waste Disposal		763,112.27	Water—Misc. Projects	445,000.00	
Garbage Removal		406,274.22	Sewer Projects	335,000.00	
Cemeteries		1,400.00	Rd. Reconstr.	5,000.00	
Bus Subsidy Art. #9 ATM		17,385.00	Bldg. Remodeling	40,000.00	
Board of Health—Salaries—			Sch. Additions	485,000.00	
Regular	57,945.88		School Const.	110,000.00	
Perm. P.T.	4,044.09		Elevated Water Tank	15,000.00	
Elected/Appointed	1,299.97	63,289.94	Fire Truck	35,000.00	
Operating—Purchase Services	8,818.80		Sewer Phase III	170,000.00	1,640,000.00
Supplies	4,453.73				
Other Chgs. & Expense	1,068.50	14,341.03	Interest Maturing Debt		
Outlay—File Cabinet	254.36		Sewer Projects	579,210.00	
Typewriter	579.00	833.36	Water—Misc. Projects	521,840.00	
Line Item—Lowell Mental Health		8,500.00	School	457,630.00	
			Rd. Reconstr.	2,967.50	
Art. #3 STM 10/27/88 Demolition Laurier Ave.		6,900.00	Bldg. Remodeling	12,997.34	
			Elevated Water Tank	345.00	
Community Action—Salaries Perm. P.T.		34,502.21	Sewer Phase III	109,140.00	
Operating—Purchase/Serv.	495.80		Fire Truck Int.	5,320.16	1,689,450.00
Supplies/Serv.	605.52	1,101.32			
			Interest on Temporary Loans		
Council on Aging—Salaries—Regular		20,207.00	T.A.N.	172,833.20	
Operating—Purchase/Serv.	21,907.48		Andover St. Sewer	1,389.61	
Supplies	2,451.27		Int. Sewer Phase II	3,678.89	
Other Chg. & Expense	577.05	24,935.80	State Sewer Grant	2,834.48	
Outlay—Vacuum		1,400.00	Refunds—Appellate Tax Bd.-Int.	13,012.81	193,748.99
Line Item—Janitor		6,000.00			
Merr. Valley Home Care		1,600.00	Regional School Voke Assessment		1,373,889.00
Veterans Service—Salaries—		55,899.00	Unemployment Comp.		20,434.73
Operating—Purchase Serv.	142.47				
Supplies	472.01		Group Insurance		
Other Chg. & Expense	1,356.62	1,971.10	Blue Cross	262,000.00	
Aid		58,096.09	Sundry	745,400.11	1,007,400.11
Outlay—File Cabinet		256.00			
			Art. #6 Gr. Ins. STM 10/27/88		7,846.34
Exceptional Children—Salaries—					
Regular	3,609.90		Medicare		42,954.52
Part Time	7,500.00	11,109.00			
Operating—Purch. Services	660.15		Fire & Liability Premiums		351,374.96
Supplies	721.65				
Bus Service	10,000.00	11,381.80			32,862,721.19
			Transfers to Other Funds		36,026.65
Patriotic Activities		10,510.85			
					32,898,747.84
Library—Salaries—					
Regular	62,403.87				
Perm. P.T.	67,021.87				
New Positions	1,646.52				
Part Time	13,183.82				
Janitor	7,577.24	151,833.32			
Operating—Supplies	11,042.11				
Purchase/Services	38,217.64				
Other Chg. & Expenses	90.25	49,350.00			
Outlay—File Cabinet		447.90			
Automation		7,897.65			
Recreation Salaries—					
New Positions	3,841.72				
Part Time	6,958.12	10,799.84			
Operating Purchase/Services	51,142.47				
Supplies	849.04				

Transfers to Other Accounts	38,509.00
	389,274.85

DPW Facility Deposit Account	6,000.00
Police Dept. Escrow	7,715.00

BALANCE SHEET

GENERAL FUND JUNE 30, 1989

General Fund Expenditures

Refunds		
Personal Property '89	341.84	
'88	108.91	
'85	3,794.49	
'84	1,857.24	
'83	1,233.48	
'82	73.25	7,409.21
Real Estate '89	148,476.12	
'88	37,552.71	
'87	16,282.31	
'86	15,300.32	217,611.46
Tax Possessions		46.90
MVX '89	5,296.10	
'88	13,247.41	
'87	3,308.70	
'86	61.40	21,913.61
Sewer & Water Rates		2,979.15
Ambulance Service		30.00
Tax Title Interest		8.63
Tax Interest		259.38
Misc. Departmental		564.78
Building Dept.		284.00
Misc. Licenses & Permits		50.00
Sewer Connection		4,000.00
Sporting License		
Elizabeth Carey	409.30	
State	10,298.50	10,707.80
Dog License		
Elizabeth Carey	1,109.50	
County	5,597.75	6,707.25
Police Escrow a/c Matorana		22,840.00
Tailings		326.57
County Assessments		
County Tax	19,320.89	
County Retirement	1,021,631.00	1,040,951.89
State Assessments		
Special Education	3,864.00	
MVX Tax Bills	3,749.00	
Health Insurance	5,887.00	
Mosquito Control	16,829.00	
Air Pollution	4,620.00	
Parking Surcharges	820.00	
Regional Transit Authority	3,496.00	39,265.00
Low Value Land Sales Excess		2,033.10
Engineering Deposit—Planning Board		41,570.70
Oregon Rd.—Deposit		2,000.00
Water Guarantee Deposits		20,469.89
Private Sewer Eng. Review		7,842.37
Holt Deposit		100.00
Engineer Deposit D.P.W.		7,839.01
Park Deposit		100.00
Police Gift Account—Weapons		1,000.00

REVENUE

Cash		2,856,781.34
Petty Cash—Collector	200.00	
Appeals	200.00	
Schools	50.00	450.00
Personal Property—1989	10,787.00	
1988	4,872.59	
1987	4,476.38	
1986	4,846.34	
1985	6,494.55	
1984	7,178.82	
1983	7,781.20	
1982	2,846.45	
1981	2,142.95	
Real Estate—1989	850,384.45	51,426.28
1988	1,361.16	851,745.61
MVX—1989	110,659.20	
1988	58,474.64	
1987	36,651.43	
1986	37.35	205,822.62
User Charges—Water/Sewer	416,610.59	
Other User Charges	6,776.97	
Water Liens—1989	23,228.40	
1988	70.97	446,686.93
Taxes in Litigation		1,616.20
Tax Liens Receivable T.T.		548,618.82
Tax Possessions		81,142.17
Accounts Receivable—Ambulance	70,141.82	
Sabbatical Leave	2,400.00	
Veterans Services	57,726.77	130,268.59
Due from the Commonwealth—Cherry Sheet		1,482,736.00
Unreserved Fund Balance—		
Under Assessments	3,343.89	
Appro. Deficit—Snow/Ice	40,887.10	
Court Judgements	32,000.00	76,230.99
		6,733,525.55
LIABILITIES & RESERVES		
Allowance for Abatements/Etc.		
FY89	321,556.39	
FY88	244,142.33	
FY87	126,991.61	
FY86	52,797.42	
FY85	52,572.55	
FY84	22,446.73	
FY83	36,189.05	
FY82	25,198.79	

FY81	23,929.36	905,824.23
Cash—Warrants Payable		699,216.85
Withholdings Payable—		
Federal	40,123.57	
State	12,390.81	
Retirement	162,492.43	
Insurance	26,375.71	
Medicare	691.39	
United Way	967.40	
Savings Bonds	1,366.53	
Tax Sheltered Annuities	60,699.24	
Blue Cross Trust	73,764.21	
Credit Union	31,294.87	410,166.16
Dog Licenses		80.45
Treasurer's Cash Overage		5,950.09
Abandoned Property—Tailings		24,436.90
Low Value Land Sales Excess		237,286.67
Deferred Revenue—		
Taxes in Litigation	1,616.20	
Tax Liens/Foreclosures	629,760.99	
Motor Vehicle Excise	205,822.62	
Water/Sewer	446,686.93	
Ambulance	70,141.82	
Sabbatical Leave	2,400.00	
Veterans Services	57,726.77	1,414,155.33
Fund Balance—		
FY88 Expenditures	36,266.00	
FY89 Expenditures	678,258.51	714,524.51
Unreserved Fund Balance		1,567,728.36
Fund Balance Reserved—Petty Cash		450.00
Fund Balance Reserved—Reduce FY90 Tax Rate		750,000.00
Over-Assessment—Special Educ.		3,706.00
		<u>6,733,525.55</u>

SPECIAL REVENUE RECEIPTS

School Lunch—Comm. of Mass.	103,527.58	
Sales	371,935.30	
Refund	575.06	476,037.94
Horace Mann Teachers		30,454.00
Equal Education Opportunity		25,583.00
School Council Improvement		36,654.00
P.L. Special Needs Teaching Improvement		20,800.00
P.L. Pre School Language		41,004.00
P.L. System Wide Chairperson		54,561.00
Occupational Education		13,949.00
Occup. Ed. Comm. of Mass. Refund		573.23
Technology Cap. Improvement Grant		3,524.00
Project Charlie		10,883.00
Chapter I Low Income		67,388.00
E C I A Chapter II FY'88		20.00
E C I A Chapter II FY'89		12,635.00
Parent Support Group		827.00
Special Network Electronic Mail Bulletin		700.00
Early Childhood Development FY'88		3,711.80
Early Childhood Development FY'89		40,269.00
E.S.E.A. Title II FY'90		2,615.00

Title II Math & Science	1,809.00
Athletics & Band	15,717.00
Text Books	2,450.75
Adult Education	1,080.00
Center School Rental	41,191.69
Foster School Rental	10,385.94
Fleming School Rental	6,277.40
North St. School Rental	2,200.00
Trahan School Rental	2,144.79
HUD Grant Interest	268.75
Arts Lottery Grant	20,455.00
Arts Lottery Interest	901.63
Chapter 811 Interest	17,488.14
Hwy Project Comm. of Mass. Reimb	226,238.00
Grant 637 Interest	4,744.79
Elections Extra Polling Hours	2,928.00
Suicide Prevention Grant Interest	2.60
Police Grant—Drug Control I	65,064.00
Police Grant Drug Control II	28,057.00
Library Grant	5,633.00
Council on Aging Grant I	500.00
Council on Aging Gift	6,000.00
Council on Aging Grant II	6,531.00
Police Special Detail	426,942.32
Fire Special Detail	200.00
Holiday Lighting Electrical	300.00
D.P.W. Security Deposits	550.00
Total	<u>1,738,249.77</u>

SPECIAL REVENUE EXPENDITURES

Lunch Account:	
Salaries—	
Regular	39,209.38
Perm. Part Time	265,500.74
Maintenance	8,837.36
Communication	615.01
Equipment/Cleaning Material	949.10
Office	2,360.35
Custodial Supplies	10,207.54
Food Service	219,926.15
Out of State Travel	2,409.69
	<u>541,015.22</u>
School Improvement Council FY89	
Recreational	1,584.50
Repairs & Maintenance	10,672.04
Professional Technical	4,797.00
Educational Supplies	9,911.49
Equipment	929.00
	<u>27,894.03</u>
School Improvement Council FY88	
Professional/Technical	930.00
Recreational	485.00
Educational Supplies	11,183.32
Equipment/Maintenance	4,532.22
Misc.	7.98
	<u>17,138.52</u>
School Improvement Council FY87: Educational Supplies	174.62
Chapter 188 FY86: Educational Supplies	1,247.00
Chapter I FY89 Salaries	68,232.64
Horace Mann Teachers—Salaries	30,454.00
Public Law Accounts	
Spec. Nds. Teaching: Misc./Refund	336.60

PreSch. Elem. Language			Equal Education Opportunity: Regular Salaries	25,583.00
Regular Salaries	7,378.65			
Temporary Salaries	1,732.77		Athletics & Band Account:	
Professional/Technical	473.58		Repairs & Maintenance	462.46
Misc.	77.14	9,662.14	Rentals/Leases	1,515.00
Team Chairperson FY88			Catering/Supplies/Material	12,522.93
Regular Salaries	7,634.37		Travel	834.14
Professional/Technical	1,300.00		Insurance	3,253.00
Travel	109.08		Dues	315.00
Refund	765.90			18,902.53
County Retirement	364.30	10,173.75	Textbooks: Educational Supplies	1,891.02
Occupational Education:			Adult Education:	
Professional/Technical	573.23		Advertising	37.50
Misc.	573.23	1,146.46	Professional	750.00
Project Charlie FY88: Professional/Technical		6,330.00		787.50
Project Charlie '89 Salaries		5,567.50	Center School Rental:	
Early Childhood Program: FY89			Heat Lights, etc.	27,294.53
Regular Salaries	13,453.74		Repairs & Maintenance	11,410.74
Temporary Salaries	1,859.39		Supplies—Pest Control	35.00
Communications/Educational	7,775.00			38,740.27
Travel	9.98	23,098.11	Foster School Rental: Repairs & Maintenance	11,908.56
Attention Disorder—Parent Support Group		827.00	Ella Fleming School Rental: Repairs & Maintenance	8,622.35
Special Network Electronic Mail Bulletin		700.00	North St. School Rental: Repairs & Maintenance	2,564.50
Early Childhood Program FY88			Trahan School Rental: Repairs & Maintenance	2,090.00
Professional	7,782.65		Arts Lottery Grant: Professional/Technical	22,489.28
Educational	129.15	7,911.80	Arts Lottery Adm.: Advertising/Office	236.55
Technology Educ. Grant: Educational Supplies		13,949.00	DPW Grant 811: Material	146,184.97
Technology Capital Imp. Grant		3,524.00	DPW Grant 637:	
Distributive Ed.Mat. Educational Supplies		414.82	Professional	10,517.50
Title I Salaries		6,505.57	Material	193,623.84
PreSchool Elem Language:				204,141.34
Regular Salaries	45,250.00		Drug Hot Line: Communications	256.60
Temporary Salaries	2,191.77		Police Community Impact Grant:	
Office	89.46		Tewks. Police Payroll	9,521.02
Professional/Technical	1,950.00		Sundry Towns Police Payroll	23,069.51
County Retirement	744.63	50,225.86	Supplies & Material	12,194.94
System Wide Team Chairperson:				44,785.47
Regular Salaries	50,061.28		Water Purification Grant: Office Supplies	317.39
Professional/Technical	4,283.00		Mgr. Training Program: Professional	3,000.00
County Retirement	1,341.62		Hurricane Gloria:	
Travel	177.70	55,863.60	Radios	7,836.03
Spec. Needs Teaching Imp. 89:			Refunded to Comm. of Mass.	18,847.00
Regular Salaries	18,480.00			26,683.03
Professional/Technical	600.00		Town Clerk Census Grant: Professional	1,375.00
County Retirement	1,663.20	20,743.20	Council on Aging Grant '88 & '89	
E.C.I.A. Chapter 2: Educational Supplies		12,635.00	Professional Repairs	7,700.83
Math/Science: Professional/Technical		1,809.00	Engineering	6,000.00
			Educational	320.00
				14,020.83
			Police Extra Detail	426,942.32
			Fire Extra Detail	200.00
			Holiday Lighting:	
			Electrical	428.00
			Nursery Supplies	228.00
				656.00
			Recreation Storage: Heat & Lights	1,488.46

BALANCE SHEET**SPECIAL REVENUE FUND****REVENUE**

Cash	637,217.43
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LIABILITIES & RESERVES

Warrants payable—FY89	30,152.97
School Lunch	72,496.23
School Improvement Council—FY89	8,759.97
Special Needs Teaching Improvement—FY89	56.80
Project Charlie—FY89	5,315.50
Early Childhood Allocation—FY89	17,170.89
Title 2 ESEA	2,615.00
Athletics & Band	2,594.68
Textbook Acct.	2,729.16
Adult Education	3,141.98
Center School Rental	3,042.36
Foster School Rental	5,669.68
Fleming School Rental	4,692.00
No. Street School Rental	1,853.00
Trahan School Rental	1,655.13
Arts Lottery Grants	10,767.00
Arts Lottery Admin.	1,036.46
Grant—811—Road Const.	104,635.79
State Reimb.—Road Reconstr.	226,238.00
Grant—637—Road Rconst.	22.82
State Primary Reimb.	2,907.09
Election—Polling Hours	2,928.00
Police Community Impact—Drug Prog.	20,278.53
Police Grant—Drug Control	28,057.00
Library Grant—Micro Fiche Resources	5,633.00
Clerk—State Census	6,575.07
Council on Elderly Grant—CPR	180.00
Right to Know—Water Purification	2,037.61
Holiday Lighting	82.72
DPW—Facility Deposits	550.00
974 Main St. Storage	62.83
Police—Drug Hotline	143.40
Sale of Town Land	31,305.00
Planning Board Engineering	10,933.27
Water Guarantee Deposits	10,097.21
Sewer Private Contractor Eng. Review	18,703.18
Sewer Insp.—Highwood Assoc./Met Life	3,427.70
DPW—Wetland Review	39.50
Pre-school Elem. Language—FY89	(9,221.86)
System-wide Team Chairperson FY89	(1,302.60)
Chap. I—Low Income	(844.64)
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	637,217.43

CAPITAL PROJECTS**REVENUES**

Long Pond Grant	100,000.00
Rt. 38 & Town Common	23,997.21
Water Supply Facility—State Reimbursement	785,308.84
Water Supply Facility—Behrakis Gift	18,000.00
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	927,306.05

EXPENDITURES—FY89

Marston St. Main:		
Police Detail	450.64	
Material	319.12	769.76
Water Distribution Study:		
Engineering		38,800.00
Design/Constr. Water Supply Facility:		
Engineering	197,441.13	
Methuen Construction	212,428.38	
Barletta Co.	639,869.80	1,049,739.31
Design/Constr. Rt. 38/Town Common		27,241.79
Rd. Reconstr. & Repair: Material		45,807.28
Road Resurfacing: Material		4,175.88
Long Pond Project:		
P/T Salaries	25,283.00	
Consultant	10,381.48	
Adv. & Supplies	1,583.80	37,248.28

BALANCE SHEET**CAPITAL PROJECTS****REVENUE**

Cash	325,564.98
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LIABILITIES & RESERVES

Warrants Payable—FY89	1,719.00
Andover/North Sts.—Main	10,000.00
Water Distribution Study—Art. 1 STM 5/4/88	3,200.00
Design/Const. Rte. 38/Town Common— Art. 3 STM 5/4/88	26,755.42
Long Pond Project Grant	62,751.72
Design/Const. Water Treatment Plant	49,054.24
Water Distribution Project—Art. 4 STM 5/3/89	154,924.97
Secondary School Building Committee	2,159.63
Water Main—Andover St.—Digital Gift	15,000.00
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	325,564.98

SEWER PROJECT**REVENUE/RECEIPTS**

Temp. Loan in Antic. of State Reimb. Phase II	238,000.00
Temp. Loan in Antic. of State Reimb. Andover St.	65,262.00
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	303,262.00

EXPENDITURES

Legal Fees	927.00	
Constr. Phase 2: Albanese Brothers Const.	2,027.80	
Temp. Loans	238,000.00	
Constr. Phase 3 Engineering	15,234.46	
Gioioso & Sons Const.	108,090.93	
Easements	7,475.00	130,800.39
Constr. Art. STM 5/87 Engineering	242,847.00	
Legal Fees	790.00	
Easements	4,450.00	
Albanese Bros. Const. (14)	164,319.94	
Gioioso & Sons Const. (15)	1,334.17	413,741.11
Apple Hill Technology Park: Engineering	2,307.75	
Andover St. Temp. Loans in Anti State Reimb	65,262.00	

BALANCE SHEET

SEWER PROJECTS

REVENUE

Cash	467,989.80
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LIABILITIES & RESERVES

Sewer Line—Pleasant St./High School	101,694.63
Sewer Const.—STM—Art. 5—5/6/87	91,555.07
Apple Hill Tech. Park—Line Ext.	274,740.10

467,989.80

BALANCE SHEET

TRUST FUNDS

REVENUE

Cash	588.24	
Invested	485,112.14	485,700.38

LIABILITIES & RESERVES

Conservation	61,321.11	
Foster School	10,661.43	
Peirce Essay	718.01	
Cemetery Perpetual Care	9,983.47	
Mahoney Family	1,607.21	
Stabilization	2,568.14	
Fairgrieve Memorial	398,841.01	485,700.38
Election—Polling Hours	2,928.00	
Police Community Impact—Drug Prog.	20,278.53	

Police Grant—Drug Control	28,057.00
Library Grant—Micro Fiche Resources	5,633.00
Clerk—State Census	6,575.07
Council on Elderly Grant—CPR	180.00
Right to Know—Water Purification	2,037.61
Holiday Lighting	82.72
DPW—Facility Deposits	550.00
974 Main St. Storage	62.83
Police—Drug Hotline	143.40
Sale of Town Land	31,305.00
Planning Board Engineering	10,933.27
Water Guarantee Deposits	10,097.21
Sewer Private Contractor Eng. Review	18,703.18
Sewer Insp.—Highwood Assoc./Met Life	3,427.70
DPW—Wetland Review	39.50
Pre-school Elem. Language—FY89	(9,221.86)
System-wide Team Chairperson FY89	(1,302.60)
Chap. I—Low Income	(844.64)
	<u>637,217.43</u>

CAPITOL PROJECTS

REVENUES

Long Pond Grant	100,000.00
Rt. 38 & Town Common	23,997.21
Water Supply Facility Comm. of Mass. Reimb.	785,308.84
Water Supply Facility Geo. Behrakis	18,000.00
Total	<u>927,306.05</u>

EXPENDITURES—FY89

Marston St. Main:		
Police Detail	450.64	
Material	319.12	769.76
Water Distribution Study:		
Engineering		38,800.00
Des. & Constr. Water Supply Facility:		
Engineering	197,441.13	
Methuen Construction	212,428.38	
Barletta Co.	639,869.80	1,409,739.31

Design & Constr. Rt. 38 & Town Comm: Engineering	27,241.79	
Rd. Reconstr. & Repair: Material	45,807.28	
Road Resurfacing: Material	4,175.88	
Long Pond Project:		
P/T Salaries	25,283.00	
Consultant	10,381.48	
Adv. & Supplies	1,583.80	37,248.28

CAPITOL PROJECTS

REVENUE

Cash	325,564.98
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LIABILITIES & RESERVES

Warrants Payable—FY89	1,719.00
Andover/North Sts.—Main	10,000.00
Water Distribution Study—Art. 1 STM 5/4/88	3,200.00
Design/Const. Rte. 38/Town Common— Art. 3 STM 5/4/88	26,755.42
Long Pond Project Grant	62,751.72
Design/Const. Water Treatment Plant	49,054.24
Water Distribution Project—Art. 4 STM 5/3/89	154,924.97
Secondary School Building Committee	2,159.63
Water Main—Andover St.—Digital Gift	15,000.00
	<u>325,564.98</u>

SEWER PROJECT REVENUE/RECEIPTS

Temp. Loan in Antic. of State Reimb. Phase II	238,000.00
Temp. Loan in Antic. of State Reimb. Andover St.	65,262.00
Total	<u>303,262.00</u>

SEWER CONSTRUCTION

EXPENDITURES FY89

Sewer Project: Legal Fees	927.00
Sewer Constr. Phase 2: Albanese Brothers Const.	2,027.80
Phase 2—Temp. Loans in Anti. of State Reimb:	238,000.00
Sewer Constr. Phase 3"	
Engineering	15,234.46
Gioioso & Sons Const.	108,090.93
Easements	7,475.00
	<u>130,800.39</u>
Sewer Constr. Art. 5-6-87	
Engineering	242,847.00
Legal Fees	790.00

Easements	4,450.00	
Albanese Bros. Const. (14)	164,319.94	
Gioioso & Sons Const. (15)	1,334.17	413,741.11

Apple Hill Technology Park: Engineering	2,307.75
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Andover St. Temp. Loans in Anti State Reimb	65,262.00
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SEWER PROJECTS

REVENUE

Cash	467,989.80
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LIABILITIES & RESERVES

Sewer Line—Pleasant St./High School	101,694.63
Sewer Const.—STM—Art. 5—5/6/87	91,555.07
Apple Hill Tech. Park—Line Ext.	274,740.10
	<u>467,989.80</u>

TRUST FUNDS

REVENUE

Cash	588.24	
Invested	485,112.14	485,700.38

LIABILITIES & RESERVES

Conservation	61,321.11	
Foster School	10,661.43	
Peirce Essay	718.01	
Cemetery Perpetual Care	9,983.47	
Mahoney Family	1,607.21	
Stabilization	2,568.14	
Fairgrieve Memorial	398,841.01	485,700.38

Employee Earnings

Name	Salary
Bagley, Sandra	263.20
Barbeau, Michelle	587.93
Barchard, Angela	1,359.28
Collins, Edward	149.55
Cotter, F. Judith	388.80
Curseaden, Esther	445.22
Day, Kathaleen	337.31
DeSilva, Rachel	411.06
Desmarais, Elisabeth	37,687.54
Fu, Tina	306.51
Gaffney, Mary	15,762.10
Grenda, John	7,468.99
Haines, Elinor	18,957.13
Hazel, Carol	661.02
Hodges, Candace	951.40
Kutcher, Mary	14,175.46
Levy, Susan	8,375.20
McLaughlin, Mary	13,411.74
Moore, Frances	28,129.34
Salvato, Joyce	1,867.08
Toppin, Joanne	2,622.05

Name	Salary
Jeremiah Delaney	\$19,019
Patricia Hennessy	13,779
Catherine Mazzuchi	9,737
John J. McCarthy	33,051
Loretta Miggos	29,561
Thomas Monahan	23,619
George T. Nawn, Sr.	40,525
David R. Sargent	15,988
Sandra Stevens	9,737

Name	Regular	Overtime	Total
Cynthia Bravernick	\$16,644.81	—0—	\$16,644.81
Warren Carey	41,714.58	—0—	41,714.58
Mary Casazza	2,031.86	—0—	2,031.86
Donna Gill	18,894.35	450.12	19,344.47
Theresa Gillette	19,298.55	—0—	19,298.55
Doris Harding	23,680.15	577.61	24,257.76
Elizabeth Johnson	14,093.26	—0—	14,093.26
Ellen Keefe	3,902.34	—0—	3,902.34
Dorothy Lightfoot	18,690.12	—0—	18,690.12
Patricia Qua	22,282.11	133.36	22,415.47
David Sullivan	42,030.69	218.56	42,249.25
Linda Ricardo-Brabant	21,566.59		21,566.59

Name	Salary
William R. McMenimen	\$38,232.74
Thomas G. Carbone	2,539.92
Virginia H. Coviello	22,487.00
Linda Roy	1,102.80
James Manley	1,712.52
Carol O'Neill	574.97
Jacquelyn Walsh	251.40
William L. Lindsey	500.00
Alan W. Dunlevy	400.00
Donald H. Miller, M.D.	100.00

Name	Salary	Overtime
Amari, Peter	\$42,252.73	\$1,318.04
Barry, John	28,673.27	2,776.11
Bolton, Clifford	34,088.86	4,990.72
Bolton, Leonard	30,072.54	2,326.36
Budryk, Robert	19,695.44	1,928.12
Carroll, Robert	34,723.83	3,503.21
Cormier, Martin	32,746.45	2,881.26
Coviello, Chris	16,553.04	1,566.61
Delucia, Joseph	35,252.55	893.89
DiCalogero, Anthony	47,524.06	6,478.05
Doherty, Paul	35,033.70	4,709.11
Doherty, Paul Jr.	21,193.85	3,108.20
Donovan, Alfred	34,111.07	1,731.21
Ford, Ralph	35,774.62	4,917.13
Gearty, Paul	53,902.01	4,846.93
Haines, Robert	32,088.04	4,469.49
Hazel, George	54,517.21	5,979.29
Hodgdon, James	24,356.24	3,325.48
Hood, James	21,471.93	2,893.62
Jamieson, Walter	55,776.38	617.98
Johnson, Paul	5,471.88	7,812.87
Jones, Jimmy	31,430.04	174.00
Jop, Walter	45,916.56	8,167.10
Kandrotas, Stephen	38,331.12	4,617.80
Lafortune, Raymond	21,159.63	2,453.95
Landers, Alan	35,940.51	589.64
Landers, Richard	44,646.76	5,054.63
Latta, William	33,698.00	1,485.05
Layne, Warren	52,537.47	8,090.76
Layne, William	49,869.23	6,726.99
Luz, James	39,870.27	3,783.95
Mackey, John	71,139.84	505.82
Maguire, Debra	25,097.14	1,281.73
Martin, Edward	58,894.94	8,028.70
McKenna, James	45,367.44	7,974.38
Nickerson, Jerillie	24,109.69	4,642.99
Pappas, Francis	23,561.51	2,276.29
Perry, Henry	35,197.03	4,374.53
Perry, Mark	21,300.59	2,902.28
Peterson, Dennis	45,134.18	5,288.93
Powers, John	35,973.06	3,912.83
Reese, Kevin	21,254.36	2,355.00
Ringwood, Paul	36,819.92	7,293.92
Rosen, Denise	59,684.49	424.58
Ryan, Donald	34,811.99	—
Schwalb, William	21,211.25	1,598.98
Sheehan, Michael	21,385.53	2,670.18
Sheehan, Timothy	23,567.23	2,537.32
Stephens, Allan	35,979.00	3,061.97
Suarez, Jeffery	16,365.12	1,382.60
Tanguay, Roger	28,717.88	3,897.87
Thomas, Thomas	30,315.05	2,889.42
Tumenas, William	16,592.28	946.24
Warren, Brian	21,435.93	1,877.68
Westaway, Robert	29,027.50	3,916.54
Higgingotham, Maryellen	26,029.41	395.70
Newton, Eileen	8,443.90	50.96
Terrazzano, Virginia	21,305.63	304.74
Patterson, Herbert	8,855.84	—

Name of Employee	Base Salary Incl. Longevity	Overtime	All Other	Annual Gross Salary
David Austin	\$40,037.59	\$12,463.79		\$52,501.38
Richard Barrelle	43,813.88	777.57		44,591.45
Robert Briggs	27,973.11	15,279.43		43,252.54
John Burris	37,460.27	11,315.88		48,776.15
Michael P. Callahan	19,910.12	3,508.41		23,418.53
Michael T. Callahan	19,155.21	2,054.61		21,209.82
Robert Calistro	26,653.33	2,325.84		28,979.17
Robert Collins	45,242.58	13,211.66		58,454.24
Gerald Colton	29,587.01	5,175.18		34,762.19
Stephen Cotugno	32,496.17	4,924.05		37,420.22
John Coviello	33,445.18	7,347.63		40,792.81
John Cuneo	53,756.25	8.86		53,765.11
Mary Daley	28,138.39	3,662.75		31,801.14
Cosmo DiBiase	33,722.62	3,086.70		36,859.32
Joseph Dogherty	31,402.59	7,558.25		38,960.84
Robert Dogherty	34,226.23	6,538.19		40,764.42
Daniel Donovan	33,378.41	7,858.91		41,237.32
Lawrence Driscoll	40,037.60	12,422.74		52,460.34
James Farley	33,150.05	8,044.55		41,194.60
John Field	40,037.57	13,321.18		53,358.75
Oscar Forero	32,145.17	7,643.23		39,788.40
Robert Fowler	42,277.24	14,895.24		57,172.48
Richard Gath	45,970.63	14,957.02		60,927.65
James Giasullo	26,187.36	8,338.17		34,525.53
Russell Gourley, Jr.	35,431.14	114.58		35,545.72
James Graham	44,566.71	7,816.58		52,383.29
Donald Greer	51,175.12	6,015.70		57,190.82
Donald Greer, Jr.	31,795.85	8,185.97		39,981.82
Richard Hamm	28,835.61	5,288.53		34,124.14
Michael Hazel	28,034.82	7,963.58		35,998.40
Kenneth Holden	47,572.84	4,301.52		51,874.36
Brian Hurley	9,795.68	250.54		10,046.22
Mary Kane	31,348.93	74.34		31,423.27
Edward Kearns	37,460.25	9,568.97		47,029.23
Scott Keddle	28,900.99	6,749.74		35,650.73
Gary Kerr	24,731.93	6,156.50		30,888.43
David Levy	40,037.60	9,526.75		49,564.35
John Lightfoot	34,518.95	7,964.52		42,483.47
Robert Little	31,964.24	8,339.85		40,304.09
Richard Mackey	33,711.82	6,341.38		40,053.20
Paul Mahoney	34,974.90	9,708.14		44,683.04
Kenneth Mallinson	34,062.51	9,533.06		43,595.57
Russell McGlaulin	9,795.68	517.74		10,313.42
William Millett	33,150.05	8,594.80		41,744.85
Constance Morris	27,035.40	3,356.24		30,391.64
Robert Morris	32,237.73	324.90		32,562.63
Timothy Niven	33,655.55	11,066.17		44,721.72
John O'Neill	32,894.96	5,960.09		38,855.05
Richard O'Neill	34,959.60	9,209.24		44,168.84
Stephen Powers	33,694.87	8,684.65		42,379.32
Kenneth Rapoza	19,165.80	1,891.46		21,057.26
Bruce Reed	40,387.31	11,256.08		51,643.39
James Ryan	39,230.32	14,467.47		53,697.79
Thomas Ryan	58,974.67			58,974.67
Daniel Sitar	28,876.03	5,896.50		34,772.53
Michael Sitar	35,710.52	7,949.28		43,659.80
Daniel Small	25,489.30	5,826.10		31,315.40
Donna Smith	17,184.94	3,904.07		21,089.01
Albert Vasas	9,795.68	647.06		10,442.74
Vance VonKahle	28,759.93	2,411.95		31,171.88
Jon Viscione	33,055.85	8,143.26		41,199.11
Edward Wilson	20,314.64	4,494.53		24,809.17
George Yost	39,237.51	10,668.44		49,905.95
Phillip Zerofski	43,460.19	14,279.06		57,739.25

Name	Salary	Overtime	Total
Barry, Cornelius J.	26,530.60	3,248.91	29,779.51
Belida, Robert A.	32,449.22	6,138.66	38,587.88
Blakeney, William L., Jr.	33,504.31	4,248.71	37,753.02
Brooke, Mary Ellen	2,175.00		2,175.00
Burke, Mamie V.	22,282.11		22,282.11
Burris, William R., Jr.	51,200.87		51,200.87
Casey, Thomas J.	30,704.70	1,828.31	32,533.01
Chandler, William, Jr.	34,506.06	5,361.80	39,866.86
Conlon, Kevin M.	28,413.15	4,479.01	32,892.16
Conlon, Thomas	5,304.00		5,304.00
Conway, Shawn R.	2,055.00		2,055.00
Cooke, Steve	1,665.00		1,665.00
Covietto, Kenn T.	1,725.00		1,725.00
Cuskey, Lorraine M.	28,122.42		28,122.42
DeRoche, George W.	35,505.06	6,754.37	42,260.43
Deshler, George R.	36,431.54	3,737.72	40,169.26
Doherty, Doris R.	22,638.52		22,638.52
Doherty, Evelyn A.	32,980.74		32,980.74
Fiorello, Thomas	35,504.04		35,504.04
Garrant, Leon	37,679.20	1,473.69	39,152.89
Gath, Brian R.	28,122.96	5,135.48	33,258.44
Giannetti, Frank P.	28,122.96	3,867.33	31,990.29
Gray, Alfred L.	42,030.69	46.82	42,077.51
Haley, Walter V.	33,003.92	4,844.40	37,848.32
Hallisey, Jill	10,905.14		10,905.14
Hudson, Royal R.	28,122.96	4,119.96	32,242.92
Hunter, Robert A.	4,452.00		4,452.00
Hynes, Jack	0.00	494.11	494.11
Kane, John C.	42,080.69	3,678.36	45,759.05
Kane, Lawrence G.	28,243.36	2,734.63	30,977.99
Kelly, Kevin D.	1,860.00		1,860.00
Lambert, Paul F.	34,580.06	5,154.40	39,734.46
Lightfoot, Ernest J.	39,837.67	7,820.46	47,658.13
Lightfoot, James M.	28,172.96	4,139.27	32, 2.23
Lombardi, Robert G.	1,995.00		1,995.00
MacGilvary, Allan P.	26,530.60	6,095.40	32,626.00
Marsh, Robert R.	37,407.54	0.00	37,407.54
Marshall, James G.	38,741.52	5,414.07	44,155.49
Martin, Timothy	1,905.00		1,905.00
McCarthy, John P.	40,749.67	3,423.35	44,173.02
Miller, John M.	1,492.50		1,492.50
Monahan, Linda M.	27,326.29	801.90	28,128.19
Nolan, James E.	36,322.10	3,458.83	39,780.93
Nolan, Robert J.	28,122.96	4,925.25	33,048.21
Notenboom, George	26,762.04	2,919.72	29,681.76
Peters, Michael D.	26,530.60	2,739.75	29,270.35
Richards, Clarence A.	28,122.96	4,196.49	32,319.45
Salerno, John	19,834.25	2,515.57	22,349.82
Sands, Chris	1,680.00		1,680.00
Sellers, Frank W.	26,786.37	0.00	26,786.37
Sheehan, Kelly	2,010.00		2,010.00
Sheehan, Richard	4,752.00		4,752.00
Shimkus, James T.	35,750.27	2,881.06	38,631.33
Stoddard, Richard E.	33,504.31	8,382.02	41,886.33
Stokes, Clayton	8,350.80		8,350.80
Stronarch, Timothy	28,122.96	3,031.98	31,154.94
Treachis, Dean	24,284.19	5,578.76	29,862.95
Trott, Roger N.	42,030.69	7,436.54	49,467.23
Vieweg, Edward, Jr.	25,844.04	5,916.64	31,760.68
Ward, Jack W.	28,252.17	2,923.53	31,175.70
Westaway, Richard L.	35,456.06	6,500.30	41,956.36
Wilkinson, William J.	40,934.17	10,667.77	51,601.94
Zedina, Louis	36,548.40	348.27	36,896.67

Name	Salary
Thomas Berube	\$44,066
Lorraine Whynaught	39,084
Linda Curtis	21,829
Barbara Hague	21,676
Sally Jarossi	22,137
Edwina Hudson	32,190
Sandra Barbeau	44,291
Helen O'Donnell	30,368
Charles Coppola	5,976
Charles Coldwell	6,704
Louis Carciofi	6,000
William Hurton	6,000
John J. Kelley, Jr.	6,245
James Manley	16,169
Warren Brothers	27,860
David Cressman	62,000

Name	Salary
Helen Warren	\$19,235.00
Kathleen Collins	\$22,679.00
Barbara Westaway	\$ 2,561.00
Elizabeth Carey	\$39,053.00

Name	Salary
Cynthia Abate-Upson	\$30,151.60
James K. Ackman	3,419.00
Carole Acone Callahan	32,358.40
Mary L. Adams	6,055.50
Peter M. Adams	1,665.00
Thomas Adley	25.00
Jolene Albrecht	408.00
Charles Allen	35,546.37
Joan Andella	4,743.49
Ruth Anderson	34,545.28
Jason Andrews	35,384.30
Robert P. Appolloni	34,532.32
Henrietta L. Araujo	30,991.46
Roland Aubrey	659.00
Linda J. Austin	7,997.54
James T. Auten	35,107.11
Robert W. Aylward	45,705.63
Robert W. Aylward	258.00
Barbara Baker	80.00
Gary Ballou	2,864.00
Thomas Barnaby	20.00
Sandra Barnett	30,711.81
Cornelius J. Barry	2,864.00
Donald R. Barry	35,101.15
Cynthia A. Basteri	34,546.94
Lawrence J. Basteri, Jr.	37,854.04
Mary A. Beattie	600.00
Linda Beaulieu	8,587.39
Elinor Beloin	11,591.90
Judith K. Berube	30,738.89
Sandra C. Bettencourt	34,532.32
Nancy Billings	31,455.48
Dale D. Black	31,926.77
Catherine A. Blake	1,036.80
Anthony Blandini	30,738.31
Roseanne Boghossian	36,707.30
Linda Boucher	7,265.21
Mark Boucher	27.50

Name	Salary	Name	Salary
Rita Boudreau	8,719.82	Jacqueline Dupont	30,721.14
Warren Bowen	37,488.81	Gale F. Hanna Durkin	917.22
Albert W. Bradley	35,304.80	Judith Ann Dziadosz	5,362.50
Kathleen Brandt	10,991.96	George Economou	30,711.81
Arlene Breault	34,550.29	Cassandra M. Edell	31,837.58
Sally Brennan	3,670.00	Eleanor Edelstein	28,986.99
John C. Bresnahan, Jr.	34,532.32	William R. Emerson	3,000.00
Catherine Brimer	30,711.81	Annina Faraci	12,842.36
Carol Kenney Brooks	21,890.05	Nancy Jean Forsyth	36,736.57
Judith E. Bruce	29,618.03	Mary Feick	30,711.81
Melanie Buccola	34,545.86	Martha A. Feran	5,691.00
Christopher Buckley	25.00	Joseph Fernald	408.75
Joseph P. Buckley	34,894.13	Sharon Ferullo	21,141.58
Maureen A. Buckley	30,711.81	Elaine Fiske	30,720.45
Virginia Bunting	31,351.40	Judith I. Fitzgerald	7,033.01
Antoinette Byrnes	33,250.18	Dorothy Foley	34,532.32
Virginia Callahan	34,532.32	Marilyn H. Fowler	5,610.00
Gertrude M. Carey	35,780.09	Leo Frechette	34,586.48
Keith Carpenter	22.50	Joan Friedman	34,532.32
Myra Chang Thompson	22,109.43	Jan H. Fuller	35,801.69
Teresa Cheetham	1,669.00	M. Elizabeth Gaffney	38,208.65
Nordice Chute	21,868.23	Mary M. Gale	5,579.13
Joan Ciambella	30,720.45	Carole Anne Gallo	30,992.86
Carlton Clark, Jr.	34,532.32	Sal J. Gallo	40,918.63
Claire M. Clark	3,182.32	Louis A. Garceau	35,120.36
John C. Clark	35,839.37	Eileen F. Gardner	31,045.30
Debra J. Cody	3,152.32	Frances Gath	30,741.44
Maureen Cody	30,711.81	Louise A. Gearty	22,255.50
Annamae Coffin	1,080.00	Mary Lee Goguen	40.00
Donna M. Colella	3,000.00	Constance Goldsworthy	34,532.32
Bryce L. Collins	32,885.78	Debra Goodhue	307.66
Marjorie Conlon	30,849.77	Justin Gordon	72.50
Thomas Conlon	36,089.41	Donna Graham	33,951.68
Kathleen J. Connell	19,494.73	Mary Jayne Gray	35,114.11
Kathy Connolly	10,291.74	Kathleen Green	2,599.90
Matthew Conserva	1,588.00	Paula A. Gregory	200.00
Karla Conway	34,532.32	Maureen C. Gropman	36,373.80
Donald A. Cormier	30,492.82	Richard Gropman	34,559.40
Jacqueline Cote	1,469.48	Sheila Gurry	30,718.03
Heather Coyle	1,620.00	Linda Hair	35,079.55
Edward D. Cremins	35,275.74	Yvonne M. Hall	22,800.36
Robert K. Cullen	35,347.82	Gail M. Hamilton	30,711.81
Debra Ann Day	120.00	Deborah Hand	12.50
Alma A. Davis	35,780.09	Stephanie Hanley	2,079.00
Meredith Debow	35,079.55	Bonita Hansberry	33,051.36
Robert C. Degaravilla	34,545.86	Margaret M. Harcourt	30,711.81
Joseph Delgrosso	19,032.51	Christine Hassan	30,711.81
Madeline Deluca	30,711.81	George Hazel	3,058.00
Heidi L. Derosa	30,711.81	Patricia A. Hegarty	4,154.26
Patricia Dias	30,711.81	Trudy Hennemuth	14,881.73
Patricia M. Dibiase	40.00	Mary Herlihy	30,725.35
Mary Diciaccio	16,550.87	Carole Holmy	34,532.32
Janice DiPietro	7,982.54	Judith A. Hopkins	18,224.55
Edward J. Doherty	1,914.00	Robert Horgan	34,532.32
Ann M. Donnelly	5,283.25	Craig L. Howard	34,545.28
John L. Donoghue	34,557.32	Dorothy Hudak	35,079.55
Linda A. Donoghue	111.36	Mary Jean Hughes	1,886.00
Alfred P. Donovan	2,722.00	Maureen Jackman	30,711.81
Martha R. Doukzewicz	19,481.48	Isabel L. Jankelson	35,118.43
Mary A. Drevet	4,779.00	August P. Jardin	35,221.74
Barbara G. Duarte	30,746.37	John F. Jarek	34,645.57
Marie C. Dube	23,104.78	Donna M. Johnson	1,671.00
Henri A. Dufour	34,782.32	Laurel S. Johnson	50.00

Name	Salary
Jane Juskiewicz	8,704.82
George Kalarites	34,865.32
Marcia A. Kalarites	34,540.96
Mary Kaminski	2,005.00
Maureen Kane	30,711.81
Kaspar Kasparian	35,988.54
James P. Kastritis	36,919.57
Philip F. Kearney	13,327.76
Barbara A. Keefe	7,088.25
Richard Keefe	20.00
Mary Louise Keenan	35,132.55
Louise E. Kelley	1,498.77
Jane A. Kelley	34,732.32
Joan E. Kelley	35,780.09
Mary P. Kennedy	29,014.98
Dianne L. Kelley	8,362.59
Maureen P. Kelley	27,088.00
Jan B. Kyser	5,384.75
Arlene King	37,761.04
Pauline J. King	30,737.12
William Kirwin	35,432.88
Ann L. Knower	35,793.63
Kathleen Knowles	17,720.55
Gail Knowlton	74.24
Gwen Kodner	28,986.99
Patricia Koravos	31,819.53
Christos Koumantzelis	36,582.63
Iris Koumantzelis	30,711.81
Joanna Krainski	37,331.08
Marilyn Krikorian	2,457.52
Patricia A. Krol	34,558.82
Barbara E. Krueger	31,994.58
Elizabeth Kyle	35,806.59

Name	Salary
Charles J. Labella	\$3,166.64
Heather Lachance	576.00
Susan Lachance	34,532.32
Cheryl Laffey	37.12
Mary Laffey	31,804.91
Carol LaMonica	37.12
Susan Lamotte	24,166.81
Patricia Lannon	30,711.81
Joseph A. LeProhon	38,320.71
Cynthia L. Lavallee	29,501.65
Nancy Laws	31,335.51
Frederick Leahy	36,591.27
Donna Lecam	35,579.55
Alfred Leclair	34,532.32
James L. Leclair	37,451.00
Alice LeDuc	20,573.50
Meredith LeDuc	155.00
Steven Levine	38,625.05
Ernest J. Lightfoot	2,964.00
Patricia A. Lightfoot	8,632.59
Andrea Lisavich	50.00
Sharlene Locker	33,427.09
Judith E. Lodi	30,812.91
Wade Longley	35,106.63
Raymond Loosen	34,548.99
Elizabeth B. Lucas	7,313.08
Janice Lunn	35,079.79
Pamela Lussier	11,576.90

Name	Salary
Anita MacDonald	40,162.54
Robert MacDougall	39,681.79
Thomas J. Madden	35,295.76
Ann Maloney	26,052.14
Rosamond E. Malatesta	35,032.96
Linda Malone	20,488.98
Robert B. Maloney	34,548.99
Anne Maloy	30,779.12
John Maloy	35,329.72
James Manley II	31,386.81
Mary Manseau	35,793.05
Robert L. Manzi	40,428.81
Norman L. Marble	34,532.32
Mary Marcucci	8,042.98
David Marcus	34,534.27
Elsa A. Marsh	31,904.23
Helen Matysczak	29,012.30
Benjamin J. Maxwell	3,333.28
Elaine Maxwell	32,529.78
Keven McArdle	38,458.86
Monica McBrine	220.00
Evelyn D. McCabe	6,045.25
Janice L. McCabe	34,532.32
Robert F. McCabe	39,634.94
Pamela McDade	30,725.06
Anne McDermott	28,986.99
Patricia R. McDonnell	30,711.81
James K. McGuire	36,994.41
Carolyn A. McLaughlin	30,720.45
James McLaughlin	52.50
Janet Mary McMahan	31,386.81
Maureen McNamara	34,532.32
Maureen McSheehy	26,558.90
Brenda McWilliams	30,729.09
Darlene Meehan	206.25
Christine A. Mehigan	290.40
Robert Melillo	3,051.00
Barbara Mersereau	27,017.23
Patricia Meuse	3,000.00
Sharon McArdle Milenavich	35,257.32
Kathleen Mofield	33,183.89
Timothy Monahan	258.00
Joseph E. Morello	1,463.00
Therese H. Morin	3,751.15
Thomas A. Morrill II	24,648.06
Mary C. Morris	7,474.31
Mary Louise Morris	31,804.91
Richard Mousseau	34,532.32
David Mullen	32,670.56
Elaine Mullen	30,711.81
Diana Mulligan	37.12
Mildred Mulno	34,783.08
Lois E. Murphy	3,584.44
Robert Murphy	2,277.00
Mary Murray	36,163.34
Joseph Musumeci	40,074.39
Lorraine Nastek	31,156.86
Norma Nastek	4,027.53
Mary A. Nawn	5,476.50
Thomas Nawn	42,012.40
Lisa Neary Hughes	26,750.49
Pamela Needham	22,739.08
Carlene Neumann	35,079.55
Marie Nguyen	27.50

Name	Salary
Joan M. Norton	22,250.15
Linda Novelli	35,780.09
Brenda A. O'Brien	30,751.56
Daniel G. O'Brien	30,711.81
Joanne O'Brien	19,522.39
Marilyn P. O'Brien	38,189.18
Norris O'Brien	36,583.77
Ann O'Hara	30,711.81
Jean Olsen	7,982.54
Scott Olsen	23.75
Teresa O'Neill	1,464.63
Glenn W. Osterman	34,572.07
Rita O'Sullivan	35,403.52
Thomas O'Toole	18,874.25
Brian O'Toole	115.00
Richard Otis	34,587.56
Stephanie Pagiavlas	34,348.37
Theresa B. Pailes	207.36
Robert Paine	27.50
James Panniella	530.00
Donna Marie Paolilli	181.44
Elizabeth F. Papik	34,546.94
Andrew Pappathan	34,545.86
Susan Patterson	32,633.97
George Paul	36,327.14
Robert Payne	30.00
Dorothy Peach	8,659.86
Kathleen Penney	6,706.49
Frederick Penza	37,672.68
John H. Perreault	35,780.09
Ruth Perrin	1,190.00
Marjorie A. Petalas	34,538.54
Roger Pilat	30,725.35
Claire Piscione	31,885.47
William Piscione	39,207.55
Hope Place	22,468.23
Gail A. Pollard	11,243.58
Mary A. Primerano	34,545.28
Stephen Prodanas	36,107.79

Name	Salary
George Abodeely	\$47,500.06
Joan Andella	10,142.35
John Anderson	28,447.76
Robert E. Anderson	20,541.98
Ronald E. Anderson	884.00
Eleanor Antonelli Lovette	20,189.73
Florence Antonuk	15,754.81
Norma J. Aylward	11,863.90
Delores Barlow	15,754.95
Henry A. Benson	21,555.81
Priscilla Betses	48,500.12
William J. Bomil	27,668.09
William J. Bomil, Jr.	4,537.00
Patricia Boucher	16,011.04
Bernard Boudreau	28,028.70
Edward Brabant	7,683.00
Theresa D. Brown	20,366.94
Josephine C. Campo	26,557.08
William Carlson	29,063.76
Eugene J. Cocco, Sr.	1,898.00
Rose M. Cochran	3,221.27
Joann Coppola	873.33

Name	Salary
Paula B. Coppola	11,158.43
Kevin W. Crosby	10,339.91
Joseph Crotty	47,500.06
William P. Cuskey, Jr.	22,887.42
Micheline DeAngelis	49,500.06
William DeGregorio	54,900.02
John B. Dey	8,896.48
Dorothy Doherty	11,458.89
William Donahue	325.00
Susan Drouin	623.00
Anne Duncan	26,557.08
Jeremy Duncan	2,635.75
Robert C. Duncan	689.00
Steven Duncan	734.50
Beverly Erlandson	20,366.94
Robert J. Ernest	715.00
Edward J. Farley	63,483.50
James P. Forsyth	255.00
June Fowler	15,954.52
Michael R. Frasca	1,072.50
Dorothy Gendall	25,308.91
Joseph Paul George	43,755.23
Thomas M. Gilbride	28,145.73
Eric D. Gordon	9,183.60
Dean P. Graffeo	364.00
David Greene	24,286.08
George C. Greenman	19,337.01
Richard E. Griffin	54,250.07
Jane Farnham Guild	5,367.50
Patricia A. Hegarty	1,619.00
Sandra J. Hesketh	6,101.53
Robert K. Howard	20,538.01
John N. Hynes	17,515.88
Joanne Kearns	20,366.94
James R. Kelley	1,742.00
Eugene Kelly	25,032.09
John J. Laffey	14,231.19
Michele A. LaFond	5,313.47
William P. Leccese	22,615.20
Thomas W. Lovett	44,999.93
Bruce Alan MacDonald	23,137.04
James D. MacMullin	1,137.50
Mary Maguire	20,366.94
Eileen Mahoney	3,568.22
Deborah R. Mannetta	26.00
Louis E. Marion, Jr.	26,846.11
Daniel N. Martin	23,987.58
Joseph F. McCann	31,752.19
Mary L. McCollim	893.64
Lawrence McGowan	16,173.82
Cameron McLeod	1,768.00
Richard H. Newton	19,349.91
Brooks A. Nyren	6,083.91
William J. Oleson	19,149.95
Paul D. O'Neill	10,765.69
Roy Osterberg	21,168.15
Marsha L. Osterman	1,720.00
Donald C. Page	22,771.03
Edward Pelletier	37,972.23
Raymond C. Penney	2,236.00
Kenneth M. Philbrook	7,033.00
John T. Regolino	33,321.31
Valerie E. Rogers	15,954.52
Anthony Romano	47,762.06

Name	Salary	Name	Salary
Charles Ryan	28,453.45	Robert Carlson	135.00
James J. Ryan, Jr.	14,908.19	Fred Carpenito	43.00
John Ryan	61,983.57	Michele Catalano	15.00
John F. Ryan	2,652.00	Donna Cavanaugh	31.00
Annette L. Salmeri	1,116.05	Larry Cavanaugh	70.00
Jeanne F. Samples	13,688.78	Bob Chamberlain	54.00
Anita Sartori	20,366.94	Teresa Cheetham	25.00
Kurt Schimmelbusch	23,013.78	John Cho	15.00
Ann Sexton	15,954.52	Stacy Ciccolo	150.00
Beverly M. Shattuck	8,602.80	Kevin Ciara	27.00
John P. Silvia	2,158.00	Bill Claffey	52.00
Edward M. Sullivan	2,340.00	Andrew Cohen	40.00
Thomas F. Sullivan, Jr.	27,157.21	Sam Colangelo	49.00
Barbara Tanner	32,841.02	Kristin Conley	15.00
Antonio J. Terenzi	49,750.05	Ann Conlon	25.00
Nancy G. Thompson	20,647.74	Joseph Connors	27.00
Peter G. Thuillier	21,619.65	Paul Connolly	45.00
Elaine M. Tower	16,596.76	Brian Cooper	35.00
Joel A. Trull	28,508.23	Al Cosentino	45.00
William Tsimsos	49,750.05	Bruce Crawford	90.00
John Weir	49,750.05	Cathy Cresta	45.00
David L. Whitney	1,886.00	Fred Curtis	52.00
Rosemarie N. Wilcox	2,096.52	Jay Davidson	43.00
Stephen T. Witham	936.00	Stephen J. Deanne	144.00
John W. Wynn	73,900.13	Peg Demeritt	124.00
James O. Zousimas	23,656.59	Roland A. Desharnais	313.00
Richard Abrahan	93.00	Robert E. Dicey	40.00
Richard Ahern	151.00	Angelo Dinardo	86.00
Joane Aldrich	43.00	Tom Di Pietro	40.00
Douglas Anderson	80.00	Len Errera	54.00
Frank Androski	40.00	Jerry Dodge	54.00
Terry Andrews	121.00	Glenn D. Dolbeare	52.00
Richard Antonelli	86.00	John Donnelly	108.00
Fred Arakelian	40.00	James Doyle	43.00
David Axelrod	80.00	Bob Dumont	112.00
Ken Atkinson	93.00	Jay Dunn	27.00
Robert Aylward, Jr.	55.00	Dale Edmands	90.00
Lawrence B. Bainstow	27.00	Kenneth Eldridge	88.00
Richard J. Abraham	25.00	Len Errera	140.00
Roosevelt Baker	27.00	Ralph Frogione	52.00
Ron Balboni	29.00	George Freeman	45.00
Frank Barbagallo	45.00	Ron Fusco	173.00
Mark Basson	27.00	David J. Fusco	31.00
Ray Begin	27.00	Joseph Gallagher	54.00
Lorraine Benoit	186.00	Luke Galvin	43.00
Bill Bettencourt	45.00	George Garabedian	60.00
Jeff Blanchard	43.00	Victor C. Garabedian	54.00
Al Blanchette	25.00	Cheryl Garvey	40.00
John Boardman	43.00	Joanne B. Gatti	25.00
John Blinn	46.50	Richard Gearin	145.00
John F. Bonish	162.00	Ed Geary	25.00
Frederick J. Borrello	67.50	Lenny Gentile	43.00
George Bossi	12.00	Janet Gillis	62.00
Diminic Boudreau	62.00	James Gilpatrick	31.00
William Boutilier	43.00	Brian D. Gleason	54.00
Daniel F. Britten	15.00	Frank Gomez	62.00
Brian Brooks	20.00	Michael Goodine	55.00
Tommy Brow	52.00	Mike Granfield	138.00
Ron Browder, Jr.	54.00	Phil Grebinar	65.00
Wayne Burgess	86.00	Sean Green	75.00
Kevin A. Cairo	54.00	Neil Guerra	90.00
Marianne Cameron	124.00	Roland H. Guthrie	43.00
Paul Campbell	86.00	David Gwaizda	27.00
Daniel Cargill	43.00	Norm Ham	136.00

Name	Salary	Name	Salary
Brian Hanrahan	15.00	Edward Nizwantowski	43.00
Roger Hardy	31.00	Dennis Murphy	168.00
R J Harrison	40.00	William R. Murphy	45.00
Jon Harvey	20.00	Ted O'Neil	67.00
Anne Hayes	125.00	Mary Norton	160.50
Cynthia Hemenway	124.00	Edward O'Brien	27.00
Andrew Hennigar	43.00	George O'Brien	202.00
Deborah Higgins	62.00	Daniel J. O'Boyle	61.00
Jim Higginbottom	40.00	Jim O'Connell	45.00
Don Higgins	31.00	John Panniello	50.00
Joseph Higgins	49.00	Joseph W. Paolilli, Jr.	400.00
James E. Hileman	20.00	Donna Pappalardo	20.00
Dennis Hogan	91.50	Jeff Paris	62.00
Kenneth Jay	120.00	Paul J. Parir, Jr.	31.00
Ralph Innocenti	52.00	Walter Pero	43.00
Phillip Howshan	65.00	Evan Pilavis	54.00
Walt Janicki	52.00	Ken Pondelli	40.00
John Jones	129.00	John Power	40.50
Larry Kelleher	278.00	Jerry Quaglia	27.00
Kevin Kelley	25.00	Dave Regis	52.00
Robert Kelly	140.00	Bill Ripa	27.00
Bob Kenney	20.00	Carol Rivard	31.00
Frank Keough	43.00	Neville Rivet	49.00
Chris Kinchla	88.00	Joseph Rizzo	40.00
Dick Kopycinski	55.00	George Roach	90.00
John Laffey	50.00	Alex Robinson	43.00
Larry Lafond	65.00	Arthur E. Robinson	92.00
Neil Landry	45.00	Gerald T. Robinson	31.00
Michael Lane	31.00	James Robinson	65.00
Dick LaPierre	40.00	Joseph C. Roux	155.00
Marion E. Larson	72.00	Tony Russo	175.00
Laura Lasa	62.00	Paul Sainato, Jr.	87.00
Peter Lavery	43.00	Jeffrey Sands	40.00
Tony Lavina	31.00	Patrick Sands	25.00
Robert I Leboeuf	72.00	Dominic Sardo	124.00
Allan Legro	52.00	David Savoy	31.00
Wayne Leslie	45.00	Paula Shanks	147.00
Pat Lewis	258.00	Mike Shanahan	43.00
Jennifer Lightfoot	235.00	Neal Sheehan	27.00
Jim Mackey	70.00	Jon Sidorovich	62.50
Michael Lipoma	43.00	Mark K. Singleton	255.00
Colin MacDonald	90.00	Paul J. Siopes	31.00
Esther MacDonald	98.00	Ed Sipowicz	20.00
Jim Malone	45.00	Joyce Skiff	98.00
Jim Mackey	105.00	Virginia C. Slagle	155.00
George J. Manekas	124.00	Peter Sloan	54.00
Gene Manley	97.00	Joseph R. Smith	108.00
Robert Marinelli	52.00	Mike Smith	124.00
Brian McCarthy	48.00	Jon Sidorovich	49.00
Joseph W. McAuliffe	43.00	Michael Snoddy	31.00
Ben McConaghy	56.00	Charles W. Souza	123.00
Michael J. McCormack	25.00	Karen Stephens	125.00
Daniel McGee	40.00	Barry Spears	43.00
Buzz McHale	30.00	Thomas Strandberg	27.00
John McNamara, Jr.	27.00	Daniel Sullivan	31.00
Clyde Meyerhoefer	63.00	George Sullivan	52.00
David McSweeney	30.00	James T. Sullivan	148.50
George Millette	20.00	Michael B. Sullivan	106.00
Ken Mills	27.00	Michael L. Taffe	52.00
Tim Monahan	30.00	Tom Teichman	49.00
John J. Morandi, Jr.	90.00	Lorne Thomas	49.00
Roger Morrison	81.00	Thomas F. Tobin	31.00
David Murachuer	43.00	Lorne Thomas	49.00
David Murray	86.00	Bill Tibert	67.50

Name	Salary
Tim Tolson	31.00
Paula Jean Torode	25.00
Tibor Toth	136.50
Donald Tremblay	43.00
Dan Trepanier	107.00
Robert Trudel	43.00
Shawn T. Tully	85.00
Phil Vaccaro	43.00
Thomas Verrill	75.00
Ray Voisine	62.00
Brian M. Wahl	35.00
Edward J. Walsh	25.00
John J. Walsh	93.00
Ronald J. Wante	20.00
James Ward	108.00
Ronald Weeks	52.00
Tom Wesolowski	60.00
Stephen Woodbury	45.00
Tom Woods	54.00
Arthur E. Yancy	49.00
Jim Young	46.50
Thomas Wourgiotis	54.00

Name	Salary
Joan Barnaby	\$4,668.09
Maureen Bedard	6,280.30
Eleanor Bissett	9,032.58
Phyllis Boumel	10,401.07
Barbara A. Curtin	321.00
Carolyn M. DeSisto	587.17
Joan E. Dey	29,499.00
Mary P. Dibella	6,650.12
Judy Dickinson	8,962.51
Marie Difabio	8,112.46
Anna B. Dobbin	6,650.12
Sandra C. Ethier	5,489.91
Mary E. Fox	1,562.19
Agnes Fowler	8,198.26
Linda M. French	1,812.27
Carole Friedman	10,003.70
Deborah Gardiner	3,041.44
Margaret Gilbert	8,198.26
Patricia Gilpillian	494.88
Marie J. Gleason	2,478.42
Marilyn W. Gretskey	6,650.12
Judith A. Hanlon	7,653.94
Theresa Harrington	6,133.68
Rochelle Hastings	9,035.02
Elaine Hopkins	5,360.95
Diane Lombardi	7,716.65
Lorraine McPhee	10,069.33
Kim C. Miller	831.93
Concetta M. Miranda	7,083.05
Dolores Montecalvo	8,191.74
Rose Moore	10,228.70
Denise Morrissey	545.70
Patricia A. Napoli	8,844.76
Ann Marie Nicholson	1,068.65
Marie Nolan	8,318.26
Sharon Paquette	1,792.26
Mildred Patterson	8,108.38
Zenaida Pineiro	139.10
Barbara Proulx	24.08

Name	Salary
Jeannine Rheault	6,130.16
Patricia Robertson	58.85
Elizabeth Ryder	8,248.26
Marsha Scurka	811.86
Mary Ellen Slater	1,768.19
Barbara Stevens	8,348.26
Louise Suozzo	6,489.76
Joan Sutherby	2,919.78
Ivane Thibodeau	8,050.73
Joanne R. Toppin	264.82
Kay Thorsen	4,886.14
Marcella Urquhart	4,532.93
Della Walsh	2,803.40
Gerry Weaver	21.40
Kathy Westaway	922.89
Janice M. Woodman	6,481.30

Name	Salary
Kathryn Quinn	\$30,711.81
Martha Quinn	34,732.41
Elise Racicot	34,532.32
Elinor A. Read	34,548.99
Claire Reed	30,711.81
Frances Renaud-Stephan	38,202.72
William Rice	62.50
Gerald Rideout	37,248.49
Maureen Rideout	31,727.35
Elaine Riley	4,358.02
Bonnie L. Roberts	30,533.35
Marimargaret Roberts	34,532.32
Carol Rodgers	35,079.55
Daniel Rogacki	30,711.81
Dawn E. Rogers	80.00
Kerry Rogers	103.75
Cathy Ronan	34,700.96
Geraldine Rubico	30,711.81
Marie T. Rubin	80.00
Georgia Ruckledge	23,990.05
Joan Ryan	30,711.81
Sandra Jean Ryan	35,780.09
Shawn Ryan	22.50
Carol A. St. Germain	29,001.61
Agnes Sacramone	35,666.61
Carol Sagro	35,579.55
Denise Marie Saindon	27,737.73
Sandra Samojeden	36,288.79
Patrick Sands	1,715.00
Shirley Sanford	30,711.81
Elizabeth Santos	30,711.81
Charlotte Sargent	21,855.50
Mary Sarsfield	3,152.32
Richard Schadlick	34,603.92
Michael Schena	2,057.00
Susan Scofield	30,711.81
Eugene Sdoia	35,109.18
Patricia M. Shanahan	37.12
Gail Shinberg	36,580.09
Nelson Simao	60.00
Timothy J. Sloman	31,635.35
Gerald Smith	6,382.20
Margaret Smith	8,123.55
Andrew Stack	132.50
Jennifer Spadafora	24,093.87

Name	Salary
Marilyn Steele	21,929.80
Vasilike J. Stevens	6,256.75
Alan B. Stewart	15.00
Donald Stewart	40,920.41
Kimberly Stewart	22.50
Lee Ann Stewart	2,532.00
Patricia Stratis	30,711.81
Carole Sullivan	34,532.32
Barbara J. Sullivan	2,005.22
Dolores A. Sullivan	35,220.69
Donald Sullivan	37,114.00
Edward Sullivan	41.25
Mary L. Sullivan	35,780.09
Rosemary G. Sullivan	5,644.00
Stella F. Sullivan	12,642.27
Donna L. Tanner	41,300.55
Charyl A. Tassinari	37.12
Julianne Taylor	87.50
Julia Tayrani	37.12
Patricia Tellier	30,548.21
Betty Ann Themeles	31,156.86
Christine Themeles	31,514.18
Catherine Thompson	288.00
Susan Thorne	29,187.72
Eileen M. Tibbetts	41,172.82
Janice M. Tibbetts	816.00
Priscilla Titus	34,783.08
Christopher Tosto	384.00
William Traveis	37,049.04
Scott Tremlett	1,781.00
Mary E. Turcotte	5,264.75
Betty Turner	35,780.09
Linda Vassil	1,797.00
Barbara Vitallo	30,711.81
Sheila Walsh	30,711.81
Thomas M. Walsh, Jr.	32,962.85
Karen Ann Ware	30,711.81
Robert A. Ware	2,580.00
Monica B. Weir	30,736.81
Lisa Roach	24,323.81
Alfred J. White	37,924.29
Rose M. White	31,793.85
Roger Whittlesey, Jr.	37,414.18
Jacqueline Williamson	30,749.13
Doris Worthington	10,331.71
David Woodworth	22.50
Warren J. Yaeger	36,936.91
Jennie Zantuhos	30,720.45
Richard Zbieg	33,882.88

Name	Salary
Janet Smith	8,085.27
Karen Hennessy	1,795.00
Patricia Lightfoot	1,750.00
Diane Cedorchuk	1,500.00
Melissa Beaulieu	1,050.00
Kenneth Mackey	1,050.00
Paul Botto	875.00
Donna Gardiner	175.00
Renee Daly	78.75
Jill Klerowski	89.06
Melanie Landers	125.63
Teresa Lightfoot	88.13
Elyce Botto	30.00
Kristi Tribble	73.13
Farrah Douglas	146.25
Melissa Twohib	15.00
Deborah Foley	150.00

Name	Salary
Chet Flynn	3,609.00
Donna Gardiner	1,200.00
Noreen Rigby	150.00
Thomas Walsh	1,650.00
James Latta	150.00
Christina Waaramaa	11,500.00
Kathleen Bowen	1,050.00
Christina Barbato	700.00

Name	Salary
Thomas B. Hodgson	25,061.21
Yolanda Luongo	28,220.12

THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE
FOR TEWKSBURY TOWN MEETING
Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
	Lay on the table			X	Majority
Subsidiary	Previous question				Majority
	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
Incidental	Point of order				None
	Appeal	X		X	Majority
	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered
or rescinded and debatable to same extent.

INDEX

APPEALS	35
APPOINTED COMMITTEES	3
APPOINTED OFFICERS	2
ASSESSORS	75
AUDITOR	75
Balance Sheet	80
Expenditures	77
Receipts	76
BIOGRAPHY	1
BIRTHS	35
BUILDING DEPARTMENT	55
COUNCIL ON AGING	52
DEATHS	35
DOG OFFICER	35
EARNINGS	86
ELECTION RESULTS — TOWN	4
FIRE DEPARTMENT	56
GOVERNMENT DISTRICTS	3
HEALTH BOARD	54
HOUSING AUTHORITY	37
IN MEMORIAM	(inside front cover)
LIBRARY TRUSTEES	50
MARRIAGES	35
PERSONNEL BOARD	34
PLANNING BOARD	34
POLICE DEPARTMENT	55
Roster	55
PUBLIC WORKS	58
RECREATION COMMISSION	49
REGISTRARS	36
SCHOOLS	
Committee Report	60
Staff	63
Superintendent's Report	61
General Information	60
SELECTMEN'S REPORT	32
SHAWSHEEN VALLEY TECHNICAL DISTRICT	72
TOWN CLERK	35
TOWN COUNSEL	34
TOWN MANAGER	33
TOWN MEETINGS — WARRANTS	7
Specials — March 20, 1989	24
May 3, 1989	25
September 13, 1989	27
TREASURER-COLLECTOR	73
VETERAN'S SERVICES	36









At Your Service

AMBULANCE	851-7355	
Fire Department	851-7355	
Assessors, Town Hall	851-3028	
Auditor, Town Hall	851-7612	
Board of Registrars (Voter Info.)	851-2383	
Building Commissioner (DPW Building)	851-7461	
Community Action Committee		
Medical Transportation	851-4342	
Conservation Commission (DPW) Building	851-6905	
Dog Officer	851-6421	851-7373
FIRE DEPARTMENT		
To Report a Fire	851-7355	
Other Fire Information	851-7356	
Health Board, Town Hall	851-6371	
Housing Authority	851-7392	
Library, Harold J. Patten, Town Hall Ave.	851-6071	
Parking Clerk	851-2383	
Planning Board (DPW Building, Whipple Rd.) ..	851-9761	
Plumbing Inspector (DPW Building, Whipple Rd.)	851-7461	
POLICE DEPARTMENT 935 Main Street	851-7373	
DEPARTMENT OF PUBLIC WORKS , 999 Whipple Road		
Superintendent	851-7341	
Highway	851-7341	
Recreation Dept.	851-3161	
Sewer Dept.	851-7341	
Town Engineer	851-7341	
Tree Department	851-7341	
Water Dept.	851-2351	851-7341
For Emergencies, phone Police Dept.	851-7373	
Park Dept., Livingston St.	851-3502	
SCHOOL DEPARTMENT		
Athletic Director	851-6044	
Loella Dewing School, 1469 Andover St.	851-4316	
Heath Brook School, Shawsheen St.	851-9112	
Junior High School, 10 Victor Drive	851-3709	
Guidance Department	851-3411	
Lunch Program Supervisor	851-9121	
Memorial High School, 320 Pleasant St.	851-2011	851-2022
North Street School, 133 North St.	851-7376	
School Adjustment Counselors Office, Pleasant St.	851-3832	
Louise D. Trahan School, Salem Rd.	658-3119	
Superintendent of Schools, 1469 Andover St.	851-7347	
Town Cable, TV Announcement—Don Stewart ..	851-0341	
Sealers of Weights and Measures	851-2055	
Selectmen, Town Hall	851-4311	
Rubbish Disposal	851-6321	
Senior Citizens Drop-In Center, Chandler St.	851-5949	
Town Clerk, Town Hall	851-2383	
Town Manager, Town Hall	851-4311	
Treasurer—Tax Collector, Town Hall	851-7366	
Veterans Agent, Town Hall	851-6441	
Voter Registration	851-2383	
Welfare Department, Lowell	454-8061	
CITIZENS INFORMATION SERVICE		
Office of the Secretary of State	1-800-392-6090	
State Representative, James Miceli	722-2380 (Boston)	
	722-2250 (Boston)	
State Senator, Patricia McGovern	722-1612 (Boston)	
Congressman, Edward Markey	1-800-442-2013 (Boston)	







